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|POLICY|

BUDGET ESTIMATES FOR THE BIENNIUM 1992-1993

Revised budget estimates for 1990-1991 and budget estimates for 1992-1993

Report of the Administrator

Volume II

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List of abbreviations

A	Administrator
AA	Assistant Administrator
ACC	Administrative Committee on Coordination
AIDS	acquired immunodeficiency syndrome
AsA	Associate Administrator
ACABQ	Advisory Committee on Administrative and Budgetary Questions
ADM	Administration
AFOAS	automated field office accounting systems
AO	Administrative officer
ARA	Assistant Resident Representative - Administration
ARP	Assistant Resident Representative - Programme
BPPE	Bureau for Programme Policy and Evaluation
BFA	Bureau for Finance and Administration
BRESA	Bureau for Resources and Special Activities
CCSQ (OPS)	Consultative Committee on Substantive Questions (Operational Activities)
CCSQ (PROG)	Consultative Committee on Substantive Questions (Programme Matters)
CEO	Central Evaluation Office
CGIAR	Consultative Group on International Agricultural Research
CS	cost-sharing
CSA	common services account (field office)
DAC	Development Assistance Committee (OECD)
DAMR	Division for Audit and Management Review
DAMS	Division for Administrative and Management Services

DER	Division of External Relations
DGIP	Division for Global and Interregional Programmes
DMIS	Division of Management Information Services
DOF	Division of Finance
DOI	Division of Information
DOP	Division of Personnel
DPSD	Division for Private Sector in Development
DRR	Deputy Resident Representative
DSS	development support services (field office)
DTCD	Department of Technical Cooperation for Development of the United Nations Secretariat
ECU	Emergency Coordination Unit
EDP	Electronic data processing
FSL	Field service level
FSRP	Financial System Review Project
GS	General Service staff
GCCC	Government cash counterpart contribution
GLOC	government local office cost/contributions
IAS	Integrated Administrative Systems
IAPSO	Inter-Agency Procurement Services Office
ICC	International Computer Centre
ICSC	International Civil Service Commission
IDO	Investment Development Office
IDWSSD	International Drinking Water Supply and Sanitation Decade
IFAD	International Fund for Agricultural Development
IGADD	Intergovernmental Authority for Drought and Development

IGO	International governmental organization
IMF	International Monetary Fund
IMIS	Integrated Management Information Systems
IMPACT	International Initiative against Avoidable Disablement
INRES	Information Referral System
IOA	international office assistant (FSL)
IPF	indicative planning figure
JIU	Joint Inspection Unit
JPO	Junior Professional Officer
LAN	Local area network
LDC	least developed country
LGS	local General Service staff
LNO	Local National Officer
M	manual worker
MIS	Management Information Services
MSA	management service agreement
NGO	non-governmental organization
NO	National Officer
NYCS	New York Computing Service
OAA	Office of the Assistant Administrator (BFA)
OECD	Organisation for Economic Cooperation and Development
OM	operations manager
OP	Other Professionals (particularly economists in UNDP field offices)
OPS	Office for Project Services
PC	personal computer

PCO	Planning and Coordination Office
PDA	programme development activities
PDD	Programme Development Division
PO	Programme Officer
POWER	Programme Operations Workbench and Reporting Prototype
PPIS	project/programme implementation services
PPMS	Programme and Project Management System
PROWESS	Promotion of the Role of Women in Water and Environmental Sanitation Services
PSA	programme support activities
PSDA	programme support and development activities
PSLP	Programme Logistical Support projects
RBA	Regional Bureau for Africa
RBAP	Regional Bureau for Asia and the Pacific
RBASE	Regional Bureau for Arab States and Europe
RBLAC	Regional Bureau for Latin America and the Caribbean
RMU	Resource Mobilization Unit
RR	Resident Representative
SCPM	Standing Committee for Programme Matters (Governing Council)
SMF/LDC	Special Measures Fund for the Least Developed Countries
SPR	Special Programme Resources
TAD	Technical Advisory Division (BPPE)
TCDC	Technical Cooperation among Developing Countries
TOKTEN	Transfer of Knowledge through Expatriate Nationals
UNCDF	United Nations Capital Development Fund
UNEP	United Nations Environment Programme

UNFDAC	United Nations Fund for Drug Abuse Control
UNFPA	United Nations Population Fund
UNFSTD	United Nations Fund for Science and Technology for Development
UNIC	United Nations Information Centre
UNICEF	United Nations Children's Fund
UNIFEM	United Nations Development Fund for Women
UNISTAR	United Nations International Short-term Advisory Resources
UNJSPF	United Nations Joint Staff Pension Fund
UNOG	United Nations Office at Geneva
UNPAAERD	United Nations Programme of Action for African Economic Recovery and Development
UNRFNRE	United Nations Revolving Fund for Natural Resources Exploration
UNSO	United Nations Sudano-Sahelian Office
UNV	United Nations Volunteers
WFP	World Food Programme
WID	Women in development

IX. DETAILS OF THE REVISED BUDGET ESTIMATES FOR 1990-1991 AND THE PROPOSED BUDGET ESTIMATES FOR 1992-1993 BY ORGANIZATIONAL UNIT

A. Core budget

Table 3-IA.1a. Biennial budget estimates by organizational unit: Office of the Administrator

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates			1992-1993 estimates			
	Approved appropriations	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	1 254.8	5.6	1 260.4	.0	150.2	150.2	1 410.6
Temporary assistance	157.1	1.5	158.6	(60.0)	10.9	(49.1)	109.5
Consultants	264.4	275.7	540.1	.0	(243.7)	(243.7)	296.4
Overtime	60.6	.6	61.2	.4	6.8	7.2	68.4
Common staff costs	1 007.6	(1.2)	1 006.4	(25.7)	91.2	65.5	1 071.9
Travel to official meetings	51.0	.4	51.4	30.8	9.2	40.0	91.4
Other staff travel	265.2	2.5	267.7	(13.5)	28.1	14.6	282.3
Communications	98.0	.9	98.9	3.8	11.3	15.1	114.0
Hospitality	29.6	.2	29.8	(7.7)	2.3	(5.4)	24.4
Miscellaneous services	67.6	.6	68.2	(41.5)	3.1	(38.4)	29.8
Stationery and office supplies, including internal reproduction supplies	4.5	.0	4.5	.6	.4	1.0	5.5
Total	3 260.4	286.8	3 547.2	(112.8)	69.8	(43.0)	3 504.2

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Programme and administrative support related to field office activities	638.7	
Services in support of non-core activities	548.4	610.1
Total extrabudgetary resources	1 187.1	610.1
(iii) Total costs (i) + (ii)		4 114.3

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
Administrator	1	1			0	0	1	1
Associate Admin.	1	1			0	0	1	1
D-2	0	0			0	0	0	0
D-1	1	1			0	1	1	2
P-5	1	1			1	0	2	1
P-4	0	0			0	0	0	0
P-3	0	0			0	0	0	0
P-2/1	0	0			1	1	1	1
Total	4	4	0	0	2	2	6	6
General Service category								
Principal levels	4	4			0	0	4	4
Other levels	3	3			3	3	6	6
Total	7	7	0	0	3	3	10	10
Grand Total	11	11	0	0	5	5	16	16

Table 3-IA.1a (continued)

Organizational unit: Office of the Administrator (OA)

C. Narrative

Functions

1. Chapter II of the UNDP Organization Handbook contains a description of the main functions of the Office of the Administrator.

Temporary assistance

2. A decrease in the provision for temporary assistance of $60,000 is envisaged.

Consultants

3. An amount of $275,000 has been included as a cost adjustment in the 1990-1991 revised budget estimates to cover the costs of the management consultants' report on the senior management structure requested by the Governing Council. The amount shows as a cost reduction in the 1992-1993 estimates.

Travel

4. An increase of $30,000 has been provided for to bring the estimate in line with the actual expenditure pattern.

Extrabudgetary post

5. The upgrading of an extrabudgetary post to the D-1 level for the Associate Administrator's Principal Officer is reflected.

Other items

6. Adjustments have been made to various categories of expenditure in line with current expenditure patterns and to meet the expected needs of the office.

Table 3-IA.1b. Biennial budget estimates by organizational unit: Division of Personnel

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates			1992-1993 estimates			
	Approved appropriations	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	5 246.0	68.5	5 314.5	(825.2)	678.4	(146.8)	5 167.7
Temporary assistance	161.0	1.6	162.6	(15.7)	16.4	.7	163.3
Consultants	389.1	3.6	392.7	.0	43.5	43.5	436.2
Overtime	27.0	.2	27.2	.0	3.0	3.0	30.2
Common staff costs	3 633.3	48.4	3 681.7	(469.0)	368.5	(100.5)	3 581.2
Travel to official meetings	26.8	.3	27.1	(1.4)	2.9	1.5	28.6
Other staff travel	112.4	.9	113.3	(5.8)	11.9	6.1	119.4
Communications	421.4	3.7	425.1	(14.3)	45.6	31.3	456.4
Hospitality	5.7	.1	5.8	(.7)	.4	(.3)	5.5
Miscellaneous services	5.7	.1	5.8	37.9	4.8	42.7	48.5
Stationery and office supplies, including internal reproduction supplies	2.0	.1	2.1	.0	.4	.4	2.5
Total	10 030.4	127.5	10 157.9	(1 294.2)	1 175.8	(118.4)	10 039.5

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Programme and administrative support related to field office activities	1 048.8	1 080.2
Services in support of non-core activities	4 204.0	5 307.7
Strengthening of field offices for special/emergency operations	89.3	100.1
Total extrabudgetary resources	5 342.1	6 488.0
(iii) Total costs (i) + (ii)		16 527.5

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	4	4			0	0	4	4
P-5	3	6			1	2	4	8
P-4	7	2			4	8	11	10
P-3	3	1			9	6	12	7
P-2/1	0	0			0	0	0	0
Total	18	14	0	0	14	16	32	30
General Service category								
Principal levels	23	23			8	8	31	31
Other levels	21	15			17	19	38	34
Total	44	38	0	0	25	27	69	65
Grand total	62	52	0	0	39	43	101	95

Table 3-IA.1b (continued)

Organizational unit: Division of Personnel (DOP)

C. Narrative

Functions

1. Chapter VIII, section 8200, of the Organization Handbook contains a description of the main functions of DOP.

Overview

2. The overriding goal for DOP is to help foster an institutional environment which enables managers to fulfil their prime responsibility for the management of people. This takes the form of providing a framework of policies, procedures, and systems which are well understood, accepted and workable. DOP also provides support in the areas of strategic manpower plans, management succession planning, recruitment processes, training programmes, data systems, counselling and advice.

3. The goal of DOP is to have in place a fully integrated human resource management system in UNDP by the end of 1993. This will be accomplished through a combination of the streamlining of functions within DOP; process improvements; gradual restructuring; a healthier mix of generalist staff and human resource specialists; and the introduction of automation and management information systems.

4. To assist in achieving this goal, the Administrator proposes to restructure DOP into four major operational sections. They would consist of a Staffing Section; Training Section; a Conditions of Service and Personnel Systems Section; and an Administration Section. An important step in this restructuring is the combining of the current Staff Development and Placement Section, the Recruitment Section and Headquarters General Service section into a new Staffing Section. Additionally, the current Policy and Compensation and Human Resource Information Centre will be merged into a Conditions of Service and Personnel Systems Section. This will also help create a leaner management structure in DOP.

Resource requirements

Budgetary posts

5. The Administrator is proposing the reduction of four Professional and six General Service posts in the context of the reduction of posts at headquarters. Two Senior Staffing specialist posts are proposed for upgrading from the P-4 to the P-5 level, as is the post of Chief, Human Resource Planning and Systems Unit. Two General Service posts are proposed for reclassification to the principal level.

Extrabudgetary posts

6. Four new extrabudgetary posts (two Professional and two General Service) are being established to strengthen the Legal Unit and the Training Section. In both cases, the workload generated by non-core activities in these specific areas justifies the additional posts. The establishment of these posts is, of course, subject to the sustainability of extrabudgetary income on an annual basis.

Other items

7. Adjustments have been made to various objects of expenditure to coincide with the Division expenditure patterns and its planned activities.

Table 3-IA.1c. Biennial budget estimates by organizational unit: Planning and Coordination Office

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates			1992-1993 estimates			
	Approved appropriations	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	1 122.8	17.7	1 140.5	(265.0)	78.9	(186.1)	954.4
Temporary assistance	11.0	.1	11.1	(4.9)	.8	(4.1)	7.0
Consultants	11.1	.1	11.2	(9.1)	.4	(8.7)	2.5
Overtime	9.0	.1	9.1	(5.0)	.4	(4.6)	4.5
Common staff costs	828.3	7.9	836.2	(151.2)	57.9	(93.3)	742.9
Travel to official meetings	12.5	.1	12.6	(12.6)	.0	(12.6)	.0
Other staff travel	56.4	.6	57.0	(2.9)	6.0	3.1	60.1
Communications	9.4	.1	9.5	(1.3)	.8	(.5)	9.0
Hospitality	2.0	.1	2.1	.0	.4	.4	2.5
Miscellaneous services	2.0	.1	2.1	2.0	.4	2.4	4.5
Stationery and office supplies, including internal reproduction supplies	2.0	.1	2.1	2.0	.4	2.4	4.5
Total	2 066.5	27.0	2 093.5	(448.0)	146.4	(301.6)	1 791.9

	1990-1991 estimates	1992-1993 estimates
(ii) Extrabudgetary resources		
Programme and administrative support related to field office activities	61.0	62.8
Services in support of non-core activities	323.6	344.4
Total extrabudgetary resources	384.6	407.2
(iii) Total costs (i) + (ii)		2 199.1

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	0	0			0	0	0	0
P-5	4	2			1	1	5	3
P-4	0	0			0	0	0	0
P-3	0	1			1	1	1	2
P-2/1	0	0			0	0	0	0
Total	5	4	0	0	2	2	7	6
General Service category								
Principal levels	1	1			0	0	1	1
Other levels	5	3			1	1	6	4
Total	6	4	0	0	1	1	7	5
Grand total	11	8	0	0	3	3	14	11

Table 3-IA.1c (continued)

Organizational unit: Planning and Co-ordination Office (PCO)

C. Narrative

Functions

1. Chapter II, section 2500, of the UNDP Organization Handbook contains a description of the main functions of PCO.

Resource requirements

Established posts

2. The Administrator is proposing the reduction of one General Service post and the downgrading of 1 P-5 level post to the P-3 level. In addition, the previously approved Professional post for end-user coordination of the Programme and Project Management Systems (PPMS), together with the associated General Service post, have been transferred to the field office support non-specific to countries staffing table (3-IB.5).

Other items

3. Adjustments have been made to various categories of expenditure in line with current expenditure patterns.

Table 3-IA.1d. Biennial budget estimates by organizational units: Division for Global and Interregional Programmes

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates			1992-1993 estimates			
	Approved appropriations	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	876.1	16.8	892.9	(151.6)	90.4	(61.2)	831.7
Temporary assistance	5.6	.0	5.6	(1.6)	.4	(1.2)	4.4
Overtime	9.0	.1	9.1	(3.0)	.8	(2.2)	6.9
Common staff costs	623.1	6.9	630.0	(106.2)	49.8	(56.4)	573.6
Other staff travel	120.9	1.1	122.0	(6.1)	12.8	6.7	128.7
Translation	12.5	.1	12.6	(2.5)	1.2	(1.3)	11.3
Communications	79.6	.8	80.4	(7.8)	7.8	.0	80.4
Hospitality	3.7	.0	3.7	(.1)	.4	.3	4.0
Miscellaneous services	4.5	.0	4.5	15.5	2.2	17.7	22.2
Stationery and office supplies, including internal reproduction supplies	2.0	.1	2.1	1.2	.4	1.6	3.7
Contributions to joint activities	1 184.2	.0	1 184.2	(1 184.2)	.0	(1 184.2)	.0
Total	2 921.2	25.9	2 947.1	(1 446.4)	166.2	(1 280.2)	1 666.9

	1990-1991 estimates	1992-1993 estimates
(ii) Extrabudgetary resources		
Programme and administrative support related to field office activities	803.8	828.0
Total extrabudgetary resources	803.8	828.0
(iii) Total costs (i) + (ii)		2 494.9

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	1	1			0	0	1	1
P-5	2	1			1	1	3	2
P-4	0	0			0	0	0	0
P-3	0	0			0	0	0	0
P-2/1	0	0			0	0	0	0
Total	4	3	0	0	1	1	5	4
General Service category								
Principal levels	1	1			1	1	2	2
Other levels	3	3			0	0	3	3
Total	4	4	0	0	1	1	5	5
Grand total	8	7	0	0	2	2	10	9

Table 3-IA.1d (continued)

Organizational unit: Division for Global and Interregional Programmes (DGIP)

C. Narrative

Functions

1. Chapter XIV, section 14400, of the UNDP Organization Handbook contains a description of the main functions of DGIP.

Overview

2. The 1980s saw a proliferation of global and interregional programmes, with UNDP being called upon to play leading roles in the implementation process of such activities as: IDWSSD, IMPACT, PROWESS and the WHO/UNDP Alliance to Combat AIDS. During the fifth cycle, these activities, along with an increased emphasis on trade and financial management and environment and development will continue.

Resource requirements

3. The staffing level is being reduced by one Professional. The Division is expected to work closely with the programme development resources which are being consolidated under the Programme Support and Development Division in BPPE.

Extrabudgetary post

4. Provision is being maintained for one Professional and one General Service post, funded from interest on cost-sharing contributions, to provide programme and administrative support to non-core activities.

Contributions to joint activities

5. Funds to cover the UNDP share of institutional support to CGIAR are included in the PSA section of the appropriation. The reduction reflected in the table represents a transfer to the PSA.

Other items

6. Minor adjustments have been made to certain other categories of expenditure.

Table 3-IA.1e. Biennial budget estimates by organizational unit: Division for Audit and Management Review

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	1 463.1	27.7	1 490.8	(236.2)	156.4	(79.8)	1 411.0
Temporary assistance	41.4	.5	41.9	27.5	7.6	35.1	77.0
Consultants	181.4	1.6	183.0	(8.4)	19.3	10.9	193.9
Overtime	47.0	.4	47.4	(3.4)	4.9	1.5	48.9
Common staff costs	1 017.0	8.7	1 025.7	(135.8)	83.3	(52.5)	973.2
Other staff travel	211.0	1.9	212.9	(10.7)	22.4	11.7	224.6
Translation	181.4	1.6	183.0	(90.6)	10.3	(80.3)	102.7
Communications	20.2	.1	20.3	4.3	2.7	7.0	27.3
Hospitality	2.0	.1	2.1	.0	.4	.4	2.5
Miscellaneous services	8.4	.0	8.4	1.1	1.2	2.3	10.7
Stationery and office supplies, including internal reproduction supplies	3.7	.0	3.7	(1.6)	.4	(1.2)	2.5
UNDP reimbursement to the United Nations	782.9	26.1	809.0	.0	89.7	89.7	898.7
Total	3 959.5	68.7	4 028.2	(453.8)	398.6	(55.2)	3 973.0

	1990-1991 estimates	1992-1993 estimates
(ii) Extrabudgetary resources		
Services in support of non-core activities	2 002.3	2 162.0
Total extrabudgetary resources	2 002.3	2 162.0
(iii) Total costs (i) + (ii)		6 135.0

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Temporary posts: Budgetary 1992-1993	Temporary posts: Extrabudgetary 1990-1991	Temporary posts: Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	0	0			0	0	0	0
P-5	2	2			3	3	5	5
P-4	4	4			3	3	7	7
P-3	1	0			4	4	5	4
P-2/1	0	0			0	0	0	0
Total	8	7	0	0	10	10	18	17
General Service category								
Principal levels	2	1			5	5	7	6
Other levels	4	3			4	4	8	7
Total	6	4	0	0	9	9	15	13
Grand total	14	11	0	0	19	19	33	30

Table 3-IA.1e (continued)

Organizational unit: Division for Audit and Management Review (DAMR)

C. Narrative

Functions

1. Chapter I, Section 2600, of the UNDP Organization Handbook contains a description of the main functions of DAMR.

Resource requirements

2. In accordance with the Administrator's policy, a reduction of one Professional and two General Service posts is proposed. The DAMR workplan has been adjusted accordingly.

Other items

3. Adjustments have been made to certain other categories of expenditures in order to meet the expected needs of the Division.

Table 3-IA.1f. Biennial budget estimates by organizational unit: Division of External Relations and Governing Council secretariat

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates			1992-1993 estimates			
	Approved appropriations	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	1 036.8	16.6	1 053.4	(109.8)	118.9	9.1	1 062.5
Temporary assistance	137.2	1.3	138.5	(56.4)	9.1	(47.3)	91.2
Consultants	45.3	.5	45.8	5.6	5.7	11.3	57.1
Overtime	72.4	.7	73.1	(22.0)	5.6	(16.4)	56.7
Common staff costs	816.7	4.8	821.5	(88.0)	70.2	(17.8)	803.7
Travel to official meetings	369.7	2.9	372.6	.0	41.3	41.3	413.9
Other staff travel	34.0	.3	34.3	.0	3.9	3.9	38.2
Translation	3.7	.0	3.7	6.6	1.2	7.8	11.5
Communications	70.0	.6	70.6	16.6	9.7	26.3	96.9
Hospitality	18.4	.2	18.6	14.3	3.9	18.2	36.8
Miscellaneous services	72.8	.6	73.4	(1.5)	8.0	6.5	79.9
Stationery and office supplies including internal reproduction supplies	2.0	.1	2.1	.0	.4	.4	2.5
Contributions to joint activities	.0	224.0	224.0	.0	224.0	224.0	448.0
Total	2 679.0	252.6	2 931.6	(234.6)	501.9	267.3	3 198.9

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Services in support of non-core activities	533.8	539.5
Total extrabudgetary resources	533.8	539.5
(iii) Total costs (i) + (ii)		3 738.4

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	0	1			0	0	0	1
P-5	2	1			1	1	3	2
P-4	1	1			1	1	2	2
P-3	1	0			0	0	1	0
P-2/1	0	0			0	0	0	0
Total	5	4	0	0	2	2	7	6
General Service category								
Principal levels	3	3			0	0	3	3
Other levels	2	2			2	2	4	4
Total	5	5	0	0	2	2	7	7
Grand total	10	9	0	0	4	4	14	13

Table 3-IA.1f (continued)

Organizational unit: Division of External Relations (DER) and Governing Council secretariat

C. Narrative

Functions

1. Chapter II, section 2400, of the UNDP Organization Handbook contains a description of the main functions of DER.

Resource requirements

2. One Professional post is being released as a result of the merger and consolidation of a number of functions.

3. The post of Deputy Director of DER is being reclassified to the D-1 level in recognition of the level of responsibility attached to the post.

Temporary assistance

4. Temporary assistance is being reduced by $56,000.

Contributions to joint activities

5. An amount of $224,000 has been included as a cost adjustment in 1990-1991 to reflect paragraph 2 of Governing Council decision 91/2 of 22 February 1991 on the Standing Committee for Programme Matters. The same amount is included in the 1992-1993 budget estimates to cover the full biennial requirement. The estimates will be reviewed and adjusted on the basis of experience.

Other items

6. Adjustments have been made to other categories in accordance with current expenditure patterns.

Table 3-IA.2. Biennial budget estimates by organizational unit: Bureau for Programme Policy and Evaluation

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	7 623.3	203.5	7 826.8	(1 273.6)	795.9	(477.7)	7 349.1
Temporary assistance	211.0	1.8	212.8	(53.3)	17.7	(35.6)	177.2
Consultants	895.1	8.2	903.3	(135.2)	85.2	(50.0)	853.3
Overtime	53.0	.3	53.3	.3	5.8	6.1	59.4
Common staff costs	5 325.3	48.4	5 373.7	(765.8)	435.9	(329.9)	5 043.8
Travel to official meetings	113.6	1.0	114.6	(21.9)	10.5	(11.4)	103.2
Other staff travel	450.4	4.0	454.4	(64.7)	43.5	(21.2)	433.2
Translation	38.1	.6	38.7	(20.8)	2.0	(18.8)	19.9
Communications	183.5	1.9	185.4	6.9	21.4	28.3	213.7
Hospitality	6.9	.3	7.2	(2.7)	.4	(2.3)	4.9
Miscellaneous services	3.6	.2	3.8	(4.1)	(.4)	(4.5)	(.7)
Stationery and office supplies, including internal reproduction supplies	118.8	1.1	119.9	12.3	14.4	26.7	146.6
Contributions to joint activities	113.6	1.1	114.7	.0	12.8	12.8	127.5
Total	15 136.2	272.4	15 408.6	(2 322.6)	1 445.1	(877.5)	14 531.1

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Programme and administrative support related to field office activities	172.2	179.0
Total extrabudgetary resources	172.2	179.0
(iii) Total costs (i) + (ii)		14 710.1

B. Staffing requirements

Level	Established posts: 1990-1991	Established posts: 1992-1993	Temporary posts: Budgetary: 1990-1991	Temporary posts: Budgetary: 1992-1993	Temporary posts: Extrabudgetary: 1990-1991	Temporary posts: Extrabudgetary: 1992-1993	Total: 1990-1991	Total: 1992-1993
Professional category and above								
Assistant Admin.	1	1			0	0	1	1
D-2	5	3			0	0	5	3
D-1	7	7			0	0	7	7
P-5	15	16			0	0	15	16
P-4	6	2			0	0	6	2
P-3	2	2			0	0	2	2
P-2/1	1	2			0	0	1	2
Total	37	33	0	0	0	0	37	33
General Service category								
Principal levels	8	8			0	0	8	8
Other levels	29	18			0	0	29	18
Total	37	26	0	0	0	0	37	26
Grand total	74	59	0	0	0	0	74	59

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Table 3-IA.2 (continued)

Organizational unit: Bureau for Programme Policy and Evaluation (BPPE)

C. Narrative

Functions

1. Chapter IX of the UNDP Organization Handbook contains a description of the main functions of BPPE. This will, in due course, be revised to reflect recent developments.

Overall

2. The Administrator's proposals relating to the restructuring of the Technical Advisory Division and the Divisions for Women in Development, Non-Governmental Organizations and the Private Sector in Development are presented in some detail in volume I. The funding concept of the PSA is also contained in volume I. This table must, therefore, be reviewed together with table V.4 containing the PSA budget and the clarifications provided in volume I.

3. Volume I gives detailed information relating to the restructured Programme Development and Support Division. This section is therefore limited to presentations of the other divisions in BPPE.

4. Policy Division

(a) Support to the UNDP country programming exercise. By 1993, UNDP should have completed formulation of over 125 country, inter-country and global programmes. The Policy Division is directly involved in reviewing all these programmes and assisting Bureaux and country-level offices in their reformulation. Systematic reporting to the Governing Council (pursuant to decisions 90/14 of 22 June 1990 and 90/34 of 23 June 1990) will also be implemented;

(b) Mid-term review of country programmes (1992-1996). In 1993, UNDP anticipates the first tranche of mid-term reviews of the fifth cycle country programmes approved in 1991. A total of 25 reviews are anticipated. The Policy Division performs a review function and prepares the review study for submission to the Governing Council;

(c) Technical cooperation programming. In response to General Assembly resolution 44/211 of 22 December 1989 and Governing Council decisions 89/20 of 30 June 1989 and 90/20 of 22 June 1990, UNDP has undertaken the further development of programme-oriented approaches to technical cooperation. The guidelines now being developed (1990-1991) will need support and policy guidance in their implementation;

(d) Substantive external relations. UNDP is an active member of the JCGP group of agencies and its 10 sub-committees as well as CCSQ (OPS). The Division also facilitates UNDP participation in the Committee for Programme and Coordination; ACC; and CCSQ (PROG). UNDP also collaborates with and provides support to the Office of the Director-General for Development and International Economic Cooperation in the preparation of studies and reports. The Policy Division also participates in meetings of DAC/OECD and bilateral aid seminars. UNDP also participates in various inter-agency task forces on a variety of substantive matters;

(e) Central research programme. The Policy Division will provide direct management of the central research programme of UNDP. This will require development of research topics; supervision of research groups; publication and dissemination of papers and planning follow-up to these studies. A key aspect of the programme is the involvement of national research networks. The main components of the research programme are currently under active development;

(f) Secretariat to Standing Committee on Programme Matters. By 1992, SCPM anticipates a substantial work programme. The substantive secretariat for analysis, research and development of papers and follow-up is the responsibility of the Policy Division;

(g) International development trends. The Division maintains close links with, inter alia, the Department of International Economic and Social Affairs, World Bank, IMF and the World Institute for Development Economic Research (WIDER)/UNU on a variety of current economic development issues. It also prepares briefing notes for participants at seminars and disseminates data to field offices;

(h) Preparation of papers for the Governing Council. This is a traditional role of the Division. Along with the annual report of the Administrator, the Division prepares six to eight key policy papers per year. This often requires analysis and country collaboration;

(i) Simplification and harmonization of procedures policy and procedures manuals and guidelines. A wide range of substantive policy issues have emerged in recent years. A considerable amount of operational policy is undergoing change (national execution; support costs; local salary supplements; programme approach; project formulation; etc.) In 1992-1993, following the efforts undertaken in 1991, a consolidated set of advisory notes and guidance will be issued.

5. Central Evaluation Office (CEO). The CEO workplan consists of the following major activities:

(a) Analysis and improvement of the effectiveness of the Programme and the special purpose funds under the authority of the Administrator:

(i) Analysis of achievements of the programme under the six areas of focus laid out as priorities in Governing Council decision 90/34;

(ii) Evaluations of the impact of UNDP-assisted projects and clusters of projects in a variety of sectors, countries and regions;

(iii) Country programme evaluation guidance to operational units on monitoring and evaluation in the context of the programme approach and the increased use of national execution;

(iv) Evaluation of modalities of technical cooperation, including the results of new approaches to the delivering of technical cooperation;

(v) Assessment of institution- and capacity-building projects;

(vi) Two policy evaluations, e.g., of grass-roots activities and the private sector;

(vii) Two process evaluations, e.g., of decentralization, support costs;

(viii) Selected ex-post evaluations of technical cooperation projects;

(b) Feedback and use of evaluation results:

(i) Production of an annual report on lessons of experience;

(ii) Continued assistance in the implementation of training programmes related to the strengthening of evaluation and project design;

(iii) Testing of usage of evaluation results at policy, programme and project levels;

(iv) Expansion of the computerized evaluation database;

(v) Publication of Findings and programme advisory notes and technical advisory notes;

(c) Strengthening the evaluation capacity of Governments:

(i) Backstopping ongoing activities supported by UNDP in relation to government evaluation systems;

(ii) Elaboration of new and appropriate means of providing such technical cooperation;

(iii) Training for government offices;

(iv) Ten monographs on national monitoring and evaluation systems;

(d) Strengthening evaluation in UNDP:

(i) Continued review and monitoring of the development of policies, procedures and methodology for all evaluation work within UNDP; reflecting increased use of national execution;

(ii) Assistance to Regional Bureaux in assuming progressively greater responsibility for implementation and management of the monitoring and evaluation system and for the application of its results;

(iii) Continued review of evaluations carried out by the Regional Bureaux and the development of pragmatic guidelines to be utilized by evaluation coordinators in field offices and Regional Bureaux when reviewing their own work;

(e) Collaboration with agencies and Governments on evaluation policies:

(i) CEO will collaborate with the executing agencies and JIU on harmonizing evaluation rules and practices within the United Nations system;

(ii) Continued collaboration and participation with Governments in evaluations, including joint evaluations;

(f) Reporting on the effectiveness of the programme:

CEO will assist DOI and DER and other UNDP units in the systematic reporting of evaluation results and their dissemination to the development community.

6. Documentation and Statistics Office

The office provides information support to BPPE, headquarters units, executing agencies and other outside users. It provides automation and information strategy support and represents UNDP at inter-agency forums on the coordination of information systems. It contains the following units:

(a) Reference Unit

The Unit functions as a central library and documentation centre for UNDP headquarters and field offices. It codes and maintains project reports.

(b) Project institutional memory

The office indexes and enters on the PPMS information on new project approvals. It maintains the UNDP thesaurus, verifies ACC classifications, and issues project fact sheets. It responds to queries about UNDP programme activities.

(c) Statistical Unit

The Unit provides tables for the annual report of the Administrator to the Governing Council. It issues the UNDP compendium of ongoing projects, the inventory of pre-investment projects, the report on investment commitments, and the report of the Administrator on the regular and extrabudgetary technical cooperation expenditures of the United Nations system other than UNDP. It provides other statistical data and analysis as required.

Resource requirements

7. The overall resource requirements are comprised of BPPE/core and BPPE/PSA requirements. Volume I includes a detailed presentation of the requirements of the Programme Support and Development Division. In total, BPPE core sees a reduction of $2.3 million; of this, $1.4 million is transferred to the PSA. The real reduction in the BPPE core budget therefore amounts to $0.9 million. This is largely explained by a reduction of eight General Service posts and associated savings.

Table 3-IA.3a. Biennial budget estimates by organizational unit: Bureau for Finance and Administration, Office of the Assistant Administrator

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	434.6	9.1	443.7	(65.8)	43.3	(22.5)	421.2
Temporary assistance	32.1	.3	32.4	(30.3)	.4	(29.9)	2.5
Overtime	2.0	.1	2.1	2.0	.4	2.4	4.5
Common staff costs	320.4	5.4	325.8	(30.7)	26.9	(3.8)	322.0
Travel to official meetings	22.9	.2	23.1	.0	2.5	2.5	25.6
Other staff travel	49.0	.5	49.5	.0	5.5	5.5	55.0
Communications	13.1	.2	13.3	11.3	2.7	14.0	27.3
Hospitality	.6	.0	.6	1.5	.4	1.9	2.5
Miscellaneous services	1.1	.1	1.2	.9	.4	1.3	2.5
Contributions to joint activities	1 946.6	54.6	2 001.2	.0	222.0	222.0	2 223.2
UNDP reimbursement to the United Nations	2 788.8	.0	2 788.8	(300.0)	270.8	(29.2)	2 759.6
Total	5 611.2	70.5	5 681.7	(411.1)	575.3	164.2	5 845.9

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Services in support of non-core activities	561.0	622.0
Total extrabudgetary resources	561.0	622.0
(iii) Total costs (i) + (ii)		6 467.9

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Temporary posts: Budgetary 1992-1993	Temporary posts: Extrabudgetary 1990-1991	Temporary posts: Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
Assistant Admin.	1	1			0	0	1	1
D-2	0	0			0	0	0	0
D-1	0	0			0	0	0	0
P-5	1	1			0	0	1	1
P-4	0	0			0	0	0	0
P-3	0	0			0	0	0	0
P-2/1	0	0			0	0	0	0
Total	2	2	0	0	0	0	2	2
General Service category								
Principal levels	1	1			0	0	1	1
Other levels	1	0			0	0	1	0
Total	2	1	0	0	0	0	2	1
Grand total	4	3	0	0	0	0	4	3

Table 3-IA.3a (continued)

Organizational unit: Bureau for Finance and Administration (BFA), Office of the Assistant Administrator

C. Narrative

Functions

1. Chapter VIII of the UNDP Organization Handbook contains a description of the main functions of BFA. It should be noted that BFA includes the Division of Finance, the Division of Management Information Services, the Division for Administrative and Management Services, and the Inter-Agency Procurement Services Office.

Established posts

2. The requirements of this office show a volume decrease of one General Service post as part of the overall post reduction at headquarters in 1992-1993.

Reimbursement to United Nations

3. The saving of $300,000 related to the consolidation of administrative functions in UNV is reflected under this line.

Table 3-IA.3b. Biennial budget estimates by organizational unit: Division of Finance

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	1992-1993 estimates: Total estimates
(i) Budgetary costs							
Established posts	8 422.7	95.0	8 517.7	(1 209.8)	1 049.8	(160.0)	8 357.7
Temporary assistance	413.0	3.6	416.6	(50.0)	40.7	(9.3)	407.3
Consultants	56.7	.6	57.3	.0	6.4	6.4	63.7
Overtime	223.1	1.9	225.0	(15.5)	23.5	8.0	233.0
Common staff costs	4 405.8	18.1	4 423.9	(660.4)	429.3	(231.1)	4 192.8
Travel to official meetings	11.1	.1	11.2	9.3	2.3	11.6	22.8
Other staff travel	91.4	.8	92.2	(4.7)	9.8	5.1	97.3
Translation	6.6	.2	6.8	3.5	1.2	4.7	11.5
Communications	329.1	3.2	332.3	38.0	41.3	79.3	411.6
Hospitality	2.6	.1	2.7	.0	.4	.4	3.1
Miscellaneous services	135.8	1.5	137.3	(51.1)	9.2	(41.9)	95.4
Stationery and office supplies, including internal reproduction supplies	7.2	.3	7.5	(3.2)	.4	(2.8)	4.7
Total	14 105.1	125.4	14 230.5	(1 943.9)	1 614.3	(329.6)	13 900.9

	1990-1991 estimates	1992-1993 estimates
(ii) Extrabudgetary resources		
Programme and administrative support related to field office activities	1 025.4	1 056.4
Services in support of non-core activities	3 808.7	4 163.4
Total extrabudgetary resources	4 834.1	5 219.8
(iii) Total costs (i) + (ii)		19 120.7

B. Staffing requirements

Level	Established posts: 1990-1991	Established posts: 1992-1993	Temporary posts: Budgetary: 1990-1991	Temporary posts: Budgetary: 1992-1993	Temporary posts: Extrabudgetary: 1990-1991	Temporary posts: Extrabudgetary: 1992-1993	Total: 1990-1991	Total: 1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	4	3			0	0	4	3
P-5	10	9			0	0	10	9
P-4	3	3			2	2	5	5
P-3	3	1			5	5	8	6
P-2/1	3	3			6	6	9	9
Total	24	20	0	0	13	13	37	33
General Service category								
Principal levels	43	39			14	14	57	53
Other levels	36	29			20	20	56	49
Total	79	68	0	0	34	34	113	102
Grand total	103	88	0	0	47	47	150	135

Table 3-IA.3b (continued)

Organizational unit: Division of Finance (DOF)

C. Narrative

Functions

1. Chapter VIII, section 8100, of the UNDP Organization Handbook contains a description of the main functions of the Division of Finance (DOF).

Overview

2. The significant expansion of the UNDP development mandate in the last decade has resulted in a correspondingly enhanced and complex financial management function. DOF has been required to develop financial and accounting procedures to meet the diversified needs of the Organization and to provide additional or special financial services to internal departments as well as external organizations. In addition to the regular functions described in the UNDP Organization Handbook, this Division is also responsible for activities such as the improvement of accounting procedures for the national execution of projects.

Resource requirements

Established posts

3. The Administrator is proposing the reduction of one Director level, three Professional level and eleven General Service level posts in the context of the reduction of posts at headquarters. Two General Service posts are proposed for reclassification to the principal level.

Overall

4. Aside from releasing funds from temporary assistance, adjustments have been made to various objects to coincide with the Division expenditure patterns and its planned activities.

Table 3-IA.3c. Biennial budget estimates by organizational unit: Division for Administrative and Management Services

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	4 468.3	(26.4)	4 441.9	(601.4)	572.0	(29.4)	4 412.5
Temporary assistance	25.4	.2	25.6	28.4	6.0	34.4	60.0
Consultants	76.2	.7	76.9	(20.0)	6.4	(13.6)	63.3
Overtime	150.1	1.4	151.5	(7.3)	16.0	8.7	160.2
Common staff costs	2 004.9	(14.5)	1 990.4	(277.6)	207.6	(70.0)	1 920.4
Travel to official meetings	19.3	.1	19.4	(5.0)	1.6	(3.4)	16.0
Other staff travel	63.5	.6	64.1	(3.2)	6.8	3.6	67.7
Information contracts, including printing and binding	226.7	2.0	228.7	(68.1)	17.7	(50.4)	178.3
Translation	18.4	.2	18.6	(4.2)	1.6	(2.6)	16.0
Rental and maintenance of premises	11 663.9	245.1	11 909.0	(847.9)	1 862.4	1 014.5	12 923.5
Utilities	874.1	.0	874.1	(1.6)	103.9	102.3	976.4
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	439.0	4.0	443.0	(53.2)	43.2	(10.0)	433.0
Communications	3 017.1	27.7	3 044.8	(37.6)	333.7	296.1	3 340.9
Miscellaneous services	266.7	2.4	269.1	(17.1)	27.9	10.8	279.9
Stationery and office supplies, including internal reproduction supplies	850.5	7.8	858.3	389.7	138.6	528.3	1 386.6
Office furniture and equipment	509.3	4.6	513.9	199.5	79.0	278.5	792.4
Total	24 673.4	255.9	24 929.3	(1 326.6)	3 424.4	2 097.8	27 027.1

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Programme and administrative support related to field office activities	376.2	387.6
Services in support of non-core activities	4 731.6	5 340.8
Administrative support of housing financed by the reserve for field accommodations	41.1	68.6
Total extrabudgetary resources	5 148.9	5 797.0
(iii) Total costs (i) + (ii)		32 824.1

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Temporary posts: Budgetary 1992-1993	Temporary posts: Extrabudgetary 1990-1991	Temporary posts: Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	0	0			0	0	0	0
P-5	3	3			2	2	5	5
P-4	2	2			1	1	3	3
P-3	1	1			1	1	2	2
P-2/1	2	1			0	0	2	1
Total	9	8	0	0	4	4	13	12
General Service category								
Principal levels	12	11			5	5	17	16
Other levels	36	26			12	12	48	38
Manual	6	8			2	2	8	10
Total	54	45	0	0	19	19	73	64
Grand total	63	53	0	0	23	23	86	76

Table 3-IA.3c (continued)

Organizational unit: Division for Administrative and Management Services (DAMS)

C. Narrative

Function

1. Chapter VIII, section 8400 of the UNDP Organization Handbook, describes the main functions of DAMS.

Overview

2. The growth of UNDP activities over the past decade resulted in a corresponding increase in the demand for central services. DAMS has been required to respond to the diversified needs of the headquarters-based core and non-core units, as well as field offices.

3. However, against the background of the overall post reduction at headquarters and the need to achieve economies, DAMS managers have focused on ways to streamline and consolidate activities. In this regard, the Maintenance Operations and Services Section will be merged with the Communications and Records Services Section in order to achieve greater coherence in planning and organizing their activities. Furthermore, the consolidation of existing units in the Travel Services Section will yield further economies.

Resource requirements

Established posts

4. The Administrator is proposing the reduction of one Professional and nine General Service posts in the context of the reduction of posts at headquarters. One General Service post is proposed for reclassification to the principal level.

General operating expenses

Rent, maintenance and utilities

5. The estimates provided for office rent, maintenance and utilities assume that the overall post reduction at headquarters will allow for the consolidation of all core staff within the DC-1 and FF buildings. This would generate savings of some $480,000 in direct charges for the rental of office space in the Uganda House and Turkish Mission buildings. Further reductions on these expenditure lines are projected as a result of the transfer of core activities to the programme support appropriation.

Stationery and office supplies

6. A volume increase of $388,400 is included for stationery and office supplies to cover the increased demand for office supplies and special purpose paper.

Office furniture and equipment

7. The volume increase of $199,500 under this object of expenditure includes provision for the renovation of office space in the DC-1 and FF buildings.

Table 3-IA.3d. Biennial budget estimates by organizational unit: Division of Management Information Services

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates			1992-1993 estimates			
	Approved appropriations	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	3 785.0	66.6	3 851.6	(554.8)	423.6	(131.2)	3 720.4
Temporary assistance	45.2	.5	45.7	(45.7)	.0	(45.7)	.0
Consultants	36.3	.3	36.6	.0	4.1	4.1	40.7
Overtime	102.0	1.0	103.0	(83.5)	2.1	(81.4)	21.6
Common staff costs	2 745.1	(36.3)	2 708.8	(403.3)	223.0	(180.3)	2 528.5
Other staff travel	36.6	.4	37.0	(2.0)	4.1	2.1	39.1
Systems development contracts	1 367.8	.0	1 367.8	(39.1)	192.5	153.4	1 521.2
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	2 429.5	.0	2 429.5	(490.5)	280.8	(209.7)	2 219.8
Communications	6.0	.1	6.1	32.9	4.3	37.2	43.3
Miscellaneous services	9.0	.1	9.1	14.5	2.7	17.2	26.3
Stationery and office supplies, including internal reproduction supplies	192.0	.0	192.0	(9.8)	26.5	16.7	208.7
Microcomputers hardware/software	591.7	.0	591.7	1 419.7	291.6	1 711.3	2 303.0
Mainframe computer hardware/software	122.5	.0	122.5	(122.5)	.0	(122.5)	.0
UNDP reimbursement for NYCS/ICC	276.3	.0	276.3	(256.3)	2.8	(253.5)	22.8
Total	11 745.0	32.7	11 777.7	(540.4)	1 458.1	917.7	12 695.4
(ii) Extrabudgetary resources							

	1990-1991 estimates	1992-1993 estimates
Services in support of non-core activities	3 370.7	3 740.8
Total extrabudgetary resources	3 370.7	3 740.8
(iii) Total costs (i) + (ii)		16 436.2

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	1	1			0	0	1	1
P-5	4	3			0	0	4	3
P-4	5	5			4	4	9	9
P-3	9	7			2	2	11	9
P-2/1	3	1			2	2	5	3
Total	23	18	0	0	8	8	31	26
General Service category								
Principal levels	4	5			0	0	4	5
Other levels	8	7			2	2	10	9
Total	12	12	0	0	2	2	14	14
Grand total	35	30	0	0	10	10	45	40

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Table 3-IA.3d (continued)

Organizational unit: Division of Management Information Services (DMIS)

C. Narrative

Functions

1. Chapter VIII, section 8300, of the UNDP Organization Handbook contains a description of the main functions of DMIS.

Overall plan for the biennium

2. The computerization strategy of UNDP is discussed at length in volume I, section V.B.2. DMIS is, of course, the prime implementer of this strategy. The challenge for DMIS in the 1992-1993 biennium is a difficult one. Financial constraints are being applied at the time when the Division must make two major initiatives:

(a) Support field offices effectively in their quest to achieve a high level of benefit from office automation;

(b) Support headquarters units to improve efficiency and effectiveness in their need to adjust to the overall post reduction at headquarters and to do this while introducing a major change in technology.

3. DMIS has benefited from past initiatives, particularly the Integrated Administrative Systems (IAS) Project, and the comprehensive and interconnected desktop technology base. These provide a sound foundation on which to build.

4. The financial constraints for DMIS will be evident in the number and scope of projects which can be undertaken. Establishing project ownership with committed benefits and good payback will provide an effective method for project prioritization. Subcontracting to companies in the developing countries will be cost-effective, and will also support the UNDP goal of technology infrastructure development.

Field office services

5. DMIS proposes to develop further a strong service presence in the field. The purposes are:

(a) To assist each field office in establishing an effective information management capability, including staffing, training and the development of an office automation plan;

(b) To establish and coordinate effective communication between the information management functions of field offices, promoting mutual support at the subregional level;

(c) To provide and coordinate rapid and effective troubleshooting support on demand.

This activity is primarily one of knowledge transfer, and should be effectively complete in a three to five-year timeframe. These activities will be financed through cost-sharing arrangements with concerned field offices and the training section of DOP.

Resource requirements

Staffing

6. The Administrator is proposing the reduction of five Professional posts in the context of the reduction of posts at headquarters. One General Service post is proposed for reclassification to the principal level.

Overall

7. Adjustments have been made to various objects to coincide with expenditure patterns and planned activities as discussed above and in volume I, section V.B.2. The large volume increase in microcomputers hardware/software will finance the purchase of hardware and software for the new technology as well as replacement of obsolete equipment at headquarters.

Table 3-IA.4a. Biennial budget estimates by organizational unit: Bureau for Resources and Special Activities, Office of the Assistant Administrator

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	1 082.7	(25.9)	1 056.8	.0	134.9	134.9	1 191.7
Temporary assistance	51.2	.6	51.8	(14.0)	4.6	(9.4)	42.4
Consultants	27.2	.2	27.4	.0	3.1	3.1	30.5
Overtime	20.7	.8	21.5	1.0	3.1	4.1	25.6
Common staff costs	442.7	3.8	446.5	(6.9)	34.6	27.7	474.2
Travel to official meetings	9.1	.1	9.2	.0	1.1	1.1	10.3
Other staff travel	58.7	.8	59.5	26.5	10.5	37.0	96.5
Information contracts, including printing and binding	17.8	.5	18.3	.0	2.8	2.8	21.1
Translation	8.0	.3	8.3	.0	1.2	1.2	9.5
Rental and maintenance of premises	159.0	6.2	165.2	(11.8)	31.0	19.2	184.4
Utilities	9.4	.2	9.6	.0	1.6	1.6	11.2
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	16.0	.3	16.3	(6.4)	1.2	(5.2)	11.1
Communications	98.3	1.7	100.0	7.9	13.4	21.3	121.3
Hospitality	6.6	.2	6.8	.3	.9	1.2	8.0
Miscellaneous services	12.8	.3	13.1	(4.3)	1.1	(3.2)	9.9
Stationery and office supplies, including internal reproduction supplies	13.4	.5	13.9	(2.4)	1.5	(.9)	13.0
Office furniture and equipment	9.2	.2	9.4	6.0	2.4	8.4	17.8
Total	2 042.8	(9.2)	2 033.6	(4.1)	249.0	244.9	2 278.5

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Services in support of non-core activities	669.0	725.1
Total extrabudgetary resources	669.0	725.1
(iii) Total costs (i) + (ii)		3 003.6

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Temporary posts: Budgetary 1992-1993	Temporary posts: Extrabudgetary 1990-1991	Temporary posts: Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
Assistant Admin.	1	1			0	0	1	1
D-2	0	0			0	0	0	0
D-1	0	0			1	1	1	1
P-5	1	1			0	0	1	1
P-4	1	1			0	0	1	1
P-3	0	0			1	1	1	1
P-2/1	0	0			0	0	0	0
Total	3	3	0	0	2	2	5	5
General Service category								
Principal levels	1	1			1	1	2	2
Other levels	3	3			2	2	5	5
Total	4	4	0	0	3	3	7	7
Grand total	7	7	0	0	5	5	12	12

Table 3-IA.4a (continued)

Organizational unit: Bureau for Resources and Special Activities (BRESA), Office of the Assistant Administrator

C. Narrative

Functions

1. Chapter XIV of the UNDP Organization Handbook contains a description of the main functions of BRESA.

Overview

2. In the presentation of the 1992-1993 estimates, activities relating to the BRESA directorate and the two liaison offices in Washington and Tokyo have been included. No significant volume adjustments are envisaged. Minor adjustments have been made to bring a number of categories in line with current expenditure patterns.

Table 3-IA.4b. Biennial budget estimates by organizational unit: Division of Information

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	Cost increase (decrease)	Revised estimates	1992-1993 estimates: Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	2 351.7	33.2	2 384.9	(341.0)	266.4	(74.6)	2 310.3
Temporary assistance	221.4	2.1	223.5	(150.0)	8.1	(141.9)	81.6
Consultants	69.9	.6	70.5	(30.3)	4.4	(25.9)	44.6
Overtime	13.1	.1	13.2	(1.6)	1.2	(.4)	12.8
Common staff costs	1 569.5	10.6	1 580.1	(226.1)	134.2	(91.9)	1 488.2
Travel to official meetings	13.6	.2	13.8	(6.9)	.8	(6.1)	7.7
Other staff travel	452.1	4.0	456.1	(94.1)	40.0	(54.1)	402.0
Information contracts, including printing and binding	2 269.1	20.9	2 290.0	(200.0)	232.0	32.0	2 322.0
Translation	272.1	2.5	274.6	(7.3)	29.6	22.3	296.9
Communications	101.8	1.0	102.8	.0	11.0	11.0	113.8
Hospitality	2.0	.1	2.1	(.5)	.0	(.5)	1.6
Miscellaneous services	6.6	.2	6.8	.0	.8	.8	7.6
Stationery and office supplies, including internal reproduction supplies	49.8	.5	50.3	.0	5.5	5.5	55.8
Total	7 392.7	76.0	7 468.7	(1 057.8)	734.0	(323.8)	7 144.9

	1990-1991 estimates	1992-1993 estimates
(ii) Extrabudgetary resources		
Services in support of non-core activities	69.8	117.1
Total extrabudgetary resources	69.8	117.1
(iii) Total costs (i) + (ii)		7 262.0

B. Staffing requirements

Level	Established posts: 1990-1991	1992-1993	Temporary posts: Budgetary 1990-1991	1992-1993	Extrabudgetary 1990-1991	1992-1993	Total 1990-1991	1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	0	0			0	0	0	0
P-5	1	0			0	0	1	0
P-4	4	4			0	0	4	4
P-3	6	6			0	0	6	6
P-2/1	1	0			1	1	2	1
Total	13	11	0	0	1	1	14	12
General Service category								
Principal levels	3	3			0	0	3	3
Other levels	10	8			1	1	11	9
Total	13	11	0	0	1	1	14	12
Grand total	26	22	0	0	2	2	28	24

Table 3-IA.4b (continued)

Organizational unit: Division of Information (DOI)

C. Narrative

Functions

1. Chapter II, section 2300, of the UNDP Organization Handbook contains a description of the main functions of DOI. In order to carry out these functions, the Division is organized into four units: Editorial, Media Relations Unit, Audio-Visual Activities and Design, Production and Printing.

Overview

2. DOI will continue to work to increase general awareness of UNDP and its work. It also stands ready to assist and advise field offices and headquarters units on matters of public information.

(a) Editorial Unit and Design, Production and Printing Unit

The Division is responsible for the content, design and production of five periodical publications. These are: Weekly Review of Articles Featuring UNDP (weekly); Update (fortnightly); World Development (bi-monthly); Source (quarterly); Co-operation South (three times a year); and the illustrated Annual Report (annual). One or two booklets on important issues to UNDP, such as sustainable environment and critical poverty are provided for.

(b) Audio-Visual Activities Unit

The Audio-Visual Activities Unit will continue to operate closely with the UNDP Office at Geneva and manage productions and coproductions for and with the Bureaux and other agencies, as well as commercial television producers.

(c) Media Relations Unit

DOI will also strengthen its media relations activities, with major emphasis continuing on the promotion of the Human Development Report. Other major outreach activities, such as the UNA/USA-UNDP high school contest, expanded briefing schedules, and the campaign to introduce UNDP publications into high school curricula and to university libraries will be continued. DOI also plans to build focal points for information activities in the field offices, in order to encourage contacts between UNDP and foreign and national journalists in developing countries.

Resource requirements

Established posts

3. The budget estimates include provision for a reduction of two Professional and two General Service posts. Most of the savings have been absorbed by the Editorial Unit and to some extent the Design, Production and Printing Unit.

Travel

4. The DOI workplan allows for a significant reduction in the resources allocated for travel.

Contractual services

5. Cost savings in design, production and printing will be realized through, inter alia, the Apple Macintosh computers acquired in 1990 and a decrease in the number of translated versions of World Development.

Other items

6. A number of other items have been adjusted in line with expenditure patterns.

Table 3-IA.4c. Biennial budget estimates by organizational unit: Resources Mobilization Unit

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates			1992-1993 estimates			
	Approved appropriations	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	549.2	4.6	553.8	.0	74.0	74.0	627.8
Temporary assistance	34.2	.3	34.5	(18.2)	1.8	(16.4)	18.1
Consultants	6.6	.2	6.8	(.6)	.8	.2	7.0
Overtime	9.0	.1	9.1	3.0	1.2	4.2	13.3
Common staff costs	387.7	(1.3)	386.4	(8.3)	36.8	28.5	414.9
Travel to official meetings	9.8	.1	9.9	(1.7)	.8	(.9)	9.0
Other staff travel	49.0	.5	49.5	(2.5)	5.2	2.7	52.2
Translation	1.1	.1	1.2	(.1)	.0	(.1)	1.1
Communications	13.8	.1	13.9	(2.6)	1.2	(1.4)	12.5
Hospitality	1.1	.1	1.2	.1	.0	.1	1.3
Miscellaneous services	2.0	.1	2.1	(1.0)	.0	(1.0)	1.1
Stationery and office supplies, including internal reproduction supplies	2.0	.1	2.1	.0	.4	.4	2.5
Total	1 065.5	5.0	1 070.5	(31.9)	122.2	90.3	1 160.8

B. Staffing requirements

Level	Established posts		Temporary posts				Total	
			Budgetary		Extrabudgetary			
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
D-2	0	0			0	0	0	0
D-1	1	1			0	0	1	1
P-5	0	0			0	0	0	0
P-4	1	1			0	0	1	1
P-3	0	0			0	0	0	0
P-2/1	0	0			0	0	0	0
Total	2	2	0	0	0	0	2	2
General Service category								
Principal levels	2	2			0	0	2	2
Other levels	2	2			0	0	2	2
Total	4	4	0	0	0	0	4	4
Grand total	6	6	0	0	0	0	6	6

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Table 3-IA.4c (continued)

Organizational unit: Resources Mobilization Unit (RMU)

C. Narrative

Functions

1. Chapter II, section 2200, of the Organization Handbook contains a description of the main functions of RMU.

Overview

2. RMU is already operating at a minimum level of staff resources. Some savings will be achieved with regard to temporary assistance. Other adjustments have been made in line with expenditure patterns.

Table 3-IA.4d. Biennial budget estimates by organizational unit: UNDP Office at Geneva

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	2 098.5	131.2	2 229.7	(522.0)	233.2	(288.8)	1 940.9
Temporary assistance	64.5	8.4	72.9	(14.9)	9.4	(5.5)	67.4
Consultants	132.3	16.7	149.0	26.0	28.3	54.3	203.3
Overtime	18.6	2.3	20.9	7.4	4.5	11.9	32.8
Common staff costs	933.0	58.1	991.1	(169.0)	63.4	(105.6)	885.5
Other staff travel	283.0	37.0	320.0	(160.0)	25.9	(134.1)	185.9
Information contracts, including printing and binding	283.5	36.0	319.5	(49.5)	45.3	(4.2)	315.3
Translation	13.4	1.8	15.2	(3.2)	2.0	(1.2)	14.0
Rental and maintenance of premises	455.5	63.8	519.3	(179.3)	78.4	(100.9)	418.4
Rental and maintenance of furniture, equipment and vehicles including maintenance supplies	73.7	9.4	83.1	(18.5)	10.4	(8.1)	75.0
Communications	227.6	30.1	257.7	(57.7)	32.5	(25.2)	232.5
Hospitality	3.4	.6	4.0	(1.4)	.5	(.9)	3.1
Miscellaneous services	10.1	1.4	11.5	(5.5)	1.0	(4.5)	7.0
Stationery and office supplies, including internal reproduction supplies	91.8	12.6	104.4	(23.0)	13.2	(9.8)	94.6
Office furniture and equipment	6.8	1.0	7.8	(1.0)	1.1	.1	7.9
Microcomputers hardware/software	49.5	6.0	55.5	(33.5)	4.3	(29.2)	26.3
UNDP reimbursement for NYCS/ICC	183.2	22.2	205.4	(180.7)	4.0	(176.7)	28.7
Total	4 928.4	438.6	5 367.0	(1 385.8)	557.4	(828.4)	4 538.6

	1990-1991 estimates	1992-1993 estimates
(ii) Extrabudgetary resources		
Services in support of non-core activities	836.6	358.8
Total extrabudgetary resources	836.6	358.8
(iii) Total costs (i) + (ii)		4 897.4

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Temporary posts: Budgetary 1992-1993	Temporary posts: Extrabudgetary 1990-1991	Temporary posts: Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
Assistant Admin.	0	0			0	0	0	0
D-2	1	1			0	0	1	1
D-1	1	1			0	0	1	1
P-5	0	0			0	0	0	0
P-4	2	2			1	0	3	2
P-3	0	0			0	0	0	0
P-2/1	1	1			0	0	1	1
Total	5	5	0	0	1	0	6	5
General Service category								
Principal levels	7	4			2	1	9	5
Other levels	5	3			2	1	7	4
Total	12	7	0	0	4	2	16	9
Grand total	17	12	0	0	5	2	22	14

Table 3-IA.4d (continued)

Organizational unit: UNDP Office at Geneva

C. Narrative

Functions

1. Chapter II, section 2700, of the UNDP Organization Handbook contains a description of the main functions of the UNDP Office at Geneva.

Overview

2. The UNDP Office at Geneva will continue to devote its resources to liaison services with the European specialized agencies and other development cooperation institutions, as well as resource mobilization among European countries. In carrying out these functions, it liaises closely with DER, DOI and RMU. No changes are envisaged in the substantive profile and functions of the office. However, a significant rationalization of the administrative functions provided in Geneva will lead to the consolidation of all administrative functions in the UNV Office. Further explanation is provided in chapter V.

Established posts

3. The transfer of administrative functions to UNV enables the reduction of five General Service posts. These relate to personnel, finance and administrative functions.

Extrabudgetary posts

4. The transfer of administrative functions to UNV enables the reduction of one Professional and two General Service posts located in the UNDP Office at Geneva to provide administrative support to non-core activities.

Travel

5. Prioritization and cost-saving measures will lead to a reduction in the resource requirements for travel.

Space

6. A reduction of $180,000 is envisaged as a result of the reduction in posts and reconfiguration of space resulting from the transfer of administrative functions.

Reimbursement to United Nations

7. A reduction of $300,000 is achieved in the reimbursement to UNOG; however, this is reflected in table 3-IA.3a relating to the Bureau of Finance and Administration under which UNDP reimbursement to the United Nations is

consolidated. An additional reduction for ICC-related charges is reflected in the table.

Other items

8. A number of other items have been adjusted, in particular to reflect reductions relating to the transfer of functions to UNV.

Table 3-IA.5. Biennial budget estimates by organizational unit: Regional Bureau for Africa

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates			1992-1993 estimates			
	Approved appropriations	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	8 256.2	129.1	8 385.3	(1 160.4)	923.2	(237.2)	8 148.1
Temporary assistance	148.9	1.4	150.3	(30.7)	13.2	(17.5)	132.8
Consultants	59.7	.5	60.2	.0	6.7	6.7	66.9
Overtime	114.5	1.1	115.6	.0	12.9	12.9	128.5
Common staff costs	5 476.1	63.2	5 539.3	(723.9)	433.4	(290.5)	5 248.8
Travel to official meetings	108.5	1.2	109.7	.0	12.1	12.1	121.8
Other staff travel	895.8	8.2	904.0	.0	100.3	100.3	1 004.3
Translation	14.9	.2	15.1	.0	1.6	1.6	16.7
Communications	425.9	3.9	429.8	.0	47.1	47.1	476.9
Hospitality	3.2	.0	3.2	.0	.4	.4	3.6
Miscellaneous services	2.4	.1	2.5	.0	.4	.4	2.9
Stationery and office supplies, including internal reproduction supplies	1.2	.0	1.2	.0	.0	.0	1.2
Contributions to joint activities	1 015.4	(15.4)	1 000.0	(1 000.0)	.0	(1 000.0)	.0
Total	16 522.7	193.5	16 716.2	(2 915.0)	1 551.3	(1 363.7)	15 352.5

	1990-1991 estimates	1992-1993 estimates
(ii) Extrabudgetary resources		
Programme and administrative support related to field office activities	910.4	637.2
Total extrabudgetary resources	910.4	637.2
(iii) Total costs (i) + (ii)		15 989.7

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
Assistant Admin.	1	1	0	0	0	0	1	1
D-2	2	2	0	0	0	0	2	2
D-1	8	8	0	0	0	0	8	8
P-5	12	8	0	0	1	1	13	9
P-4	9	9	0	0	0	0	9	9
P-3	8	6	0	0	0	0	8	6
P-2/1	0	0	0	0	0	0	0	0
Total	40	34	0	0	1	1	41	35
General Service category								
Principal levels	6	6	0	0	0	0	6	6
Other levels	38	32	0	0	3	3	41	35
Total	44	38	0	0	3	3	47	41
Grand total	84	72	0	0	4	4	88	76

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Table 3-IA.5 (continued)

Organizational unit: Regional Bureau for Africa (RBA)

C. Narrative

Functions

1. Chapter X of the UNDP Organization Handbook contains a description of the main functions of RBA.

Resource requirements

Established posts

2. In line with the Administrator's policy of overall budgetary restraint, a reduction of six Professional and six General Service posts is being implemented. This is to be achieved through a combination of decentralization and a redefinition of functions. By contrast, a number of field offices in the Africa region are benefiting from selective increases in posts targeted on countries experiencing real growth in fifth cycle IPFs.

Contribution to joint activities

3. A reduction of $1 million relating to the UNDP contribution to the UNSO-UNDP/UNEP joint venture represents a transfer to the programme support line of the PSDA section of the appropriation.

Other items

4. A number of other minor adjustments are reflected in line with expenditure patterns.

Table 3.IA.6. Biennial budget estimates by organizational unit: Regional Bureau for Arab States and Europe

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	Cost increase (decrease)	Revised estimates	1992-1993 estimates: Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	2 987.0	37.3	3 024.3	(251.6)	378.1	126.5	3 150.8
Temporary assistance	15.5	.1	15.6	24.4	4.4	28.8	44.4
Consultants	34.0	.4	34.4	68.9	11.5	80.4	114.8
Overtime	9.0	.1	9.1	.0	1.0	1.0	10.1
Common staff costs	2 056.8	17.6	2 074.4	(159.6)	184.0	24.4	2 098.8
Travel to official meetings	40.6	.5	41.1	.0	4.5	4.5	45.6
Other staff travel	210.7	2.0	212.7	(10.7)	22.4	11.7	224.4
Translation	8.2	.0	8.2	.0	.8	.8	9.0
Communications	151.9	1.4	153.3	6.7	17.4	24.1	177.4
Hospitality	2.0	.1	2.1	.0	.4	.4	2.5
Miscellaneous services	2.0	.1	2.1	.0	.4	.4	2.5
Stationery and office supplies, including internal reproduction supplies	2.0	.1	2.1	.0	.4	.4	2.5
Total	5 519.7	59.7	5 579.4	(321.9)	625.3	303.4	5 882.8

	1990-1991 estimates	1992-1993 estimates
(ii) Extrabudgetary resources		
Programme and administrative support related to field office activities	530.8	547.0
Services in support of non-core activities		232.3
Total extrabudgetary resources	530.8	779.3
(iii) Total costs (i) + (ii)		6 662.1

B. Staffing requirements

Level	Established posts: 1990-1991	1992-1993	Temporary posts: Budgetary 1990-1991	1992-1993	Extrabudgetary 1990-1991	1992-1993	Total 1990-1991	1992-1993
Professional category and above								
Assistant Admin.	1	1			0	0	1	1
D-2	1	1			0	0	1	1
D-1	3	4			0	0	3	4
P-5	3	3			0	0	3	3
P-4	3	3			0	1	3	4
P-3	3	1			1	1	4	2
P-2/1	0	0			1	1	1	1
Total	14	13	0	0	2	3	16	16
General Service category								
Principal levels	3	3			0	0	3	3
Other levels	13	10			3	3	16	13
Total	16	13	0	0	3	3	19	16
Grand total	30	26	0	0	5	6	35	32

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Table 3-IA.6 (continued)

Organizational unit: Regional Bureau for Arab States and Europe (RBASE)

C. Narrative

Functions

1. Chapter XI of the UNDP Organization Handbook contains a description of the main functions of RBASE.

Resource requirements

Established posts (Arab States region)

2. In line with the Administrator's policy, a reduction of two Professional and three General Service posts is proposed. This is to be implemented through a combination of the redefinition of functions and decentralization.

Established posts (Europe)

3. The Division for Europe is not equipped to respond to changing requirements and challenges in the Eastern part of Europe. Substantial programming initiatives are envisaged in order to respond to the new and changing requirements in the region. Additional resources are required in order to support the opening of new offices in Poland, Albania and Bulgaria. Against this background, the Administrator proposes to upgrade the post of Chief of the Division to the D-1 level and to add a third core post to the division at the P-4 level.

Extrabudgetary posts

4. The development of extrabudgetary activities is projected to enable the financing of one additional Professional post.

Consultants

5. Additional resources are being requested to enable RBASE to respond to special needs in management and programme planning.

Other items

6. Adjustments have been effected to certain other items, such as temporary assistance, based on the expressed needs of the office.

Table 3.IA.7. Biennial budget estimates by organizational unit: Regional Bureau for Asia and the Pacific

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	4 557.0	79.5	4 636.5	(642.0)	506.8	(135.2)	4 501.3
Temporary assistance	62.6	.6	63.2	(13.8)	5.3	(8.5)	54.7
Consultants	21.9	.3	22.2	(.6)	2.4	1.8	24.0
Overtime	29.2	.2	29.4	2.0	3.5	5.5	34.9
Common staff costs	3 114.3	37.8	3 152.1	(403.5)	259.4	(144.1)	3 008.0
Travel to official meetings	56.6	.5	57.1	(.1)	6.4	6.3	63.4
Other staff travel	335.3	2.9	338.2	.0	37.4	37.4	375.6
Communications	254.7	2.4	257.1	37.0	32.5	69.5	326.6
Hospitality	3.4	.0	3.4	(.1)	.4	.3	3.7
Miscellaneous services	3.4	.0	3.4	(.5)	.4	(.1)	3.3
Stationery and office supplies, including internal reproduction supplies	.9	.1	1.0	(.2)	.0	(.2)	.8
Total	8 439.3	124.3	8 563.6	(1 021.8)	854.5	(167.3)	8 396.3
(ii) Extrabudgetary resources						1990-1991 estimates	1992-1993 estimates
Programme and administrative support related to field office activities						968.4	998.2
Total extrabudgetary resources						968.4	998.2
(iii) Total costs (i) + (ii)							9 394.5

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Temporary posts: Budgetary 1992-1993	Temporary posts: Extrabudgetary 1990-1991	Temporary posts: Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
Assistant Admin.	1	1			0	0	1	1
D-2	1	1			0	0	1	1
D-1	5	4			0	0	5	4
P-5	6	3			1	1	7	4
P-4	5	4			1	1	6	5
P-3	5	8			0	0	5	8
P-2/1	0	0			2	2	2	2
Total	23	21	0	0	4	4	27	25
General Service category								
Principal levels	2	6			1	1	3	7
Other levels	20	11			6	3	26	14
Total	22	17	0	0	7	4	29	21
Grand total	45	38	0	0	11	8	56	46

Table 3-IA.7 (continued)

Organizational unit: Regional Bureau for Asia and the Pacific (RBAP)

C. Narrative

Functions

1. Chapter XII of the UNDP Organization Handbook contains a description on the main functions of RBAP.

Resource requirements

Established posts

2. In accordance with the Organization's need to achieve budget savings in core staff costs, a total of only 38 core posts are proposed for 1992-1993 (as compared to 45 core staffing during the 1991-1992 biennium). Of the seven posts deleted from the current core staffing, five are General Service posts in keeping with the parallel need to reduce the high ratio of General Service staff to Professional staff. As a result, a reorganization of RBAP as well as a redefinition of functions and the introduction of a para-professional category of staff at the GS-7 level are proposed in order to maintain required support to the field offices.

Other items

3. Minor adjustments for other items have been projected in line with past expenditure patterns.

Table 3-IA.8. Biennial budget estimates by organizational unit: Regional Bureau for Latin America and the Caribbean

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	Cost increase (decrease)	Revised estimates	1992-1993 estimates: Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	? 869.0	72.8	2 941.8	(428.6)	320.3	(108.3)	2 833.5
Temporary assistance	67.5	.6	68.1	.0	7.6	7.6	75.7
Overtime	29.2	.2	29.4	.0	3.3	3.3	32.7
Common staff costs	1 947.3	25.9	1 973.2	(262.8)	164.3	(98.5)	1 874.7
Travel to official meetings	34.9	.4	35.3	.0	3.9	3.9	39.2
Other staff travel	147.0	1.3	148.3	(7.4)	15.6	8.2	156.5
Communications	212.9	1.9	214.8	.0	23.4	23.4	238.2
Hospitality	2.0	.1	2.1	.0	.4	.4	2.5
Miscellaneous services	11.1	.1	11.2	.0	1.2	1.2	12.4
Total	5 320.9	103.3	5 424.2	(698.8)	540.0	(158.8)	5 265.4

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Programme and administrative support related to field office activities	782.8	806.4
Services in support of non-core activities		429.6
Total extrabudgetary resources	782.8	1 236.0
(iii) Total costs (i) + (ii)		6 501.4

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Budgetary 1992-1993	Extrabudgetary 1990-1991	Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
Assistant Admin.	1	1			0	0	1	1
D-2	1	1			0	0	1	1
D-1	4	4			0	0	4	4
P-5	3	2			0	0	3	2
P-4	2	2			1	2	3	4
P-3	3	2			1	2	4	4
P-2/1	0	0			2	2	2	2
Total	14	12	0	0	4	6	18	18
General Service category								
Principal levels	2	4			0	0	2	4
Other levels	12	7			5	5	17	12
Total	14	11	0	0	5	5	19	16
Grand total	28	23	0	0	9	11	37	34

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Table 3-IA.8 (continued)

Organizational unit: Regional Bureau for Latin America and the Caribbean (RBLAC)

C. Narrative

Functions

1. Chapter XIII of the UNDP Organization Handbook contains a description of the main functions of RBLAC.

Resource requirements

Established posts

2. In line with the Administrator's policy of overall budgetary restraint, a reduction of two Professional and three General Service posts is being implemented. Workload will be accommodated through a combination of decentralization and a redefinition of functions.

Extrabudgetary posts

3. The expansion of extrabudgetary activities in the region is projected to enable the financing of two additional Professional posts to support these activities.

Other items

4. Minor adjustments have been made to other categories of expenditure in line with expenditure patterns.

Table 3-IB. Biennial budget estimates by organizational unit: Field offices: All regions

(Thousands of US dollars)

A. Cost estimates

Object of expenditure	1990-1991 estimates: Approved appropriations	Cost increase (decrease)	Revised estimates	1992-1993 estimates: Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	123 412.3	(2 213.6)	121 198.7	(3 613.2)	22 867.7	19 254.5	140 453.2
Temporary posts	1 784.4	75.7	1 860.1	.0	314.5	314.5	2 174.6
Temporary assistance	1 347.3	20.3	1 367.6	(119.9)	270.9	151.0	1 518.6
Consultants	776.2	76.9	853.1	180.4	114.6	295.0	1 148.1
Overtime	1 809.5	18.6	1 828.1	(114.2)	378.5	264.3	2 092.4
Common staff costs	84 420.3	4 362.7	88 783.0	(2 850.6)	11 614.7	8 764.1	97 547.1
Travel to official meetings	407.4	4.4	411.8	(11.6)	41.3	29.7	441.5
Other staff travel	4 249.1	34.9	4 284.0	104.0	724.6	828.6	5 112.6
Information contracts, including printing and binding	1 031.0	39.0	1 070.0	.0	258.1	258.1	1 328.1
Systems development contracts	2 431.4	.0	2 431.4	19.6	352.1	371.7	2 803.1
Rental and maintenance of premises	12 664.2	1 008.8	13 673.0	(177.0)	3 504.3	3 327.3	17 000.3
Utilities	3 150.6	113.1	3 263.7	40.0	792.1	832.1	4 095.8
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	7 968.0	329.5	8 297.5	(307.2)	2 082.2	1 775.0	10 072.5
Communications	8 709.2	327.3	9 036.5	140.9	1 992.7	2 133.6	11 170.1
Hospitality	374.5	7.2	381.7	.0	91.2	91.2	472.9
Miscellaneous services	3 205.9	88.4	3 294.3	113.2	834.3	947.5	4 241.8
Stationery and office supplies, including internal reproduction supplies	5 678.7	287.9	5 966.6	(35.8)	1 384.9	1 349.1	7 315.7
Office furniture and equipment	4 481.7	(114.9)	4 366.8	530.0	835.6	1 365.6	5 732.4
Microcomputers hardware/software	3 464.6	.0	3 464.6	(68.1)	492.1	424.0	3 888.6
Vehicles	3 788.3	(44.6)	3 743.7	90.0	647.4	737.4	4 481.1
UNDP contribution to field office common services account	499.1	(17.0)	482.1	.0	(5.4)	(5.4)	476.7
UNDP reimbursement to the United Nations	2 476.9	.0	2 476.9	.0	269.6	269.6	2 746.5
Total	278 130.6	4 404.6	282 535.2	(6 079.5)	49 858.0	43 778.5	326 313.7

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Field office common service account	442.6	455.8
Programme and administrative support related to field office activities	25 011.6	25 762.2
Strengthening of field offices for special/emergency operations	292.1	330.8
Total extrabudgetary resources	25 746.3	26 548.8
(iii) Total costs (i) + (ii)		352 862.5

B. Staffing requirements

Level	Established posts: 1990-1991	1992-1993 a/	Temporary posts: Budgetary 1990-1991	1992-1993	Extrabudgetary 1990-1991	1992-1993	Total 1990-1991	1992-1993 a/
Professional category and above								
Assistant Admin.	0	0	0	0	0	0	0	0
D-2	33	33	0	0	0	0	33	33
D-1	73	68	0	0	0	0	73	68
P-5	113	95	1	1	0	0	114	96
P-4	112	111	12	12	6	6	130	129
P-3	98	98	3	3	8	8	109	109
P-2/1	35	43	0	0	4	4	39	47
Total	464	448	16	16	18	18	498	482
Field services	55	46	0	0	1	1	56	47
Total international staff	519	494	16	16	19	19	554	529
Local staff								
National officers	369	396	0	0	40	40	409	436
Local GS staff	2 804	2 818	0	0	534	534	3 338	3 352
Total	3 173	3 214	0	0	574	574	3 747	3 788
Grand total	3 692	3 708	16	16	593	593	4 301	4 317

a/ Excludes Economist posts (6 D-1 and 21 P-5) transferred to PDA.

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Table 3-IB (continued)

Organizational unit: Field offices: All regions

C. Narrative

Functions

1. Chapter VII of the UNDP Organization Handbook contains a description of the duties and responsibilities of UNDP field offices.

1992-1993 estimates for UNDP field offices

Staffing

Established posts and common staff costs

2. The rationale and justification for the Administrator's proposals with regard to international and local staff is contained in section V.C of volume I. The volume decrease corresponds with the net result of the transfer of the 27 economist posts to the programme support activities (- $7.5 million), an increase for training (+ $1.0 million) and the net impact of other staffing proposals, as summarized in volume I, table V.4. Cost adjustments are described in volume I. The aggregate information provided in table 3-IB is broken down per region in tables 3-IB.1 to 3-IB.4. Annex II of volume II provides information on the estimated distribution of the 1992-1993 staffing requirements by region, field office and source of financing.

Temporary posts

3. No change is proposed with regard to the number of temporary emergency posts.

Temporary assistance

4. The volume decrease in temporary assistance has been identified as a result of field office automation (especially the automated field office accounting system).

Consultants

5. The volume increase relates mainly to the development of a strong service presence in the field in the areas of information management, effective communications between information management functions and the provision and coordination of an effective troubleshooting support on demand.

Overtime

6. The volume decrease in overtime has been identified as a result of field office automation (especially the automated field office accounting system).

Extrabudgetary posts

7. At this stage, the number of extrabudgetary posts is projected to be the same as the number of posts established at the end of the 1990-1991 biennium. The projection is amenable to further change as extrabudgetary activities are expected to develop further during the course of the biennium. Of the total number, approximately 70 per cent relate to support to cofinanced programme activities (especially cost-sharing); 7 per cent to support to management services; 11 per cent to support to national execution; 11 per cent to other administrative services (e.g., security and emergency operations and support to the regular programmes and trust funds of United Nations agencies); and 1 per cent to common services accounts.

General operating expenses

Overview

8. The overall volume increase in general operating expenses is marginal (less than $0.1 million) and reflects the Administrator's no-growth strategy. Resources have been redeployed both between and within regions to accommodate specific requirements.

Travel

9. The volume increase is related to the MIS-related activities mentioned in paragraph 5 above.

Rental and maintenance of premises

10. The volume decrease of $0.2 million reflects anticipated costs.

Communications

11. In line with expenditure patterns and projected requirements, a volume increase of $0.1 million is proposed.

Rental and maintenance of computer equipment

12. In line with expenditure patterns and projection requirements, a volume decrease of $0.3 million is proposed.

Miscellaneous services

13. In line with expenditure patterns and projected requirements, a volume increase of $0.1 million is proposed.

Electronic data-processing supplies

14. In line with expenditure patterns, a volume decrease is proposed.

Office furniture and equipment

15. The volume increase of $0.5 million relates mainly to the need to install an additional number of satellite earth stations to ensure reliable communications in cases where the existing facilities are inadequate or specific security circumstances so justify.

Microcomputers

16. It is proposed to maintain the existing appropriation base in line with the requirements of the financial and programme/project management packages which are being introduced and to allow replacement of obsolete equipment.

Vehicles

17. In line with expenditure patterns and projected requirements, a small volume increase is proposed.

UNDP contribution to field office common services account

18. At the time of the preparation of the 1992-1993 budget estimates, a common services account was operational in Indonesia, Malaysia, Malawi and Niger. The establishment of similar accounts in Nepal and Sri Lanka was being reviewed. No volume increase is proposed in light of the Administrator's position that the establishment of such accounts should normally be cost-neutral to the budget. The proposed appropriation therefore reflects the estimated requirements of operational accounts.

Table 3-IB.1. Biennial budget estimates by organizational unit: Field offices: Africa

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	50 412.1	(311.8)	50 100.3	(2 687.4)	8 057.4	5 370.0	55 470.3
Temporary posts	1 044.7	56.9	1 101.6	.0	170.2	170.2	1 271.8
Temporary assistance	484.1	5.6	489.7	.0	92.2	92.2	581.9
Consultants	277.1	72.4	349.5	57.7	45.2	102.9	452.4
Overtime	496.3	7.6	503.9	(1.0)	96.8	95.8	599.7
Common staff costs	35 534.1	1 941.2	37 475.3	(2 408.4)	4 442.2	2 033.8	39 509.1
Travel to official meetings	152.0	1.7	153.7	.0	17.0	17.0	170.7
Other staff travel	1 726.0	34.9	1 760.9	36.5	281.3	317.8	2 078.7
Information contracts, including printing and binding	542.1	11.5	553.6	.0	112.4	112.4	666.0
Systems development contracts	778.1	.0	778.1	(5.3)	112.0	106.7	884.8
Rental and maintenance of premises	5 297.1	250.7	5 547.8	(152.3)	1 154.2	1 001.9	6 549.7
Utilities	1 483.2	90.5	1 573.7	.0	330.2	330.2	1 903.9
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	4 068.0	119.1	4 187.1	(98.3)	876.9	778.6	4 965.7
Communications	3 878.1	267.0	4 145.1	32.3	858.2	890.5	5 035.6
Hospitality	168.4	2.1	170.5	.0	36.5	36.5	207.0
Miscellaneous services	1 544.9	48.2	1 593.1	28.3	339.8	368.1	1 961.2
Stationery and office supplies, including internal reproduction supplies	2 867.9	213.4	3 081.3	(24.2)	636.9	612.7	3 694.0
Office furniture and equipment	2 563.0	(60.3)	2 502.7	112.0	479.3	591.3	3 094.0
Microcomputers hardware/software	1 394.3	.0	1 394.3	(21.7)	199.0	177.3	1 571.6
Vehicles	2 081.4	(6.4)	2 075.0	.0	357.4	357.4	2 432.4
UNDP contribution to field office common services account	141.7	5.9	147.6	.0	3.5	3.5	151.1
UNDP reimbursement to the United Nations	637.3	.0	637.3	[illegible] 3	86.2	241.5	878.8
Total	117 571.9	2 750.2	120 322.1	(4 976.5)	18 784.8	13 808.3	134 130.4

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Field office common service account	96.8	99.8
Programme and administrative support related to field office activities	4 136.2	4 261.0
Total extrabudgetary resources	4 233.0	4 360.8
(iii) Total costs (i) + (ii)		138 491.2

B. Staffing requirements

Level	Established posts: 1990-1991	Established posts: 1992-1993 a/	Temporary posts: Budgetary: 1990-1991	Temporary posts: Budgetary: 1992-1993	Temporary posts: Extrabudgetary: 1990-1991	Temporary posts: Extrabudgetary: 1992-1993	Total: 1990-1991	Total: 1992-1993 a/
Professional category and above								
RR	42	42	0	0	0	0	42	42
Dep. RR	43	43	1	1	0	0	44	44
Operations Manager	21	21	0	0	0	0	21	21
Asst. RR (Prog.)	53	53	8	8	1	1	62	62
Prog. Officer	6	6	0	0	2	2	8	8
Admin. Officer	21	26	0	0	0	0	21	26
Economist	22	0	0	0	0	0	22	0
Total	208	191	9	9	3	3	220	203
Field Service	23	19	0	0	1	1	24	20
Total international staff	231	210	9	9	4	4	244	223
Local staff								
National officers	149	163	0	0	9	9	158	172
Local GS staff	1 167	1 198	0	0	143	143	1 310	1 341
Total	1 316	1 361	0	0	152	152	1 468	1 513
Grand total	1 547	1 571	9	9	156	156	1 712	1 736

a/ Excludes Economist posts transferred to PDA.

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Table 3-IB.1 (continued)

Organizational unit: Field offices: Africa

C. Narrative

General

1. The fifth cycle country IPFs combined show an increase of more than $400 million. The combined IPFs of the Gambia, Nigeria, Sierra Leone, Uganda and the United Republic of Tanzania almost double from $183 million in the fourth cycle to $361 in the fifth cycle.

Staffing

2. The volume changes relating to staff are explained in section V.C of volume I and in the narrative provided under table 3-IB.

3. In light of the substantial increase in their IPF resources, international staff increases are proposed for Nigeria (3), Sierra Leone (1) and Uganda (1). These increases are offset by a decrease in Botswana (1), Burkina Faso (1), Burundi (1) and Niger (1). The net result is an increase of 1. Within the international staff category, existing FSL posts in Burundi (1), Comoros (1), Guinea (1), Nigeria (1) and Uganda (1) are proposed for conversion to lower-level administrative officer posts.

4. With regard to LNO posts, an increase of 14 is proposed as follows: Burundi (1), Gambia (2), Malawi (1), Niger (2), Nigeria (3), Sierra Leone (1), Uganda (1) and the United Republic of Tanzania (3).

5. An additional 31 local support posts are proposed for Botswana (1), Gambia (5), Malawi (2), Nigeria (13), Sierra Leone (4), Togo (1), Uganda (1) and the United Republic of Tanzania (4).

General operating expenses

6. The volume changes under the individual object codes are explained in the narrative provided under table 3-IB.

Table 3-IB.2. Biennial budget estimates by organizational unit: Field offices: Arab States and Europe

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates			1992-1993 estimates			
	Approved appropriations	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	23 683.4	(933.0)	22 750.4	(251.0)	4 881.0	4 630.0	27 380.4
Temporary posts	452.7	26.9	479.6	.0	87.2	87.2	566.8
Temporary assistance	281.1	(10.3)	270.8	(7.3)	43.1	35.8	306.6
Consultants	111.0	1.0	112.0	39.7	16.8	56.5	168.5
Overtime	458.2	(10.7)	447.5	(4.4)	97.4	93.0	540.5
Common staff costs	15 412.2	691.3	16 103.5	(95.8)	2 367.3	2 271.5	18 375.0
Travel to official meetings	107.2	1.0	108.2	(11.6)	7.7	(3.9)	104.3
Other staff travel	604.4	31.2	635.6	25.0	118.6	143.6	779.2
Information contracts, including printing and binding	161.7	22.6	184.3	.0	61.2	61.2	245.5
Systems development contracts	534.9	.0	534.9	32.4	79.2	111.6	646.5
Rental and maintenance of premises	1 793.1	392.8	2 185.9	107.0	855.8	962.8	3 148.7
Utilities	512.8	5.7	518.5	40.0	155.8	195.8	714.3
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	1 203.9	108.5	1 312.4	(67.6)	383.7	316.1	1 628.5
Communications	1 260.2	62.6	1 322.8	62.1	313.5	375.6	1 698.4
Hospitality	65.4	3.1	68.5	.0	17.5	17.5	86.0
Miscellaneous services	473.6	53.6	527.2	26.2	178.3	204.5	731.7
Stationery and office supplies, including internal reproduction supplies	829.5	65.6	895.1	23.3	258.1	281.4	1 176.5
Office furniture and equipment	627.0	3.8	630.8	257.0	129.7	386.7	1 017.5
Microcomputers hardware/software	538.6	.0	538.6	(15.0)	75.8	60.8	599.4
Vehicles	529.2	(2.0)	527.2	90.0	95.1	185.1	712.3
UNDP reimbursement to the United Nations	949.3	.0	949.3	(404.3)	59.3	(345.0)	604.3
Total	50 589.4	513.7	51 103.1	(154.3)	10 287.1	10 127.8	61 230.9

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Programme and administrative support related to field office activities	10 153.4	10 457.6
Strengthening of field offices for special/emergency operations	163.8	193.0
Total extrabudgetary resources	10 317.2	10 650.6
(iii) Total costs (i) + (ii)		71 881.5

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993 a/	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993 a/
Professional category and above								
RR	24	26	0	0	0	0	24	26
Dep. RR	18	18	0	0	0	0	18	18
Operations Manager	4	4	0	0	0	0	4	4
Asst. RR (Prog.)	9	10	4	4	10	10	23	24
Prog. Officer	1	1	0	0	1	1	2	2
Admin. Officer	5	3	0	0	1	1	6	4
Economist	2	0	0	0	0	0	2	0
Total	63	62	4	4	12	12	79	78
Field Service	7	6	0	0	0	0	7	6
Total international staff	70	68	4	4	12	12	86	84
Local staff								
National officers	51	60	0	0	6	6	57	66
Local GS staff	436	436	0	0	140	140	576	576
Total	487	496	0	0	146	146	633	642
Grand total	557	564	4	4	158	158	719	726

a/ Excludes Economist posts transferred to PDA.

Table 3-IB.2 (continued)

Organizational unit: Field offices: Arab States and Europe

C. Narrative

General

1. The combined fifth cycle country IPFs for the Arab States region remain approximately the same. The estimates for the region as a whole include provisions for the new offices in Poland, Albania and Bulgaria as described in section V.C.1 of volume I.

Staffing

2. The volume changes relating to staff are explained in section V.C.1 of volume I and in the narrative provided under table 3-IB.

3. With regard to international staff, the total number in the Arab States region decreases by 4 as a result of the closure of the Aden office after the unification of the Yemen Arabic Republic and the People's Democratic Republic of Yemen. The total number of international staff in Europe increases by 4 as a result of the opening of field offices in Poland, Albania and Bulgaria.

4. With regard to LNO posts, an increase of 9 is proposed as follows: Albania (2), Bulgaria (2), Lebanon (1), Poland (2) and Yemen (2).

5. The number of local support posts in the Arab States region decreases by 21, mainly as a result of the closure of the Aden office. An additional 21 posts are proposed for the offices in Europe as follows: Albania (8), Bulgaria (6) and Poland (6).

General operating expenses

6. The volume changes under the individual object codes are explained in the narrative provided under table 3-IB.

Table 3-IB.3. Biennial budget estimates by organizational unit: Field offices: Asia and the Pacific

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	30 305.4	(603.6)	29 701.8	(674.8)	6 226.4	5 551.6	35 253.4
Temporary posts	111.6	(3.1)	108.5	.0	28.8	28.8	137.3
Temporary assistance	281.8	7.1	288.9	(62.6)	71.7	9.1	298.0
Consultants	277.1	2.5	279.6	50.5	36.6	87.1	366.7
Overtime	513.2	(.8)	512.4	(63.5)	109.9	46.4	558.8
Common staff costs	21 329.3	1 146.1	22 475.4	(486.4)	3 166.5	2 680.1	25 155.5
Travel to official meetings	66.6	.7	67.3	.0	7.4	7.4	74.7
Other staff travel	1 307.7	(33.7)	1 274.0	22.0	224.7	246.7	1 520.7
Information contracts, including printing and binding	168.2	2.6	170.8	.0	43.0	43.0	213.8
Systems development contracts	680.8	.0	680.8	(4.6)	98.0	93.4	774.2
Rental and maintenance of premises	2 891.7	45.9	2 937.6	(80.1)	760.3	680.2	3 617.8
Utilities	763.8	3.0	766.8	.0	169.8	169.8	936.6
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	1 495.2	(11.7)	1 483.5	(86.1)	340.6	254.5	1 738.0
Communications	2 208.0	(26.1)	2 181.9	28.3	505.4	533.7	2 715.6
Hospitality	78.0	.8	78.8	.0	19.6	19.6	98.4
Miscellaneous services	726.2	(9.0)	717.2	27.7	204.5	232.2	949.4
Stationery and office supplies, including internal reproduction supplies	1 059.2	(12.9)	1 046.3	(21.2)	252.2	231.0	1 277.3
Office furniture and equipment	800.1	(29.5)	770.6	98.0	142.1	240.1	1 010.7
Microcomputers hardware/software	997.2	.0	997.2	(19.1)	141.8	122.7	1 119.9
Vehicles	780.4	(10.7)	769.7	.0	132.8	132.8	902.5
UNDP contribution to field office common services account	230.0	(5.5)	224.5	.0	(2.5)	(2.5)	222.0
UNDP reimbursement to the United Nations	494.2	.0	494.2	199.3	75.5	274.8	769.0
Total	67 565.7	462.1	68 027.8	(1 072.6)	12 755.1	11 682.5	79 710.3
(ii) Extrabudgetary resources						1990-1991 estimates	1992-1993 estimates
Field office common service account						345.8	356.0
Programme and administrative support related to field office activities						3 124.8	3 218.4
Strengthening of field offices for special/emergency operations						128.3	137.8
Total extrabudgetary resources						3 598.9	3 712.2
(iii) Total costs (i) + (ii)							83 422.5

B. Staffing requirements

Level	Established posts: 1990-1991	Established posts: 1992-1993 a/	Temporary posts: Budgetary: 1990-1991	Temporary posts: Budgetary: 1992-1993	Temporary posts: Extrabudgetary: 1990-1991	Temporary posts: Extrabudgetary: 1992-1993	Total: 1990-1991	Total: 1992-1993 a/
Professional category and above								
RR	24	24	0	0	0	0	24	24
Dep. RR	24	23	0	0	0	0	24	23
Operations Manager	15	15	0	0	0	0	15	15
Asst. RR (Prog.)	39	40	1	1	2	2	42	43
Prog. Officer	9	12	0	0	1	1	10	13
Admin. Officer	4	4	0	0	0	0	4	4
Economist	3	0	0	0	0	0	3	0
Total	118	118	1	1	3	3	122	122
Field Service	19	16	0	0	0	0	19	16
Total international staff	137	134	1	1	3	3	141	138
Local staff								
National officers	110	114	0	0	7	7	117	121
Local GS staff	815	797	0	0	76	76	891	873
Total	925	911	0	0	83	83	1 008	994
Grand total	1 062	1 045	1	1	86	86	1 149	1 132

a/ Excludes Economist posts transferred to PDA.

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Table 3-IB.3 (continued)

Organizational unit: Field offices: Asia and the Pacific

C. Narrative

General

1. The combined fifth cycle country IPFs for the Asia and Pacific region show an increase of $140 million.

Staffing

2. The volume changes relating to staff are explained in section V.C of volume I and in the narrative provided under table 3-IB.

3. No change in the total number of international posts is proposed. Increases in Cambodia (4) and the Democratic Republic of Korea (1), are offset by decreases in Bhutan (1), Indonesia (1), Malaysia (1), Nepal (1) and the Republic of Korea (1). Within the category of international staff, 3 FSL posts will be abolished and 3 lower-level programme officers posts established.

4. With regard to local national officer posts, a net increase of 4 is proposed. Increases in Bangladesh (1), Bhutan (1), Fiji (1), Malaysia (1), Mongolia (1), Papua New Guinea (1) and Viet Nam (1) are partially offset by decreases in the Democratic Republic of Korea (1), the Islamic Republic of Iran (1) and the Republic of Korea (1).

5. The number of local support posts in the region decreases by 18. Increases in Cambodia (1) and Mongolia (2) are offset by decreases in Bangladesh (2), Fiji (1), Malaysia (1), Nepal (9), the Republic of Korea (5) and Sri Lanka (3). The decreases in Nepal and Sri Lanka are the result of the establishment of common services accounts.

General operating expenses

6. The volume changes under the individual object codes are explained in the narrative provided under table 3-IB.

Table 3-IB.4. Biennial budget estimates by organizational unit: Field offices: Latin America and the Caribbean

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	19 011.4	(365.2)	18 646.2	.0	3 702.9	3 702.9	22 349.1
Temporary posts	175.4	(5.0)	170.4	.0	28.3	28.3	198.7
Temporary assistance	300.3	17.9	318.2	(50.0)	63.9	13.9	332.1
Consultants	111.0	1.0	112.0	32.5	16.0	48.5	160.5
Overtime	341.8	22.5	364.3	(45.3)	74.4	29.1	393.4
Common staff costs	12 144.7	584.1	12 728.8	140.0	1 638.7	1 778.7	14 507.5
Travel to official meetings	81.6	1.0	82.6	.0	9.2	9.2	91.8
Other staff travel	611.0	2.5	613.5	20.5	100.0	120.5	734.0
Information contracts, including printing and binding	159.0	2.3	161.3	.0	41.5	41.5	202.8
Systems development contracts	437.6	.0	437.6	(2.9)	62.9	60.0	497.6
Rental and maintenance of premises	2 682.3	319.4	3 001.7	(51.6)	734.0	682.4	3 684.1
Utilities	390.8	13.9	404.7	.0	136.3	136.3	541.0
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	1 200.9	113.6	1 314.5	(55.2)	481.0	425.8	1 740.3
Communications	1 362.9	23.8	1 386.7	18.2	315.6	333.8	1 720.5
Hospitality	62.7	1.2	63.9	.6	17.6	17.6	81.5
Miscellaneous services	461.2	(4.4)	456.8	31.0	111.7	142.7	599.5
Stationery and office supplies, including internal reproduction supplies	922.1	21.8	943.9	(13.7)	237.7	224.0	1 167.9
Office furniture and equipment	491.6	(28.9)	462.7	63.0	84.5	147.5	610.2
Microcomputers hardware/software	534.5	.0	534.5	(12.3)	75.5	63.2	597.7
Vehicles	397.3	(25.5)	371.8	.0	62.1	62.1	433.9
UNDP contribution to field office common services account	127.4	(17.4)	110.0	.0	(6.4)	(6.4)	103.6
UNDP reimbursement to the United Nations	396.1	.0	396.1	49.7	48.6	98.3	494.4
Total	42 403.6	678.6	43 082.2	123.9	8 036.0	8 159.9	51 242.1

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Programme and administrative support related to field office activities	7 597.2	7 825.2
Total extrabudgetary resources	7 597.2	7 825.2
(iii) Total costs (i) + (ii)		59 067.3

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Temporary posts: Budgetary 1992-1993	Temporary posts: Extrabudgetary 1990-1991	Temporary posts: Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
RR	24	24	0	0	0	0	24	24
Dep. RR	23	23	0	0	0	0	23	23
Operations Manager	1	1	0	0	0	0	1	1
Asst. RR (Prog.)	4	4	2	2	0	0	6	6
Prog. Officer	1	2	0	0	0	0	1	2
Admin. Officer	1	1	0	0	0	0	1	1
Economist	0	0	0	0	0	0	0	0
Total	54	55	2	2	0	0	56	57
Field Service	1	0	0	0	0	0	1	0
Total international staff	55	55	2	2	0	0	57	57
Local staff								
National officers	59	59	0	0	18	18	77	77
Local GS staff	385	385	0	0	175	175	560	560
Total	444	444	0	0	193	193	637	637
Grand total	499	499	2	2	193	193	694	694

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Table 3-IB.4 (continued)

Organizational unit: Field offices: Latin America and the Caribbean

C. Narrative

General

1. The combined fifth cycle country IPFs for the Latin America and the Caribbean region remain approximately the same.

Staffing

2. The volume changes relating to staff are explained in section V.C of volume I and in the narrative provided under ~~table~~ 3-IB.

3. No change in the total number of international posts is proposed. Within the category of international staff, 1 FSL post will be abolished and 1 lower-level programme officer post established.

4. With regard to LNO and General Service posts, no change is proposed.

General operating expenses

5. The volume changes under the individual object codes are explained in the narrative provided under table 3-IB.

Table 3-IB.5. Biennial budget estimates by organizational unit: Field office support non-specific to country

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	Cost increase (decrease)	Revised estimates	1992-1993 estimates: Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	2 523.0	83.0	2 606.0	218.9	336.6	555.5	3 161.5
Temporary assistance	.0	.0	.0	308.1	34.3	342.4	342.4
Consultants	28.7	.3	29.0	(4.4)	2.7	(1.7)	27.3
Overtime	.0	.0	.0	20.5	2.3	22.8	22.8
Common staff costs	2 068.8	84.1	2 152.9	127.4	207.8	335.2	2 488.1
Other staff travel	460.2	4.1	464.3	251.0	79.5	330.5	794.8
Rental and maintenance of premises	56.7	1.3	58.0	(5.0)	9.0	4.0	62.0
Utilities	4.4	.0	4.4	7.0	1.3	8.3	12.7
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	10.8	.2	11.0	(3.8)	.8	(3.0)	8.0
Communications	9.2	.1	9.3	20.5	3.2	23.7	33.0
Stationery and office supplies, including internal reproduction supplies	5.8	.1	5.9	12.6	2.0	14.6	20.5
Office furniture and equipment	8.4	.0	8.4	9.0	2.0	11.0	19.4
Microcomputers hardware/software	.0	.0	.0	1.4	.0	1.4	1.4
Security equipment	870.8	7.9	878.7	(452.5)	47.2	(405.3)	473.4
Total	6 046.8	181.1	6 227.9	510.7	728.7	1 239.4	7 467.3

B. Staffing requirements

Level	Established posts: 1990-1991	1992-1993	Temporary posts: Budgetary 1990-1991	1992-1993	Extrabudgetary 1990-1991	1992-1993	Total 1990-1991	1992-1993
Professional category and above								
RR	3	3	0	0	0	0	3	3
Dep. RR	2	2	0	0	0	0	2	2
Operations Manager	0	0	0	0	0	0	0	0
Asst. RR (Prog.)	0	0	0	0	0	0	0	0
Prog. Officer	9	9	0	0	0	0	9	9
Admin. Officer	7	8	0	0	0	0	7	8
Economist	0	0	0	0	0	0	0	0
Total	21	22	0	0	0	0	21	22
Field Service	5	5	0	0	0	0	5	5
Total international staff	26	27	0	0	0	0	26	27
Local staff								
National officers	0	0	0	0	0	0	0	0
Local General Service staff	1	2	0	0	0	0	1	2
Total	1	2	0	0	0	0	1	2
Grand total	27	29	0	0	0	0	27	29

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Table 3-IB.5 (continued)

Organizational unit: Field office support non-specific to country

C. Narrative

Staffing

1. The volume changes under established posts and common staff costs result from the transfer of two posts from the headquarters to the field appropriation line. Both posts relate to the development of the enhanced programme and project information management system (POWER) for field offices.

Temporary assistance

2. The volume increase relates to the temporary support team which is in place for the implementation of the AFOAS and which is now recorded under the above organizational unit. The increase is offset by a projected decrease in temporary assistance and overtime in field offices as a result of the system modules which have already been introduced.

Travel

3. In line with anticipated requirements, the volume increase relates to the travel being undertaken by the roving finance/administrative officers, the support team for the implementation of the AFOAS and the security officers.

Other general operating expenses

4. The other volume adjustments with regard to general operating expenses are in line with expenditure patterns and projected requirements.

B. Programme support and development budget

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Table 3-IIA.1. Biennial budget estimates by organizational unit: PSPA/Bureau for Programme Policy and Evaluation

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	.0	.0	.0	3 621.8	282.3	3 904.1	3 904.1
Temporary assistance	.0	.0	.0	80.0	8.8	88.8	88.8
Consultants	.0	.0	.0	388.0	73.0	461.0	461.0
Overtime	.0	.0	.0	20.0	2.3	22.3	22.3
Common staff costs	.0	.0	.0	2 408.2	139.0	2 547.2	2 547.2
Travel to official meetings	.0	.0	.0	20.0	2.2	22.2	22.2
Other staff travel	.0	.0	.0	140.0	25.7	165.7	165.7
Information contracts, including printing and binding	.0	.0	.0	224.0	24.9	248.9	248.9
Translation	.0	.0	.0	5.0	.4	5.4	5.4
Rental and maintenance of premises	.0	.0	.0	750.0	126.8	876.8	876.8
Utilities	.0	.0	.0	62.0	7.3	69.3	69.3
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	.0	.0	.0	20.0	2.3	22.3	22.3
Communications	.0	.0	.0	90.0	15.0	105.0	105.0
Hospitality	.0	.0	.0	1.0	.0	1.0	1.0
Miscellaneous services	.0	.0	.0	40.0	9.5	49.5	49.5
Stationery and office supplies, including internal reproduction supplies	.0	.0	.0	52.0	6.0	58.0	58.0
Office furniture and equipment	.0	.0	.0	70.0	7.8	77.8	77.8
Microcomputers hardware/software	.0	.0	.0	169.0	57.7	227.7	227.7
Total	.0	.0	.0	8 152.0	801.0	8 953.0	8 953.0

B. Staffing requirements

Level	Established posts: 1990-1991	Established posts: 1992-1993	Temporary posts: Budgetary: 1990-1991	Temporary posts: Budgetary: 1992-1993	Temporary posts: Extrabudgetary: 1990-1991	Temporary posts: Extrabudgetary: 1992-1993	Total: 1990-1991	Total: 1992-1993
Professional category and above								
D-2	0	1	0	0	0	0	0	1
D-1	0	3	0	0	0	0	0	3
P-5	0	3	0	0	0	0	0	3
P-4	1	10	0	0	0	0	1	10
P-3	0	0	0	0	0	0	0	0
P-2/1	0	0	0	0	0	0	0	0
Total	1	20	0	0	0	0	1	20
General Service category								
Principal levels	1	1	0	0	0	0	1	1
Other levels	0	11	0	0	0	0	0	11
Total	1	12	0	0	0	0	1	12
Grand total	2	32	0	0	0	0	2	32

Table 3-IIA.1 (continued)

Organizational unit: PSDA/Bureau for Programme Policy and Evaluation

C. Narrative

The concept of the PSDA element of BPPE is explained in detail in volume I. General operating costs have been apportioned in line with expenditure patterns and projected operational requirements. No special requirements have been identified.

Table 3-IIA.3. Biennial budget estimates by organizational unit: PBDA/Special Unit for Technical Cooperation among Developing Countries/INRES

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	1992-1993 estimates: Total estimates
(i) Budgetary costs							
Established posts	.0	.0	.0	1 546.6	125.8	1 672.4	1 672.4
Temporary assistance	.0	.0	.0	40.0	4.5	44.5	44.5
Consultants	.0	.0	.0	30.0	3.3	33.3	33.3
Overtime	.0	.0	.0	3.0	.4	3.4	3.4
Common staff costs	.0	.0	.0	978.6	56.3	1 034.9	1 034.9
Other staff travel	.0	.0	.0	120.0	13.3	133.3	133.3
Translation	.0	.0	.0	15.0	1.6	16.6	16.6
Systems development contracts	.0	.0	.0	180.0	26.1	206.1	206.1
Rental and maintenance of premises	.0	.0	.0	284.6	48.1	332.7	332.7
Utilities	.0	.0	.0	19.9	2.5	22.4	22.4
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	.0	.0	.0	17.0	1.9	18.9	18.9
Communications	.0	.0	.0	50.5	5.6	56.1	56.1
Hospitality	.0	.0	.0	8.4	.8	9.2	9.2
Miscellaneous services	.0	.0	.0	5.0	.4	5.4	5.4
Stationery and office supplies, including internal reproduction supplies	.0	.0	.0	20.0	2.4	22.4	22.4
Office furniture and equipment	.0	.0	.0	20.0	2.3	22.3	22.3
Microcomputers hardware/software	.0	.0	.0	31.6	4.6	36.2	36.2
Total	.0	.0	.0	3 370.2	299.9	3 670.1	3 670.1

B. Staffing requirements

Level	Established posts: 1990-1991 a/	Established posts: 1992-1993 b/	Temporary posts: Budgetary: 1990-1991	Temporary posts: Budgetary: 1992-1993	Temporary posts: Extrabudgetary: 1990-1991	Temporary posts: Extrabudgetary: 1992-1993	Total: 1990-1991 a/	Total: 1992-1993 b/
Professional category and above								
D-2	1	1	0	0	0	0	1	1
D-1	1	1	0	0	0	0	1	1
P-5	2	1	0	0	0	0	2	1
P-4	2	4	0	0	0	0	2	4
P-3	1	1	0	0	0	0	1	1
P-2/1	0	0	0	0	0	0	0	0
Total	7	8	0	0	0	0	7	8
General Service category								
Principal levels	1	1	0	0	0	0	1	1
Other levels	7	8	0	0	0	0	7	8
Total	8	9	0	0	0	0	8	9
Grand total	15	17	0	0	0	0	15	17

a/ Funded under UNDP core activities.

b/ Funded under PBA. Includes the reduction of one P-5 and one GS post previously funded from the UNDP core budget; also includes two P-4 and two GS posts transferred from the SPR project.

/...

Table 3-IIA.3 (continued)

Organizational unit: PSDA/Special Unit for Technical Cooperation among Developing Countries (TCDC)/INRES

C. Narrative

Functions

1. Chapter V of the UNDP Organization Handbook contains a description of the main functions of the Special Unit for TCDC.

Overview

2. Through the Special Unit for TCDC, UNDP exercises a lead role for the promotion of TCDC in the United Nations development system. The Unit serves also as the Secretariat of the High-level Committee on the Review of TCDC, which is a subsidiary organ of the General Assembly.

3. In accordance with the practice established following Governing Council decision 88/46 of 1 July 1988, the appropriation estimates in respect of TCDC/INRES have been subsumed into the Special Unit's appropriation estimate base for 1992-1993.

Workplan for the 1992-1993 biennium

4. The Special Unit will launch and start the implementation of the programme for the fifth programming cycle. The programme will be based on an overall strategy (which is being developed in 1991) for the promotion of TCDC and UNDP's catalytic and promotional role in the United Nations development system. The strategy will take into account the lessons learnt from the in-depth evaluations of its current activities and future needs.

5. This should aim at the integration of TCDC in the programmes and activities of UNDP and the United Nations development system. The Unit will pursue complementarity of effort and resources in the use of the TCDC modality. In the light of the new programme, support will be provided to such promotional activities as training and orientation in TCDC modalities; assistance to developing countries in matching their capacities and needs in their technical cooperation activities; strengthening cooperation with specialized agencies, regional commissions, IGOs and NGOs in the promotion of TCDC; further development and operation of the computerized TCDC Information Referral System (INRES-South), with improved quantitative and qualitative data and increased usage of developing country capacities; and seeking new ways of promoting TCDC and strengthening its role as the repository and source of information on TCDC experiences.

6. The Special Unit will manage the SPR allocation for the promotion of TCDC in the fifth programming cycle.

7. As the secretariat of the High-level Committee on the Review of TCDC, the Special Unit will prepare reports and studies on organizational and policy issues as may be mandated by the Committee at its seventh session, and by the Governing Council at its thirty-eighth and thirty-ninth sessions.

Funding source

8. As discussed in volume I, the TCDC Unit will be funded from the Programme support activity line of the appropriation. The PSA will include a transfer of the two Professional and two General Service TCDC-related posts fund out of the SPR into the PSA. The SPR-funded posts were originally established in line with the Administrator's proposals contained in his report of 22 March 1989 on measures to facilitate TCDC-staffing of the Special Unit for Technical Cooperation among Developing Countries (TCDC/6/8).

Resource requirements

Established posts

9. The Administrator is proposing the reduction of one Professional post and one General Service post in order to maintain consistency with his proposed reductions in the UNDP-wide staff costs. This will have the effect of reducing the established Professional and higher-level posts from seven in 1990-1991 to six in 1992-1993 and General Service posts from eight in 1990-1991 to seven in 1992-1993. Including the posts transferred from the PSA, the TCDC Unit will comprise eight Professional and nine General Service posts.

Other

10. Minor adjustments have been effected to other objects to reflect the requirement of the Special Unit in the light of current expenditure patterns.

Table 3-IIA.4. Biennial budget estimates by organizational unit: Economists

(Thousands of US dollars)

A. Cost estimates

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	.0	.0	.0	3 889.6	364.8	4 254.4	4 254.4
Common staff costs	.0	.0	.0	3 627.0	161.7	3 788.7	3 788.7
Total	.0	.0	.0	7 516.6	526.5	8 043.1	8 043.1

B. Staffing requirements

Level	Established posts: 1990-1991	Established posts: 1992-1993 a/	Temporary posts: Budgetary: 1990-1991	Temporary posts: Budgetary: 1992-1993	Temporary posts: Extrabudgetary: 1990-1991	Temporary posts: Extrabudgetary: 1992-1993	Total: 1990-1991	Total: 1992-1993 a/
Professional category and above:								
D-2	0	0	0	0	0	0	0	0
D-1	0	6	0	0	0	0	0	6
P-5	0	21	0	0	0	0	0	21
P-4	0	0	0	0	0	0	0	0
P-3	0	0	0	0	0	0	0	0
P-2/1	0	0	0	0	0	0	0	0
Total	0	27	0	0	0	0	0	27
Field Services	0	0	0	0	0	0	0	0
Total international staff	0	27	0	0	0	0	0	27
Local staff								
National officers	0	0	0	0	0	0	0	0
Local staff	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0
Grand total	0	27	0	0	0	0	0	27

a/ Posts transferred from UNDP core activities.

Table 3-IIB.2a. Biennial budget estimates by organizational unit: Office for Project Services (Budgetary resources)

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates				1992-1993 estimates			
	Approved appropriations	Volume increase (decrease)	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs								
Established posts	9 866.6	280.8	(15.6)	10 131.8	280.8	1 293.1	1 573.9	11 705.7
Temporary assistance	245.9	.0	2.2	248.1	(20.1)	25.3	5.2	253.3
Consultants	372.4	.0	3.4	375.8	(14.3)	40.1	25.8	401.6
Overtime	307.5	14.4	2.9	324.8	(27.8)	32.9	5.1	329.9
Common staff costs	4 984.7	173.8	186.6	5 345.1	173.8	449.4	623.2	5 968.3
Other staff travel	620.7	20.0	6.0	646.7	81.7	80.9	162.6	809.3
Information contracts, including printing and binding	67.0	5.1	.7	72.8	5.4	3.6	9.0	81.8
Translation	31.1	.0	.2	31.3	(31.0)	.0	(31.0)	.3
Systems development contracts	519.0	12.6	.0	531.6	(32.8)	72.2	39.4	571.0
Subcontracts	124.2	.0	1.1	125.3	.0	14.0	14.0	139.3
Rental and maintenance of premises	2 161.1	64.3	38.3	2 263.7	.0	380.9	380.9	2 644.6
Utilities	110.2	3.5	.0	113.7	(28.0)	10.2	(17.8)	95.9
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	88.1	3.5	.9	92.5	(9.2)	10.2	1.0	93.5
Communications	978.5	35.0	9.3	1 022.8	(55.2)	107.4	52.2	1 075.0
Hospitality	.0	.0	.0	.0	12.0	1.2	13.2	13.2
Miscellaneous services	132.9	5.5	1.2	139.6	68.0	23.0	91.0	230.6
Stationery and office supplies, including internal reproduction supplies	292.6	13.5	2.5	308.6	88.6	44.8	133.4	442.0
Office furniture and equipment	129.7	8.5	1.3	139.5	41.9	20.1	62.0	201.5
Microcomputers hardware/ software	188.0	8.5	.0	196.5	78.6	39.8	118.4	314.9
UNDP reimbursement for HTCS/ICC	194.6	.0	.0	194.6	36.6	33.6	70.2	264.8
Reimbursement to UNDP	3 827.7	.0	350.3	4 178.0	.0	921.2	921.2	5 101.2
Total	25 242.5	649.0	591.3	26 482.8	649.0	3 695.9	4 254.9	30 737.7

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
Assistant Admin.	1	1			0	0	1	1
D-2	1	1			0	0	1	1
D-1	8	8			1	1	9	9
P-5	14	14			10	10	24	24
P-4	9	9			12	12	21	21
P-3	7	7			11	11	18	18
P-2/1	3	3			4	4	7	7
Total	43	43	0	0	38	38	81	81
General Service category								
Principal levels	16	16			13	13	29	29
Other levels	48	48			45	45	93	93
Total	64	64	0	0	58	58	122	122
Grand total	107	107	0	0	96	96	203	203

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Table 3-IIB.2a (continued)

Organizational unit: Office for Project Services (OPS) (Budgetary resources)

C. Narrative

Functions

1. Chapter IV of the UNDP Organization Handbook contains a description of the main functions of OPS.

Overview

2. Sections IV.B and VI.B of volume I of this document deal in some detail with the revised budget estimates for 1990-1991 and the estimates for 1992-1993, respectively. This narrative will therefore confine itself to matters that are not already covered in those sections of the document. The revised estimates in respect of the 1990-1991 biennium include a volume increase of $636,400, as well as cost adjustments amounting to $591,300. In this respect, the OPS revised estimates for 1990-1991 differ from those of all other elements of the budget (except for UNV) in that they embody a volume increase.

General comments

3. As stated in volume I of this document, it is estimated that 43 per cent of OPS delivery is related to activities that were financed from UNDP general resources; the remaining 57 per cent related to trust fund activities or management services. The Administrator, therefore, proposes to differentiate the appropriations more clearly and, to this effect, the estimates for the bienniums are now submitted in two different tables, one financed by UNDP general resources and the other by trust funds and management services. This section deals with the budgetary appropriation only.

4. OPS budget estimates for the bienniums 1990-1991 and 1992-1993 have been prepared on the basis of a review of its expenditure pattern during the last two years and the currently expected level of activities and support cost earnings for each of the bienniums. Estimated expenditures have been contained within the projected availability of support cost earnings.

Staffing

5. OPS total delivery in 1990 reached $286 million and the increase of $52 million over 1989 was delivered with basically the same staff resources approved for 1989. The Administrator expects OPS activities to continue to grow in the future. However, he realizes that OPS cannot meet the requests for these required services efficiently unless additional staff is added. The Administrator has, within the authority delegated to him, approved three new Professional and three new General Service posts in 1991.

6. The OPS budgetary estimates for 1992-1993 contain no provision for additional posts over those already established in 1991. The volume increase in 1992-1993 shown against staff costs represents the second year for those posts established during 1991 for which provision must be made in 1992, in view of the biennial structure of these estimates.

Other items

7. Adjustments have been made to other objects of expenditure to bring them in line with estimated needs and current expenditure patterns.

Table 3-IIB.2b. Biennial budget estimates by organizational unit: Office for Project Services (Extrabudgetary resources)

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates				1992-1993 estimates			
	Approved appropriations	Volume increase (decrease)	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs								
Established posts	7 497.3	172.7	79.8	7 749.8	172.7	695.2	867.9	8 617.7
Temporary assistance	203.3	.0	1.9	205.2	(22.4)	20.3	(2.1)	203.1
Consultants	307.9	.0	2.8	310.7	(25.2)	31.6	6.4	317.1
Overtime	254.3	20.5	2.6	277.4	(53.3)	25.0	(28.3)	249.1
Common staff costs	3 963.0	86.3	59.1	4 108.4	86.3	261.3	347.6	4 456.0
Other staff travel	513.1	6.7	4.8	524.6	33.2	62.0	95.2	619.8
Information contracts, including printing and binding	55.3	11.0	0.6	66.9	5.2	8.0	13.2	80.1
Translation	25.6	.0	.2	25.8	(25.8)	.0	(25.8)	.0
Systems development contracts	429.1	.0	.0	429.1	20.0	65.1	85.1	514.2
Subcontracts	102.6	600.0	7.9	710.5	600.0	145.3	745.3	1 455.8
Rental and maintenance of premises	1 693.9	148.2	31.9	1 874.0	144.1	338.0	482.1	2 356.1
Utilities	91.2	15.2	.0	106.4	(14.2)	11.0	(3.2)	103.2
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	72.9	10.9	.7	84.5	(3.1)	9.4	6.3	90.8
Communications	809.0	76.5	8.2	893.7	(27.3)	96.0	68.7	962.4
Hospitality	.0	.0	.0	.0	4.0	.4	4.4	4.4
Miscellaneous services	110.0	9.7	1.1	120.8	56.7	19.7	76.4	197.2
Stationery and office supplies, including internal reproduction supplies	242.1	22.4	2.2	266.7	52.3	35.7	88.0	354.7
Office furniture and equipment	107.3	22.8	1.3	131.4	45.4	19.5	64.9	196.3
Microcomputers hardware/ software	155.4	3.9	.0	159.3	140.0	43.4	183.4	342.7
UNDP reimbursement for NYCS/ICC	160.8	.0	.0	160.8	22.0	26.5	48.5	209.3
Reimbursement to UNDP	3 164.9	.0	270.2	3 435.1	.0	736.7	736.7	4 171.8
Total	19 959.0	1 206.8	475.3	21 641.1	1 210.6	2 650.1	3 860.7	25 501.8

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Table 3-IIB.2b (continued)

B. Staffing requirements
(See table 3-IIB.2a)

Organizational unit: Office for Projects Services (OPS) (Extrabudgetary resources)

C. Narrative

Function

1. Chapter IV of the UNDP Organization Handbook contains a description of the main functions of OPS.

Overview

2. Sections IV.B and VI.B of volume I deal in some detail with the revised budget estimates for 1990-1991 and the estimates for 1992-1993 respectively. This narrative will therefore confine itself to matters that are not already covered in those sections of the document. The revised estimates in respect of the 1990-1991 biennium under OPS extrabudgetary expenditure include adjustments amounting to $1.7 million.

General comments

3. As stated in volume I, it is estimated that 43 per cent of OPS delivery is related to activities that were financed from UNDP general resources; the remaining 57 per cent related to trust fund activities or management services. The Administrator, therefore, proposes to differentiate the appropriations more clearly and, to this effect, the estimates for the bienniums are now submitted in two different tables, one financed by UNDP's general resources and the other by trust funds and management services. Furthermore, the Administrator proposes to treat the resources from trust funds and management services in the same manner as other extrabudgetary resources.

4. OPS budget estimates for the bienniums 1990-1991 and 1992-1993 have been prepared on the basis of a review of its expenditure pattern during the last two years and the currently expected level of activities and support cost earnings for each of the bienniums. Estimated expenditures have been contained within the projected availability of support costs earnings from each source, budgetary and extrabudgetary.

Staffing

5. OPS total delivery in 1990 reached $286 million and the increase of $52 million over 1989 was delivered with basically the same staff resources approved for 1989. The Administrator expects OPS activities to continue to grow in the future. However, he realizes that OPS cannot meet the requests for these required services efficiently unless additional staff is added. The Administrator has, within the authority delegated to him, approved one Professional and four General Service posts in 1991.

Subcontracts

6. Some of the services performed at OPS will be subcontracted. These services, primarily in the Data Entry, Payments, and Information areas will be performed by individuals provided by Employment Agencies, which can be terminated or renewed in accordance to specific needs and as prompted by the demand for OPS services. Compared to the costs of establishing regular posts, this is an efficient and cost-effective way to meet some of the needs of OPS. The costs of subcontracting those services will be financed by earnings from extrabudgetary resources. The arrangement becomes effective in 1991.

Office space

7. The additional appropriations under this budget line represent the estimated costs to rent office space needed to accommodate the additional staff. The offices are in the same building and, following some alterations, will be integrated in the same premises OPS currently occupies.

Systems development and electronic data processing equipment

8. The finance information systems used by OPS were designed and implemented in 1984 and are not fully integrated with other systems which OPS uses in its daily activities, such as the general ledger, procurement, personnel, etc. The non-integration of the systems and their general inadequacies are a hindrance to the efficient and cost effective delivery of services and must be corrected soonest. While the Integrated Administrative Systems (IAS) project is addressing these issues at UNDP in general, the Administrator feels it is appropriate to provide for funding to allow OPS to share with UNDP the costs of developing new systems under IAS and to pay for OPS specific subsystems required. The latter case would cover systems which are not within the scope of IAS, such as a much needed system for project management. The provision under EDP hardware and software is to cover the needs of OPS expansion in terms of users and to update some of its equipment.

Staffing

9. The OPS extrabudgetary estimates for 1992-1993 contain no provision for additional posts over those already established in 1991. The volume increase in 1992-1993 shown against staff costs represents the second year for those posts established during 1991 for which provision must be made in 1992, in view of the biennial structure of these estimates.

Other items

10. Provisions under other budget lines have been kept generally at the same level or with only slight increases over the current biennium.

Table 3-IIB.3. Biennial budget estimates by organizational unit: Inter-Agency Procurement Services Office

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	1 609.5	346.2	1 955.7	.0	397.0	397.0	2 352.7
Temporary posts	202.2	(202.2)	.0	.0	.0	.0	.0
Temporary assistance	101.2	9.1	110.3	.0	16.8	16.8	127.1
Consultants	276.8	25.6	302.4	(4.9)	44.5	39.6	342.0
Overtime	10.7	.9	11.6	(.9)	1.6	.7	12.3
Common staff costs	753.9	98.2	852.1	.0	197.5	197.5	1 049.6
Travel to official meetings	11.1	1.0	12.1	(1.8)	1.6	(.2)	11.9
Other staff travel	117.8	10.8	128.6	(20.9)	16.2	(4.7)	123.9
Information contracts, including printing and binding	64.2	6.1	70.3	(10.4)	8.9	(1.5)	68.8
Translation	4.5	.5	5.0	(.7)	.6	(.1)	4.9
Systems development contracts	130.6	.0	130.6	(3.3)	18.4	15.1	145.7
Rental and maintenance of premises	211.1	22.3	233.4	89.1	67.6	156.7	390.1
Utilities	.0	.0	.0	74.4	11.7	86.1	86.1
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	104.5	9.7	114.2	(16.3)	14.7	(1.6)	112.6
Communications	157.3	14.2	171.5	(23.7)	22.1	(1.6)	169.9
Hospitality	1.8	.2	2.0	4.4	1.0	5.4	7.4
Miscellaneous services	7.8	.8	8.6	(1.3)	1.1	(.2)	8.4
Stationery and office supplies, including internal reproduction supplies	58.4	5.6	64.0	(9.3)	8.4	(.9)	63.1
Office furniture and equipment	7.6	.7	8.3	(1.2)	1.1	(.1)	8.2
Microcomputers hardware/software	74.6	.0	74.6	.0	10.7	10.7	85.3
UNDP reimbursement for NYCS/ICC	.0	.0	.0	10.4	1.6	12.0	12.0
Reimbursement to UNDP	541.2	.1	541.3	.0	223.2	223.2	764.5
Total	4 446.8	349.8	4 796.6	83.6	1 066.3	1 149.9	5 946.5

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Support services related to extrabudgetary activities in respect of IAPSO	2 035.5	2 552.1
Total extrabudgetary resources	2 035.5	2 552.1
(iii) Total costs (i) + (ii)		8 498.6

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Temporary posts: Budgetary 1992-1993	Temporary posts: Extrabudgetary 1990-1991	Temporary posts: Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
D-1	1	1	0	0	0	0	1	1
P-5	2	2	0	0	0	0	2	2
P-4	3	3	0	0	0	0	3	3
P-3	1	1	0	0	2	4	3	5
P-2/1	0	0	0	0	0	0	0	0
Total	7	7	0	0	2	4	9	11
General Service category								
Principal levels	2	2	0	0	0	0	2	2
Other levels	6	6	0	0	2	3	8	9
Total	8	8	0	0	2	3	10	11
Grand total	15	15	0	0	4	7	19	22

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Table 3-IIB.3 (continued)

Organizational unit: Inter-Agency Procurement Services Office (IAPSO)

C. Narrative

Functions

1. Chapter XIV, section 14600, of the UNDP Organization Handbook contains a description of the main functions of IAPSO.

Workplan for the biennium

2. The major activities planned for 1992-1993 are:

(a) Common user items:

(i) Standardization of motor vehicles

Special catalogues covering light motor vehicles for project activities and field offices, heavy vehicles, notably trucks, and motor cycles are being issued biannually or annually. A similar catalogue covering buses and trucks has also been issued and is being updated annually;

(ii) Standardization of office equipment

Complete catalogues covering typewriters, copiers, duplicators, other office equipment and personal computers are issued routinely. Updates are planned twice a year to incorporate model and price changes;

(iii) Laboratory equipment

Bulletins listing supply houses and agents granting preferential discounts have been issued and are subject to annual updates;

(iv) Audio-visual equipment

Annual volume has earlier been estimated at $15 million. The exercise has so far been limited to dissemination of catalogues from suppliers offering preferential United Nations prices;

(v) Heavy equipment

This category includes electric generators, agricultural and construction equipment;

/...

(vi) Emergency relief items

A catalogue is being produced for emergency relief items, including hand tools, water supply equipment, housing and shelter, power generators, refrigeration equipment, etc. This catalogue contains many potential suppliers from both developing and industralized countries, and should prove useful as a tool for procurement officials, field staff and personnel of humanitarian aid organizations;

(vii) Bicycles, mopeds and motor cycles

In 1981, the annual volume was estimated at 60,000 bicycles and much less for the motorized versions. Over the years, promising suppliers have been identified in developing countries;

(viii) Water supply/sanitation/purification equipment

Common user items include water filters and pumps. Several promising water pumps are manufactured in developing countries;

(ix) Housing and shelter

A special section entitled Multi-purpose prefabricated housing and shelter, included in the IAPSO publication on relief items incorporates a number of companies mainly from underutilized major donor countries;

(b) Equipment and supplies from developing and underutilized major donor countries. This task is among the highest priority areas in the IAPSO work programme. Special catalogues are in progress or have been completed covering potential procurement sources in Algeria, Brazil, India, Indonesia, Morocco, Tunisia, Turkey and Zimbabwe. A number of similar projects undertaken jointly with ITC and OPS or directly with governments are in the pipeline, for example in Cuba, Kenya, Singapore, Spain and Swaziland. Similar catalogues have also been completed for Canada, Denmark, Finland, the Netherlands, Norway and Sweden;

(c) Utilization of accumulated non-convertible currencies. IAPSO has over the years attended business orientation seminars in a number of concerned countries and intends to continue to pursue this important subject especially in view of the recent changes in Eastern Europe;

(d) Global insurance schemes. IAPSO is involved in identifying and securing advantageous insurance schemes for the United Nations family of agencies in the following areas: global group insurance policy for fellows, trainees, study tour participants and national professional project personnel; cargo insurance; compensation insurance for experts and consultants; buildings and contents; motor vehicles liability insurance; EDP and portable office equipment insurance for field offices;

(e) Transport/travel. IAPSO has prepared the freight Rebates Manual on the basis of negotiations which show that United Nations surface shipments have available discounts up to 50 per cent, depending upon origin and destinations, which should be taken advantage of;

(f) Special studies/activities. IAPSO is also engaged in the following special studies: unification of procurement activities; life-cycle costing; post project equipment upgrading/maintenance/common coding system; UNDP field purchase order form; procurement liability; and procurement advisory services;

Agencies have increasingly approached IAPSO directly with requests to procure. IAPSO charges between 3 to 5 per cent for direct procurement services to cover actual costs. This aspect of the IAPSO work programme is expected to grow;

(g) Statistical reporting. The Office of the Director-General for Development and International Economic Cooperation requests an annual statistical report on procurement by the United Nations system for operational purposes, from all sources of funds for presentation to the General Assembly. Such reporting is a recurrent undertaking;

(h) Information/business liaison activities. General Business Guide. IAPSO issues annual updates with 15,000 English, 5,000 French and 3,000 Spanish copies which are distributed throughout the United Nations system, to field offices, to Governments and to the business sector.

Resource requirements

Staffing

3. The Administrator has decided to freeze all proposals for increased staffing for IAPSO activities funded from PDSA. However, 4 Professional and 3 General Service posts will be established and funded from extrabudgetary income.

Rent

4. An increase in rent is currently subject to negotiation.

Other items

5. Other items have been adjusted in accordance with anticipated requirements and past expenditure patterns.

Table 3-IID.4. Biennial budget estimates by organizational unit: United Nations Volunteers programme

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates				1992-1993 estimates			
	Approved appropriations	Volume increase (decrease)	Cost increase (decrease)	Revised estimates	Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs								
Established posts	9 610.7	.0	1 186.8	10 797.5	277.6	1 108.6	1 386.2	12 183.7
Temporary posts	1 247.2	435.2	184.1	1 866.5	606.4	157.4	763.8	2 630.3
Temporary assistance	40.5	.0	5.3	45.8	50.0	10.8	60.8	106.6
Consultants	312.9	.0	40.7	353.6	150.0	90.1	240.1	593.7
Overtime	43.6	10.0	7.7	61.3	15.0	9.2	24.2	85.5
Common staff costs	5 397.6	211.6	363.3	5 972.5	408.2	394.4	802.6	6 775.1
Other staff travel	871.5	15.0	120.3	1 006.8	6.0	160.8	166.8	1 173.6
Information contracts, including printing and binding	346.2	5.0	52.1	403.3	143.0	70.5	213.5	616.8
Translation	48.0	5.0	8.0	61.0	14.2	9.7	23.9	84.9
Systems development contracts	458.0	.0	.0	458.0	163.0	90.0	253.0	711.0
Rental and maintenance of premises	824.8	95.0	227.7	1 142.5	.0	140.5	140.5	1 283.0
Utilities	.0	.0	12.0	12.0	.0	1.0	1.0	13.0
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	247.8	5.0	37.3	290.1	30.0	41.0	71.0	361.1
Communications	957.6	40.0	145.8	1 143.4	55.0	156.3	211.3	1 354.7
Hospitality	12.6	.0	2.0	14.6	3.0	2.4	5.4	20.0
Miscellaneous services	63.9	10.0	11.2	85.1	7.0	12.2	19.2	104.3
Stationery and office supplies, including internal reproduction supplies	428.6	26.6	51.5	506.7	53.9	68.2	122.1	628.8
Office furniture and equipment	257.9	15.0	23.8	296.7	64.0	43.4	107.4	404.1
Microcomputers hardware/software	359.3	21.0	3.6	383.9	80.0	67.0	147.0	530.9
UNDP reimbursement for NYCS/ICC	171.7	.0	.0	171.7	.0	87.3	87.3	259.0
Reimbursement to UNDP	2 650.6	.0	.2	2 650.8	(957.8)	583.0	(374.8)	2 276.0
Total	24 351.0	904.4	2 468.4	27 723.8	1 168.5	3 303.8	4 472.3	32 196.1

B. Staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
D-2	1	1	0	0	0	0	1	1
D-1	2	2	0	0	0	0	2	2
P-5	4	4	4	4	0	0	8	8
P-4	4	4	2	3	0	0	6	7
P-3	8	8	5	5	0	0	13	13
P-2/1	5	5	0	0	0	0	5	5
Total	24	24	11	12	0	0	35	36
General Service category								
Principal levels	4	4	1	1	0	0	5	5
Other levels	32	35	22	22	0	0	54	57
Total	36	39	23	23	0	0	59	62
Field staffing								
UNV Programme Officers	60	60	0	0	0	0	60	60
Local support staff	60	60	0	0	0	0	60	60
Total	120	120	0	0	0	0	120	120
Grand total	180	183	34	35	0	0	214	218

Table 3-IIB.4 (continued)

Organizational unit: United Nations Volunteers (UNV) programme

C. Narrative

Functions

1. Chapter XIV, section 14300, of the UNDP Organization Handbook contains a description of the main functions of UNV.

Workplan for the biennium

2. During 1992-1993, UNV is expected to face steadily rising demand for its services from developing countries for the kinds of technical cooperation in which UNV specialists have demonstrated their comparative advantage. The major programme elements and management activities planned for 1992-1993 are as follows:

(a) Programme development and expansion into new areas. Participation in a wide range of programming activities for the UNDP fifth programming cycle is expected to produce many new requests for activities in programme and project formulation during the biennium; exploration of the potential for obtaining additional resources from non-UNDP sources, and joint programming activities with United Nations specialized agencies, as well as with volunteer-sending agencies and NGOs; work in new programme areas, especially for poverty alleviation at the community level;

(b) Identification and recruitment of UNV specialists. Rapidly changing labour market situations will require more active searches for new sources of supply; expanding networks for recruitment; increasing information coverage on the programme and individual assignment possibilities; improving interviewing and selection methods, including technical screening of increasingly specialized professional backgrounds;

(c) Field support for UNV specialists. Further development of the UNV Programme Officer scheme to support UNDP field offices in planning, managing, administering and monitoring UNV programmes; extension of language training and the country orientation of UNV specialists on arrival; training of UNV Progamme Officers and organizing technical workshops for the exchange of work experiences and techniques;

(d) Information systems development. The UNV operation is particularly amenable to an integrated system of information management to support its recruitment and field management responsibilities; implementation of computerized systems developed during 1991 and extension into additional areas and in field support through the UNV Programme Officer network.

Resources and staffing requirements

Overview

3. The UNV budget estimates for 1990-1991 and 1992-1993 are discussed in sections IV.C and VI.C of volume I, respectively. Increases in respect of 1990-1991 embody a volume increase of $904,400 as well as a cost increase of $2.4 million. The 1992-1993 estimates embody a net volume increase of $1.2 million and cost adjustments of $3.3 million.

Staffing

4. The 1990-1991 budget estimates for UNV include an increase of three Professional and four General Service posts added to the supplementary budget in 1991 in accordance with Governing Council decision 88/46.

5. The 1992-1993 budget estimates include an increase to the core budget of one Professional temporary post and three General Service posts transferred from the UNDP Office at Geneva to UNV to perform certain administrative and financial functions; a technical volume increase in 1992 to include the three Professional and four General Service posts added in 1991 under the supplementary budget. This is offset by a volume decrease of $957,800 in the reimbursement to the UNDP Office at Geneva and UNOG.

Reimbursement to UNDP

6. The cost increase of $0.6 million includes an amount of $0.3 million relating to the reimbursement to UNDP field offices as explained in volume I, section VI.C.

Other items

7. A volume increase is planned under the object of expenditure for consultants in order to finance, inter alia, consultancies for programme development and evaluation. Volume increases are also planned under systems development contracts (i.e., the continuation of the development of the Volunteer Management System information contracts) and microcomputer hardware/software principally for upgrades and replacement of existing hardware.

Table 3-IID.5. Biennial budget estimates by organizational unit: Headquarters support to national execution

(Thousands of US dollars)

A. Cost estimates

Object of expenditure	1990-1991 estimates: Approved appropriations	Cost increase (decrease)	Revised estimates	1992-1993 estimates: Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	972.7	45.3	1 018.0	.0	111.1	111.1	1 129.1
Temporary assistance	138.0	1.4	139.4	5.6	16.0	21.6	161.0
Consultants	231.6	2.1	233.7	(7.8)	24.9	17.1	250.8
Overtime	69.5	.7	70.2	21.0	10.1	31.1	101.3
Common staff costs	408.4	6.6	415.0	.0	23.4	23.4	438.4
Other staff travel	331.3	2.9	334.2	(4.8)	36.6	31.8	366.0
Rental and maintenance of premises	48.2	1.1	49.3	49.2	16.7	65.9	115.2
Utilities	.0	.0	.0	7.4	.9	8.3	8.3
Communications	100.0	.9	100.9	(15.6)	9.6	(6.0)	94.9
Hospitality	1.7	.0	1.7	(.5)	.0	(.5)	1.2
Miscellaneous services	4.6	.0	4.6	29.8	3.8	33.6	38.2
Office furniture and equipment	40.4	.4	40.8	(30.7)	1.2	(29.5)	11.3
Microcomputers hardware/software	53.6	.0	53.6	(53.6)	.0	(53.6)	.0
Total	2 400.0	61.4	2 461.4	.0	254.3	254.3	2 715.7

Table 3-IIB.5 (continued)

Organizational unit: Headquarters support to national execution

B. Narrative

General

1. The rationale and justification for the Administrator's proposals with regard to the continuation of headquarters support to national execution is contained in section VI.E of volume I, paragraphs .....

Staffing

2. No change is proposed with regard to the number of posts. Posts associated with the support are included as extrabudgetary expenses under the temporary posts of the two respective units. In DAMR, there are three Professional and two General Service posts; in the Accounts Section of DOF there are one Professional and eight General Services posts.

General operating expenses

3. No overall volume change is proposed. Adjustments of particular object codes in this category are in line with expenditure patterns and projected requirements.

C. Trust funds

Table 3-III.A.1. Biennial budget estimates by organizational unit: United Nations Capital Development Fund

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	Cost increase (decrease)	Revised estimates	1992-1993 estimates: Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	3 822.1	13.5	3 835.6	.0	631.8	631.8	4 467.4
Temporary assistance	116.2	1.1	117.3	16.4	14.8	31.2	148.5
Consultants	158.9	1.5	160.4	(55.2)	11.7	(43.5)	116.9
Overtime	51.2	.4	51.6	(1.1)	5.6	4.5	56.1
Common staff costs	2 126.9	40.9	2 167.8	.0	268.5	268.5	2 436.3
Travel to official meetings	40.3	.3	40.6	(28.1)	1.5	(26.6)	14.0
Other staff travel	380.0	3.6	383.6	56.0	48.8	104.8	488.4
Information contracts, including printing and binding	143.5	1.3	144.8	(27.6)	13.1	(14.5)	130.3
Translation	11.1	.1	11.2	7.3	2.0	9.3	20.5
Systems development contracts	91.5	.0	91.5	(71.6)	2.9	(68.7)	22.8
Rental and maintenance of premises	873.0	16.8	889.8	(253.5)	106.9	(146.6)	743.2
Utilities	53.7	.0	53.7	(1.3)	6.3	5.0	58.7
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	19.7	.2	19.9	54.1	10.0	64.1	84.0
Communications	226.5	2.2	228.7	(74.9)	17.3	(57.6)	171.1
Hospitality	5.5	.0	5.5	1.7	.8	2.5	8.0
Miscellaneous services	2.7	.1	2.8	.3	.4	.7	3.5
Stationery and office supplies, including internal reproduction supplies	60.0	.6	60.6	18.5	8.8	27.3	87.9
Office furniture and equipment	65.3	.5	65.8	(29.2)	4.1	(25.1)	40.7
Microcomputers hardware/software	97.3	.0	97.3	126.9	32.5	159.4	256.7
Reimbursement to UNDP	1 411.2	.2	1 411.4	.0	60.0	60.0	1 471.4
Total	9 756.6	83.3	9 839.9	(261.3)	1 247.8	986.5	10 826.4
(ii) Extrabudgetary resources						1990-1991 estimates	1992-1993 estimates
Technical support activities of UNCDF						2 586.8	2 810.2
Total extrabudgetary resources						2 586.8	2 810.2
(iii) Total costs (i) + (ii)							13 636.6

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Technical support 1990-1991	Technical support 1992-1993	Extrabudgetary 1990-1991	Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	1	1	3	3	0	0	4	4
P-5	4	5	1	1	0	0	5	6
P-4	8	7	1	1	0	0	9	8
P-3	5	6			0	0	5	6
P-2/1	0	0			0	0	0	0
Total	19	20	5	5	0	0	24	25
General Service category								
Principal levels	5	7			0	0	5	7
Other levels	15	12	6	6	0	0	21	18
Total	20	19	6	6	0	0	26	25
Grand total	39	39	11	11	0	0	50	50

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Table 3-III.A.1 (continued)

Organizational unit: United Nations Capital Development Fund (UNCDF)

C. Narrative

Functions

1. Chapter XIV, section 14100, of the UNDP Organization Handbook contains a description of the main functions of UNCDF. The only modification to the structure of UNCDF as shown therein is that the Personnel, Information, and Liaison Unit has been abolished and its functions have been ascribed to other units.

Workplan for the biennium

2. As of year end 1990, UNCDF will have 260 ongoing projects valued at $494 million, of which an estimated $254 million will be outstanding. During 1990, UNCDF expects approximately 30 new projects worth $71 million, and more than 45 grant increases worth approximately $4 million will have been approved. The total is $75 million. Approval levels for 1991 are expected to surpass $80 million, while those for 1992 and 1993 will reach $90 million and $95 million, respectively.

3. The activities planned for the biennium 1992-1993 can be summarized as follows:

(a) Resources mobilization. At the Second United Nations Conference on the Least Developed Countries, which took place in September 1990 in Paris, a commitment was made to increase the resources of UNCDF annually by 20 per cent. Contacts with existing and potential donors to reach this goal through greater voluntary contributions, and to widen the geographical base of contributing countries, will continue. Also, projects will be presented to other sources for financing under trust fund and cost-sharing arrangements;

(b) Programme and project development. Staff will undertake planning and project identification missions to approximately eleven beneficiary countries each year. Staff will concentrate on the formulation, appraisal, and approval of projects, either already in the pipeline or thus identified, for a grant or loan from UNCDF. The objective is to achieve an active project pipeline of approximately $250 million; to design and formulate 50 projects per year; and to approve 35-40 projects totalling $90-95 million annually;

(c) Programme and project implementation. UNCDF country officers are to make a much larger effort to monitor all ongoing projects with the objective of galvanizing delivery and implementation so that project objectives can be attained. UNCDF technical advisors provide substantive inputs, when required, during project implementation;

(d) Policy, planning and evaluation:

(i) Evaluations of ongoing or completed projects as well as programme evaluations of a group of projects in a given sector or theme are to be carried out. Fifteen to 20 evaluation reports per annum, two programme reviews and workshop(s) on sectoral/thematic evaluations are envisaged;

(ii) Development will continue of overall policies relating to programme orientation and coordination, country coverage, sectoral priorities, operational procedures and donor relations;

(iii) Documentation and information materials on UNCDF projects and/or programme for United Nations organizations, donors as well as the general public, including brochures, exhibitions and other media will be developed;

(iv) UNCDF will continue to raise the issue of the growing needs of LDCs in global fora and donor nations, and to participate in the development of policy/strategies to assist LDC governments in implementing the new Plan of Action adopted by the Second United Nations Conference on the Least Developed Countries;

(e) Finance management. This comprises the review of the resource situation; the revision of financial monitoring systems of project commitments and disbursements; the processing and reviewing of all project expenditures funded by general resources or joint financing arrangements and the institutionalization of rolling multi-year planning exercise;

(f) Management information systems. This includes the application of management information systems to UNCDF specific needs, to enhance productivity, permit savings, and produce higher quality UNCDF documentation.

Resource requirements

Staffing

4. As discussed in section VI.F of volume I, the Administrator decided to freeze all proposals for increased staffing for UNCDF. The Administrator is, however, proposing that three existing posts be upgraded. First, the G/5 Local Area Network (LAN) Operations Assistant, which would be reclassified as an Assistant Information Manager at the G/6 level, in recognition of the rising quantity and quality of responsibilities assigned to the post. Second, the Senior Finance Assistant post (G/7) would be reclassified to the P-3 level because of the enhanced responsibilities for day-to-day financial operations, monitoring and agency liasion. Finally, the post of Chief of the Finance, Administration, and Resources Mobilization Unit (P-4), would be reclassified at the P-5 level because of the heavy involvement in UNCDF strategic planning and marketing efforts vis-à-vis the donor community and the fact that it is a key feature of UNCDF higher level management.

Travel

5. Travel estimates have been increased to support more frequent field missions for the purpose of projecting formulation and monitoring.

Automation

6. Replacement of aging electronic data processing equipment, upgrades of hardware and software and development of systems tailored to UNCDF specific needs will require continued investment in the 1992-1993 biennium.

Table 3-III.A.2. Biennial budget estimates by organizational unit: United Nations Revolving Fund for Natural Resources Exploration/United Nations Fund for Science and Technology for Development and the Energy Account

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	Cost increase (decrease)	Revised estimates	1992-1993 estimates: Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	2 015.1	11.2	2 026.3	(410.0)	213.0	(197.0)	1 829.3
Temporary assistance	42.2	.4	42.6	(4.0)	4.3	.3	42.9
Consultants	92.6	.8	93.4	6.0	11.0	17.0	110.4
Overtime	14.2	.2	14.4	2.0	1.8	3.8	18.2
Common staff costs	1 156.5	7.4	1 163.9	(217.0)	107.0	(110.0)	1 053.9
Travel to official meetings	11.1	.1	11.2	.0	1.2	1.2	12.4
Other staff travel	85.7	.8	86.5	(1.0)	9.6	8.6	95.1
Information contracts, including printing and binding	39.9	.2	40.1	(32.9)	.8	(32.1)	8.0
Translation	3.4	.0	3.4	.0	.4	.4	3.8
Systems development contracts	48.6	.0	48.6	(48.6)	.0	(48.6)	.0
Rental and maintenance of premises	662.2	14.0	676.2	(394.5)	47.6	(346.9)	329.3
Utilities	40.7	.0	40.7	(16.7)	2.9	(13.8)	26.9
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	32.1	.2	32.3	(12.1)	2.4	(9.7)	22.6
Communications	211.0	1.9	212.9	(66.1)	16.1	(50.0)	162.9
Hospitality	3.1	.1	3.2	.8	.4	1.2	4.4
Miscellaneous services	5.1	.1	5.2	1.5	.7	2.2	7.4
Stationery and office supplies, including internal reproduction supplies	22.8	.3	23.1	(4.1)	2.1	(2.0)	21.1
Office furniture and equipment	13.8	.2	14.0	(9.9)	.4	(9.5)	4.5
Microcomputers hardware/software	52.3	.0	52.3	(40.9)	1.7	(39.2)	13.1
Reimbursement to UNDP	1 118.2	.0	1 118.2	.0	(332.7)	(332.7)	785.5
Total	5 670.6	37.9	5 708.5	(1 247.5)	90.7	(1 156.8)	4 551.7

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Support services related to extrabudgetary activities in respect of UNRFNRE/UNFSTD	288.9	171.2
Technical support activities of UNRFNRE	2 100.8	1 471.1
Total extrabudgetary resources	2 387.7	1 642.3
(iii) Total costs (i) + (ii)		6 194.0

B. Staffing requirements

Level	Established posts: 1990-1991	Established posts: 1992-1993	Temporary posts: Technical support: 1990-1991	Technical support: 1992-1993	Extrabudgetary: 1990-1991	Extrabudgetary: 1992-1993	Total: 1990-1991	Total: 1992-1993
Professional category and above								
D-2	1	1	0	0	0	0	1	1
D-1	1	1	1	1	0	0	2	2
P-5	1	1	4	2	1	1	6	4
P-4	2	2	0	0	0	0	2	2
P-3	0	0	0	0	0	0	0	0
P-2/1	0	0	0	0	0	0	0	0
Total	5	5	5	3	1	1	11	9
General Service category								
Principal levels	3	3	2	1	0	0	5	4
Other levels	5	5	2	2	1	1	8	8
Total	8	8	4	3	1	1	13	12
Grand total	13	13	9	6	2	2	24	21

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Table 3-III.A.2 (continued)

Organizational unit: United Nations Revolving Fund for Natural Resources Exploration (UNRFNRE)/United Nations Fund for Science and Technology for Development and the Energy Account (UNFSTD)

C. Narrative

Functions

1. Chapter XIV, section 14200 and section 14500, of the UNDP Organization Handbook contains a description of the main functions of UNRFNRE and UNFSTD respectively. Both Funds were consolidated into one single office while maintaining their respective identities in 1990 based on Governing Council decisions 90/39 of 20 June 1990 and 90/45 of 22 June 1990.

Workplan for the biennium 1992-1993

2. The two Funds have now completed their consolidation in managerial and administrative terms. Both Funds will concentrate their activities on the following:

(a) Resource mobilization. This will include core pledges from Governments, non-core contributions, private sector arrangements and creative forms of funding, such as non-central government contacts;

(b) Project implementation. UNFSTD has a portfolio of about 40 projects, many of which are small and medium size, while UNRFNRE manages about 10 large-scale ongoing projects. The implementation of all those projects will be pursued including monitoring and, where appropriate, evaluation;

(c) Programme and project development. Within the framework of their financial limitations, both Funds will continue to develop new projects from core as well as non-core resources. UNRFNRE itself will execute its projects whereas UNFSTD projects will be executed by OPS, if appropriate, in association with the Centre for Science and Technology for Development;

(d) Technical advice. Both Funds maintain a technical capacity, though of somewhat limited scale. They will continue to provide technical advice to UNDP whenever requested.

Resource requirements

3. Reduced resource requirements have been anticipated based upon Governing Council decisions 90/39 and 90/45.

Table 3-III.A.3. Biennial budget estimates by organizational unit: United Nations Sudano-Sahelian Office

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	1990-1991 estimates: Cost increase (decrease)	1990-1991 estimates: Revised estimates	1992-1993 estimates: Volume increase (decrease)	1992-1993 estimates: Cost increase (decrease)	1992-1993 estimates: Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	2 352.9	9.6	2 362.5	.0	281.4	281.4	2 643.9
Temporary assistance	82.7	5.0	87.7	(50.8)	5.2	(45.6)	42.1
Consultants	70.6	1.5	72.1	30.6	11.3	41.9	114.0
Overtime	30.4	1.2	31.6	(15.0)	2.3	(12.7)	18.9
Common staff costs	1 571.0	54.7	1 625.7	.0	138.3	138.3	1 764.0
Other staff travel	307.3	(4.2)	303.1	15.3	35.3	50.6	353.7
Information contracts, including printing and binding	14.7	.0	14.7	(7.9)	2.1	(5.8)	8.9
Translation	17.1	(.1)	17.0	(6.2)	2.7	(3.5)	13.5
Systems development contracts	54.4	.0	54.4	(15.5)	5.6	(9.9)	44.5
Rental and maintenance of premises	592.2	9.4	601.6	43.8	118.3	162.1	763.7
Utilities	27.5	.4	27.9	23.7	6.5	30.2	58.1
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	28.1	(.6)	27.5	14.6	9.4	24.0	51.5
Communications	167.4	1.1	168.5	7.2	24.0	31.2	199.7
Hospitality	5.3	(.1)	5.2	4.9	2.2	7.1	12.3
Miscellaneous services	90.5	.6	91.1	.0	11.5	11.5	102.6
Stationery and office supplies, including internal reproduction supplies	72.4	.8	73.2	.0	11.0	11.0	84.2
Office furniture and equipment	62.1	.5	62.6	18.7	9.9	28.6	91.2
Microcomputers hardware/software	57.3	.0	57.3	37.7	14.1	51.8	109.1
Vehicles	.5	.0	.5	16.0	1.7	17.7	18.2
Reimbursement to UNDP	1 017.0	.2	1 017.2	.0	661.9	661.9	1 679.1
Total	6 621.4	80.0	6 701.4	117.1	1 354.7	1 471.8	8 173.2

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Support services related to extrabudgetary activities in respect of UNSO	1 401.2	1 544.9
UNSO-UNDP/UNEP joint venture (Institutional support)	2 000.0	2 000.0
Total extrabudgetary resources	3 401.2	3 544.9
(iii) Total costs (i) + (ii)		11 718.1

B. Staffing requirements

Level	Established posts 1990-1991	Established posts 1992-1993	Temporary posts: Budgetary 1990-1991	Temporary posts: Budgetary 1992-1993	Temporary posts: Extrabudgetary 1990-1991	Temporary posts: Extrabudgetary 1992-1993	Total 1990-1991	Total 1992-1993
Professional category and above								
D-2	1	1			0	0	1	1
D-1	1	1			0	0	1	1
P-5	2	3			0	0	2	3
P-4	7	6			3	3	10	9
P-3	0	0			1	1	1	1
P-2/1	0	0			1	1	1	1
Total	11	11	0	0	5	5	16	16
General Service category								
Principal levels	1	1			0	0	1	1
Other levels	7	7			6	6	13	13
Total	8	8	0	0	6	6	14	14
Field staffing								
National officers	3	3			0	0	3	3
Local staff	6	6			1	1	7	7
Total	9	9	0	0	1	1	10	10
Grand total	28	28	0	0	12	12	40	40

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Table 3-III.A.3 (continued)

C. UNSO-UNDP/UNEP joint ventures: staffing requirements

Level	Established posts		Temporary posts: Budgetary		Temporary posts: Extrabudgetary		Total	
	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993	1990-1991	1992-1993
Professional category and above								
D-1	0	0			0	0	0	0
P-5	3	3			0	0	3	3
P-4	3	3			0	0	3	3
P-3	0	0			0	0	0	0
P-2/1	0	0			0	0	0	0
Total	6	6	0	0	0	0	6	6
General Service category								
Principal levels	0	0			0	0	0	0
Other levels	1	1			0	0	1	1
Total	1	1	0	0	0	0	1	1
Field staffing								
Field service level	2	2			0	0	2	2
Local staff	2	2			0	0	2	2
Total	4	4	0	0	0	0	4	4
Grand total	11	11	0	0	0	0	11	11

Table 3-III.A.3 (continued)

Organizational unit: United Nations Sudano-Sahelian Office (UNSO)

D. Narrative

Functions

1. Chapter VI of the UNDP Organization Handbook contains a description of the main functions of UNSO.

Work programme for the biennium 1992-199[illegible]

2. The major activities planned for 1992-1993 by UNSO are:

(a) Assistance to Governments in the planning and coordination of strategic frameworks related to natural resources management and ecological monitoring:

(i) The assistance in this area will aim at reinforcing the institutional capacity of the recipient countries and assisting in the functioning of strategic frameworks for natural resources management;

(ii) Another aspect of such assistance is to provide governments with the tools for the planning and sound management of natural resources as well as the establishment of some sort of ecological monitoring capacity in every country of the Sudano-Sahelian region;

(iii) UNSO will also provide assistance to all countries of the Sudano-Sahelian region in their preparation and follow up activities to the United Nations Conference on Environment and Development, to be held in June 1992;

(b) Programme and projects development. UNSO will continue to use its resources for the identification, development, financing and monitoring of programmes and projects aimed at the environmentally sound management of productive natural resources; including land, water and range management as well as afforestation and reforestation projects and also pilot projects focused on popular participation;

(c) Resource mobilization. UNSO will pursue the active mobilization of resources with existing and potential donors. UNSO will continue to pursue cofinancing arrangements for specific projects and programmes through earmarked contributions, trust funds and management services;

(d) Facilitating international coordination. UNSO will continue its work on the coordination of efforts to establish or improve strategic frameworks for the management of natural resources. This work will take place at national and international levels;

(e) Support to regional cooperation. Assistance to and cooperation with subregional organizations in the domain of desertification and the protection of natural resources will remain an important element of UNSO assistance. CILSS/Sahel Institute and IGADD have been traditionally the privileged partners in this assistance;

(f) Environmental education and information. Substantive programmes will be formulated and implemented for education, training sensitization and information on environmental issues and protection of natural resources. At the same time, UNSO's own activity in the area of technical and other publications will be continued and reinforced.

Resource requirements

3. As discussed in section VI.F of volume I, the Administrator decided to freeze all proposals for increased staffing for UNSO. The Administrator is, however, proposing that the post of Chief, Planning, Analysis and Information Section be reclassified at the P-5 level. The proposed reclassification reflects the additional responsibilities arising from the assignment of a focal point to the section dealing with General Assembly mandate to assist countries of the Sudano-Sahelian region in the preparation of the United Nations Conference on Environment and Development, to be held in June 1992.

Other items

4. Estimates for other items have been adjusted to accord with expenditure requirements and in complementarity with the estimates for the UNSO-UNDP/UNEP joint venture.

Organizational unit: United Nations Sudano-Sahelian Office-UNDP/UNEP joint venture (institutional support)

Functions

1. Chapter VI of the UNDP Organization Handbook contains a description of the main functions of the UNSO-UNDP/UNEP joint venture.

General overview

2. Based on the recommendations of the joint UNEP/UNDP evaluation that was conducted in June 1990, the joint venture should continue in essentially the same form as previously. The agreement between UNEP and UNDP for a continuation of the 50 per cent cost-sharing arrangement for the institutional support element of the joint venture for 1992-1993 will continue. UNEP will make an annual contribution of $500,000, resulting in an annual total budget of $1 million.

3. It should be noted, however, that the evaluation report calls for an increase in both administrative and operating support in view of the magnitude of the problems facing the Sudano-Sahelian countries, the increase in the number of countries covered and other charges since the Joint Venture Agreement in 1979. Consultations are planned for the second half of 1991 between UNSO/UNDP and UNEP on this subject.

Resource requirements

4. Expenditure estimates have been adjusted to ensure that the annual level of expenditure does not exceed $1 million per annum in accordance with the agreed cost-sharing arrangements between UNDP and UNEP.

Table 3-III.B. Biennial budget estimates by organizational unit: United Nations Development Fund for Women

(Thousands of US dollars)

A. Cost estimate

Object of expenditure	1990-1991 estimates: Approved appropriations	Cost increase (decrease)	Revised estimates	1992-1993 estimates: Volume increase (decrease)	Cost increase (decrease)	Total increase (decrease)	Total estimates
(i) Budgetary costs							
Established posts	1 764.1	28.5	1 792.6	184.8	272.5	457.3	2 249.9
Temporary assistence	61.1	.5	61.6	4.1	7.2	11.3	72.9
Consultants	81.2	.8	82.0	1.2	9.2	10.4	92.4
Overtime	45.7	.4	46.1	.5	5.2	5.7	51.8
Common staff costs	1 053.8	31.1	1 084.9	114.8	117.0	231.8	1 316.7
Travel to official meetings	13.5	.1	13.6	17.2	3.4	20.6	34.2
Other staff travel	78.3	.7	79.0	8.9	9.7	18.6	97.6
Information contracts, including printing and binding	11.1	.1	11.2	3.2	1.6	4.8	16.0
Translation	19.8	.1	19.9	.8	2.3	3.1	23.0
Systems development contracts	25.0	.0	25.0	6.1	4.5	10.6	35.6
Subcontracts	50.7	.4	51.1	2.3	6.0	8.3	59.4
Rental and maintenance of premises	234.7	4.7	239.4	15.1	42.7	57.8	297.2
Utilities	28.4	.0	28.4	4.9	3.9	8.8	37.2
Rental and maintenance of furniture, equipment and vehicles, including maintenance supplies	21.4	.0	21.4	1.2	2.8	4.0	25.4
Communications	109.9	1.0	110.9	14.9	13.8	28.7	139.6
Hospitality	2.0	.1	2.1	.4	.4	.8	2.9
Miscellaneous services	8.1	.0	8.1	6.1	1.6	7.7	15.8
Stationery and office supplies, including internal reproduction supplies	51.1	.6	51.7	(3.4)	5.5	2.1	53.8
Office furniture and equipment	54.0	.5	54.5	(25.7)	3.3	(22.4)	32.1
Microcomputers hardware/software	10.0	.0	10.0	6.6	2.4	9.0	19.0
Mainframe computer hardware/software	.0	.0	.0	6.2	.8	7.0	7.0
UNDP reimbursement for NYCS/ICC	10.2	.1	10.3	(7.2)	.4	(6.8)	3.5
Reimbursement to UNDP	389.5	.1	389.6	.0	335.9	335.9	725.5
Total	4 123.6	69.8	4 193.4	363.0	852.1	1 215.1	5 408.5

(ii) Extrabudgetary resources	1990-1991 estimates	1992-1993 estimates
Support services related to extrabudgetary activities in respect of UNIFEM	128.9	309.2
Technical support activities of UNIFEM	1 368.4	1 623.1
Total extrabudgetary resources	1 497.3	1 932.3
Total costs (i) + (ii)		7 340.8

B. Staffing requirements

Level	Established posts: 1990-1991	1992-1993	Temporary posts: Technical support: 1990-1991	1992-1993	Extrabudgetary: 1990-1991	1992-1993	Total: 1990-1991	1992-1993
Professional category and above								
D-2	1	1	0	0	0	0	1	1
D-1	0	0	0	0	0	0	0	0
P-5	1	1	1	1	0	0	2	2
P-4	4	5	2	2	1	2	7	9
P-3	5	5	0	0	0	0	5	5
P-2/1	0	0	0	0	0	0	0	0
Total	11	12	3	3	1	2	15	17
General Service category								
Principal levels	1	1	0	0	0	0	1	1
Other levels	6	7	2	3	1	1	9	11
Total	7	8	2	3	1	1	10	12
Grand total	18	20	5	6	2	3	25	29

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Table 3-III.B (continued)

Organizational unit: United Nations Development Fund for Women (UNIFEM)

C. Narrative

Functions

1. Chapter III of the UNDP Organization Handbook contains a description of the main functions of UNIFEM.

Workplan for the biennium 1992-1993

2. The UNIFEM programme will focus on the following strategic and operational objectives:

(a) Strategic objectives:

(i) To initiate and/or strengthen activities which relieve women of the burdens of inequality by direct support to women's production/economic activities and by actions aimed at putting women's concerns on the mainstream agenda;

(ii) To develop and apply improved criteria for the formulation, management, delivery, execution, monitoring and evaluation of innovative programmes and projects;

(iii) To prepare and disseminate, in a professional manner, state of the art information on areas of strategic importance to women which can be used to promote UNIFEM policy objectives;

(iv) To undertake meaningful interventions in key areas of strategic impact for women and to identify and study emerging issues where women's concerns are least addressed;

(b) Operational objectives:

Food security:

(i) Undertake activities that will directly enable women to make food and agriculture a primary source of income and employment;

(ii) Increase food productivity, processing and marketing through diverse credit schemes aimed at rural and urban women;

(iii) Create an enabling environment to provide women in poverty with increased access to improved and labour-saving technologies, thereby promoting food security;

(iv) Encourage national policy-makers and planners to develop gender-sensitive agricultural policies, programmes and practices in selected countries and institutions;

(v) Train selected agricultural institutions in gender-sensitive agricultural practices, for greater participation of women in food security activities;

(vi) Support environment conservation strategies in the women's food sector;

Trade and industry:

(i) Augment grass-roots employment, income and output levels for women through their optimal management of micro-enterprise activities;

(ii) Enhance women's abilities to access credit and other financial resources in support of the expansion of micro-enterprises;

(iii) Experiment with the use of sophisticated investment modalities to expand small enterprise development and trade for women;

(iv) Initiate a series of activities to ensure women's access to and use of improved technological resources leading to effective economic productivity;

(v) Create and expand marketing frameworks to target women's entrepreneurship activities;

(vi) Determine innovative methods of increasing employment opportunities and improving work conditions for poor women in urban-based industries in selected countries;

Human resource development:

(i) Enhance women's self-confidence and capabilities to advocate effectively for the incorporation of women-in-development issues into national legislation, policy, development planning, and management, particularly for economic issues at all levels;

(ii) Design and develop a three-year programme for a coordinated donor approach in six to eight selected countries to strengthen the capacity of national machineries to incorporate WID issues into development planning. The evaluation will form the basis of recommendations of the 1995 United Nations Conference on Women;

Emerging issues:

(i) Promote interventions by and for women on emerging global themes;

(ii) Develop policy frameworks for future UNIFEM programmes in areas of emerging concern;

(iii) Strengthen collaboration with UNCHS on women in human settlements and UNHCR on women refugees.

Resource requirements

Staffing

3. The current staffing level in UNIFEM has remained constant since the 1988-1989 biennium, even though total annual resources have more than doubled, during the period 1987-1991. This growth in resources has placed considerable strains on the existing capacity of UNIFEM, notwithstanding the introduction of new procedures and systems, especially during the past two years.

4. In addition, the change to partial funding, together with the growing involvement of UNIFEM with environmental issues, and the need to enhance the monitoring and evaluation capability have pointed to the requirement for additional staff resources. Therefore, it is proposed to add to the UNIFEM staffing table a monitoring/evaluation officer and an administrative secretary to support the work of the information unit.

5. In addition, an administrative secretary has been added to the technical support budget as well as three extrabudgetary posts. The increased extrabudgetary staff reflects the increased availability of these funds and the growing need for UNIFEM to support national and NGO execution of projects. One of the two Professional posts and the General Service post provided for are in fact to be located in the UNDP Office in Dar-es-Salaam, as direct support for the national execution of a Danish-funded credit project. The other Professional post will be that for the Senior Officer, who will be coordinating the environmental activities, particularly those supported by non-core contributions for this area.

Other items

6. The limited increases in general operating costs are related to the additional staff.

7. These budgetary estimates and staffing proposals have been reviewed by the UNIFEM Consultative Committee, which endorsed the proposals of the Director at its January 1991 session.

Annex I

ESTIMATED 1992-1993 FIELD OFFICE COSTS AND HOST GOVERNMENT OBLIGATIONS TOWARDS LOCAL OFFICE COSTS

(Thousands of United States dollars) a/

Region/Field office	Total cost of office b/	Total local cost of office c/	Share of local office cost (%) d/	Waiver percentage e/	Target for Government local office cost contribution			Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office f/
					In kind	In cash	Total		
AFRICA									
ANGOLA	4 073.7	2 135.9	100.0	75.0	-	534.0	534.0	3 539.7	86.9
BENIN	2 872.1	1 806.3	100.0	75.0	55.9	395.6	451.6	2 420.6	84.3
BOTSWANA	2 035.6	1 033.9	100.0	50.0	-	517.0	517.0	1 518.7	74.6
BURKINA FASO	4 566.9	3 218.0	100.0	75.0	45.9	758.6	804.5	3 762.4	82.4
BURUNDI	3 611.5	2 191.8	100.0	75.0	126.6	421.3	548.0	3 063.6	84.8
CAMEROON	4 015.2	2 557.7	100.0	50.0	-	1 278.9	1 278.9	2 736.4	68.1
CAPE VERDE	2 265.1	1 323.2	100.0	50.0	-	661.6	661.6	1 603.5	70.8
CENTRAL AFRICAN REPUBLIC	3 321.4	1 849.9	100.0	75.0	28.7	433.7	462.5	2 859.0	86.1
CHAD	4 248.7	2 291.9	100.0	75.0	30.9	542.1	573.0	3 675.7	86.5
COMOROS	2 241.9	1 176.3	100.0	75.0	-	294.1	294.1	1 947.8	86.9
CONGO	2 764.0	1 950.6	100.0	50.0	-	975.3	975.3	1 788.7	64.7
COTE D'IVOIRE	4 487.8	2 933.3	100.0	50.0	244.7	1 221.9	1 466.7	3 021.2	67.3
EQUATORIAL GUINEA	2 160.0	846.9	100.0	75.0	61.2	150.5	211.7	1 948.3	90.2
ETHIOPIA	5 931.4	3 145.8	100.0	75.0	-	786.5	786.5	5 145.0	86.7
GABON	2 729.0	2 153.9	100.0	25.0	-	1 615.4	1 615.4	1 113.6	40.8
GAMBIA	2 202.4	1 160.2	100.0	75.0	55.8	234.2	290.1	1 912.4	86.8
GHANA	2 317.0	1 253.7	100.0	75.0	313.4	-	313.4	2 003.6	86.5
GUINEA	2 706.6	1 347.5	100.0	75.0	-	336.9	336.9	2 369.7	87.6
GUINEA-BISSAU	2 623.6	1 291.9	100.0	75.0	-	323.0	323.0	2 300.6	87.7
KENYA	2 569.5	1 519.0	100.0	75.0	-	379.8	379.8	2 189.8	85.2
LESOTHO	2 145.0	1 026.8	100.0	75.0	-	256.7	256.7	1 888.3	88.0
LIBERIA	2 195.0	1 353.4	100.0	75.0	-	338.4	338.4	1 856.7	84.6
MADAGASCAR	2 062.5	835.2	100.0	75.0	-	208.8	208.8	1 853.7	89.9
MALAWI	2 672.8	1 469.1	100.0	75.0	233.1	134.2	367.3	2 305.5	86.3
MALI	4 465.8	2 912.5	100.0	75.0	-	728.1	728.1	3 737.7	83.7
MAURITANIA	3 535.8	2 295.5	100.0	75.0	-	573.9	573.9	2 961.9	83.8
MAURITIUS	1 141.3	738.8	84.4	25.0	-	554.1	554.1	587.1	51.4
SEYCHELLES	210.9	136.6	15.6	25.0	-	102.4	102.4	108.5	51.4
SUBTOTAL, MAURITIUS	1 352.2	875.4	100.0	-	-	656.6	656.6	695.7	51.4
MOZAMBIQUE	4 200.7	1 593.1	100.0	75.0	0.1	398.2	398.3	3 802.4	90.5
NAMIBIA	2 453.6	966.7	100.0	50.0	-	483.4	483.4	1 970.3	80.3
NIGER	3 781.6	2 284.2	100.0	75.0	261.5	309.6	571.0	3 210.5	84.9
NIGERIA	4 762.2	2 843.9	100.0	75.0	590.6	120.4	711.0	4 051.2	85.1
RWANDA	2 474.4	1 019.5	100.0	75.0	-	254.9	254.9	2 219.5	89.7
SAO TOME AND PRINCIPE	1 553.9	778.1	100.0	75.0	-	194.5	194.5	1 359.4	87.5
SENEGAL	4 384.6	3 147.4	100.0	75.0	-	786.9	786.9	3 597.8	82.1
SIERRA LEONE	2 007.8	841.2	100.0	75.0	12.7	197.6	210.3	1 797.5	89.5
SWAZILAND	1 429.8	702.4	100.0	50.0	-	351.2	351.2	1 078.6	75.4
TOGO	2 924.9	2 112.9	100.0	75.0	324.8	203.4	528.2	2 396.7	81.9
UGANDA	3 794.5	2 132.4	100.0	75.0	-	533.1	533.1	3 261.4	86.0
UNITED REP. OF TANZANIA	3 402.8	1 899.5	100.0	75.0	67.8	407.1	474.9	2 927.9	86.0

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Annex I (continued)

Region/Field office	Total cost of office b/	Total local cost of office c/	Share of local office cost (%) d/	Waiver percentage e/	Target for Government local office cost contribution			Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office f/
					In kind	In cash	Total		
ZAIRE	3 189.6	1 552.4	100.0	75.0	-	388.1	388.1	2 801.5	87.8
ZAMBIA	2 826.5	1 186.1	100.0	75.0	-	296.5	296.5	2 530.0	89.5
ZIMBABWE	2 592.4	1 400.6	100.0	75.0	-	350.2	350.2	2 242.3	86.5
TOTAL, AFRICA	127 952.0	72 416.2	100.0	-	2 453.9	20 031.7	22 485.7	105 466.4	82.4
ASIA AND THE PACIFIC									
AFGHANISTAN	6 481.2	4 227.9	100.0	75.0	-	1 057.0	1 057.0	5 424.2	83.7
BANGLADESH	4 569.3	2 279.4	100.0	75.0	-	569.9	569.9	3 999.5	87.5
BHUTAN	1 762.8	528.3	100.0	75.0	49.1	82.9	132.1	1 630.8	92.5
CAMBODIA	2 693.1	818.6	100.0	75.0	-	204.7	204.7	2 488.5	92.4
CHINA	4 135.1	1 576.2	100.0	75.0	-	394.1	394.1	3 741.1	90.5
DEMOCRATIC PEOPLE'S REPUBLIC OF KOREA	1 700.4	385.6	100.0	50.0	-	192.8	192.8	1 507.6	88.7
FIJI	1 125.1	618.1	36.6	25.0	-	463.5	463.5	661.6	58.8
FSM	144.5	79.4	4.7	50.0	-	39.7	39.7	104.8	72.5
KIRIBATI	313.6	172.2	10.2	75.0	-	43.1	43.1	270.5	86.3
MARSHALL ISLANDS	104.5	57.4	3.4	50.0	-	28.7	28.7	75.8	72.5
NAURU	9.2	7.5	0.3	-	-	7.5	7.5	1.7	18.8
PALAU	116.8	64.2	3.8	50.0	-	32.1	32.1	84.7	72.5
SOLOMON ISLANDS	504.2	276.9	16.4	75.0	-	69.2	69.2	434.9	86.3
TONGA	224.4	123.3	7.3	50.0	-	61.6	61.6	162.8	72.5
TUVALU	224.4	123.3	7.3	75.0	-	30.8	30.8	193.6	86.3
VANUATU	307.4	168.9	10.0	50.0	-	84.4	84.4	223.0	72.5
SUBTOTAL, FIJI	3 074.1	1 691.1	100.0	-	-	860.7	860.7	2 213.4	72.0
INDIA	4 634.8	3 264.8	100.0	75.0	761.1	55.1	816.2	3 818.6	82.4
INDONESIA	4 274.7	2 572.8	100.0	75.0	643.2	-	643.2	3 631.5	85.0
IRAN (ISLAMIC REP. OF)	7 547.3	6 752.7	100.0	25.0	-	5 064.5	5 064.5	2 482.8	32.9
LAO PEOPLE'S DEM. REP.	2 453.6	885.1	100.0	75.0	-	221.3	221.3	2 232.3	91.0
MALAYSIA	1 837.5	1 358.5	91.5	25.0	231.3	787.6	1 018.9	818.6	44.6
BRUNEI DARUSSALAM	35.5	25.1	2.0	-	-	25.1	25.1	10.5	29.5
SINGAPORE	115.5	81.5	6.5	-	-	81.5	81.5	34.0	29.5
SUBTOTAL, MALAYSIA	1 988.5	1 465.0	100.0	-	231.3	894.1	1 125.4	863.1	43.4
MALDIVES	1 016.0	524.2	100.0	75.0	-	131.1	131.1	885.0	87.1
MONGOLIA	1 176.0	325.9	100.0	75.0	-	81.5	81.5	1 094.5	93.1
MYANMAR	4 353.7	2 481.3	100.0	75.0	94.4	525.9	620.3	3 733.4	85.8
NEPAL	2 780.7	1 252.9	100.0	75.0	-	313.2	313.2	2 467.5	88.7
PAKISTAN	3 518.5	1 941.2	100.0	75.0	-	485.3	485.3	3 033.2	86.2
PAPUA NEW GUINEA	1 939.0	1 034.3	100.0	50.0	-	517.2	517.2	1 421.9	73.3
PHILIPPINES	2 404.3	1 540.5	100.0	75.0	189.3	195.9	385.1	2 019.1	84.0
REPUBLIC OF KOREA	2 954.9	2 396.0	100.0	-	330.5	2 065.5	2 396.0	558.9	18.9
SAMOA	866.7	464.7	71.2	75.0	-	116.2	116.2	750.5	86.6
COOK ISLANDS	124.2	66.6	10.2	25.0	-	49.9	49.9	74.2	59.8
NIUE	88.9	47.6	7.3	25.0	-	35.7	35.7	53.1	59.8
TOKELAU	137.6	73.8	11.3	50.0	-	36.9	36.9	100.7	73.2
SUBTOTAL, SAMOA	1 217.3	652.7	100.0	-	-	238.7	238.7	978.6	80.4
SRI LANKA	2 196.2	1 115.8	100.0	75.0	209.0	70.0	278.9	1 917.2	87.3

Annex I (continued)

Region/Field office	Total cost of office b/	Total local cost of office c/	Share of local office cost (%) d/	Waiver percentage e/	Target for Government local office cost contribution			Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office f/
					In kind	In cash	Total		
THAILAND	3 693.3	2 099.0	97.6	50.0	-	1 049.5	1 049.5	2 643.8	71.6
TERRITORY OF HONG KONG	90.8	77.4	2.4	-	-	77.4	77.4	13.4	14.8
SUBTOTAL, THAILAND	3 784.1	2 176.4	100.0	-	-	1 126.9	1 126.9	2 657.2	70.2
VIET NAM	3 694.9	1 486.5	100.0	75.0	72.8	298.8	371.6	3 323.3	89.9
TOTAL, ASIA & PACIFIC	76 350.5	43 375.3	100.0	-	2 580.7	15 646.9	18 227.6	58 123.0	76.1
ARAB STATES AND EUROPE									
ALBANIA g/	693.2	286.3	100.0	50.0	-	143.2	143.2	550.1	79.3
ALGERIA	1 649.0	997.9	100.0	25.0	41.9	706.5	748.4	900.6	54.6
BAHRAIN	1 302.2	1 016.1	100.0	-	121.9	894.2	1 016.1	286.1	22.0
BULGARIA g/	477.6	332.1	100.0	25.0	-	249.1	249.1	228.5	47.8
CYPRUS	1 441.5	928.5	100.0	-	112.6	815.9	928.5	513.0	35.6
DJIBOUTI	2 141.3	1 048.1	100.0	50.0	-	524.1	524.1	1 617.3	75.5
EGYPT	2 477.8	1 617.2	100.0	75.0	-	404.3	404.3	2 073.5	83.7
HUNGARY h/	40.3	40.3	100.0	25.0	-	30.2	30.2	10.1	25.1
IRAQ	3 535.1	2 828.7	100.0	25.0	-	2 121.5	2 121.5	1 413.6	40.0
JORDAN	2 024.1	1 419.4	100.0	25.0	-	1 064.6	1 064.6	959.6	47.4
KUWAIT i/	739.6	381.2	100.0	-	126.6	254.6	381.2	358.4	48.5
LEBANON	1 638.9	957.8	100.0	50.0	-	478.9	478.9	1 160.0	70.8
LIBYAN ARAB JAMAHIRIYA	2 848.9	2 161.2	100.0	-	263.8	1 897.4	2 161.2	687.7	24.1
MALTA h/	25.1	25.1	100.0	-	-	25.1	25.1	-	-
MOROCCO	2 686.3	1 868.1	100.0	50.0	-	934.1	934.1	1 752.3	65.2
OMAN	1 328.0	1 067.7	100.0	-	83.0	984.7	1 067.7	260.3	19.6
POLAND g/	1 023.9	812.2	100.0	25.0	256.8	352.3	609.2	414.8	40.5
PORTUGAL h/	92.2	92.2	100.0	25.0	-	69.2	69.2	23.0	24.9
QATAR j/	504.0	204.8	100.0	-	90.7	114.1	204.8	299.2	59.4
ROMANIA k/	519.3	195.3	100.0	-	24.9	170.4	195.3	324.0	62.4
SAUDI ARABIA	2 623.5	1 940.1	100.0	-	570.2	1 369.9	1 940.1	683.4	26.0
SOMALIA	3 397.5	1 360.5	100.0	75.0	-	340.1	340.1	3 057.4	90.0
SUDAN	9 073.2	5 825.9	100.0	75.0	274.8	1 181.7	1 456.5	7 616.7	83.9
SYRIAN ARAB REPUBLIC	3 360.0	2 614.3	100.0	50.0	-	1 307.2	1 307.2	2 052.9	61.1
TUNISIA	2 298.5	1 692.7	100.0	50.0	142.2	704.2	846.3	1 452.1	63.2
TURKEY	3 023.2	2 458.9	100.0	50.0	-	1 229.5	1 229.5	1 793.8	59.3
UNITED ARAB EMIRATES l/	855.0	499.4	100.0	-	75.0	424.4	499.4	355.6	41.6
YEMEN	5 518.2	3 204.1	100.0	75.0	-	801.0	801.0	4 717.2	85.5
YUGOSLAVIA k/	1 963.1	1 472.9	100.0	-	3.2	1 469.7	1 472.9	490.2	25.0
TOTAL, ARAB STATES AND EUROPE	59 300.4	39 348.9	100.0	-	2 187.5	21 061.9	23 249.4	36 051.0	60.8
LATIN AMERICA AND THE CARIBBEAN									
ARGENTINA	3 314.5	2 652.3	100.0	25.0	-	1 989.2	1 989.2	1 325.3	40.0
BARBADOS	634.2	417.4	26.6	-	103.0	314.4	417.4	216.9	34.2
ANGUILLA	191.6	123.1	8.4	50.0	-	61.6	61.6	130.1	67.9
ANTIGUA AND BARBUDA	207.6	157.1	9.1	25.0	-	117.8	117.8	89.8	43.2
DOMINICA	219.0	140.7	9.6	25.0	-	105.6	105.6	113.5	51.8

Annex I (continued)

Region/Field office	Total cost of office b/	Total local cost of office c/	Share of local office cost (%) d/	Waiver percentage e/	Target for Government local office cost contribution			Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office f/
					In kind	In cash	Total		
GRENADA	230.4	148.1	10.1	50.0	-	74.0	74.0	156.4	67.9
MONTSERRAT	86.7	65.6	3.8	25.0	-	49.2	49.2	37.5	43.2
SAINT KITTS AND NEVIS	207.6	157.1	9.1	25.0	-	117.8	117.8	89.8	43.2
SAINT LUCIA	207.6	133.4	9.1	25.0	-	100.1	100.1	107.5	51.8
SAINT VINCENT AND THE GRENADINES	310.3	199.4	13.6	50.0	-	99.7	99.7	210.6	67.9
VIRGIN ISLANDS (UK)	13.7	10.4	0.6	-	-	10.4	10.4	3.3	24.3
SUBTOTAL, BARBADOS	2 308.7	1 552.3	100.0	-	103.0	1 050.5	1 153.5	1 155.2	50.0
BOLIVIA	2 462.6	1 484.7	100.0	75.0	-	371.2	371.2	2 091.4	84.9
BRAZIL	3 593.5	3 014.6	100.0	25.0	-	2 261.0	2 261.0	1 332.6	37.1
CHILE	3 154.0	2 461.8	100.0	25.0	360.9	1 485.4	1 846.4	1 307.7	41.5
COLOMBIA	1 782.9	1 156.2	100.0	50.0	-	578.1	578.1	1 204.8	67.6
COSTA RICA	1 306.3	776.1	100.0	25.0	-	582.1	582.1	724.2	55.4
CUBA	1 616.3	1 005.8	100.0	50.0	207.5	295.4	502.9	1 113.4	68.9
DOMINICAN REPUBLIC	1 907.7	1 336.6	100.0	75.0	0.4	333.8	334.1	1 573.5	82.5
ECUADOR	1 713.7	1 100.5	100.0	50.0	-	550.3	550.3	1 163.5	67.9
EL SALVADOR	1 540.0	912.0	100.0	50.0	1.1	454.9	456.0	1 084.1	70.4
BELIZE	119.4	70.7	7.2	25.0	-	53.0	53.0	66.4	55.6
SUBTOTAL, EL SALVADOR	1 659.4	982.6	100.0	-	1.1	507.9	509.0	1 150.5	69.3
GUATEMALA	2 106.8	1 505.0	100.0	50.0	2.7	749.8	752.5	1 354.3	64.3
GUYANA	940.5	432.0	100.0	75.0	9.6	98.4	108.0	832.5	88.5
HAITI	2 759.2	1 787.3	100.0	75.0	29.8	417.0	446.8	2 312.4	83.8
HONDURAS	1 723.1	1 090.9	100.0	75.0	-	272.7	272.7	1 450.4	84.2
JAMAICA	1 519.0	1 104.8	77.8	50.0	415.8	136.6	552.4	966.6	63.6
BAHAMAS	44.6	29.1	2.9	-	-	29.1	29.1	15.4	34.6
BERMUDA	20.0	13.1	1.3	-	-	13.1	13.1	6.9	34.6
CAYMAN ISLANDS	78.4	51.2	5.1	25.0	-	38.4	38.4	40.0	51.0
TURKS AND CAICOS ISLANDS	198.2	129.6	12.9	50.0	-	64.8	64.8	133.5	67.3
SUBTOTAL, JAMAICA	1 860.2	1 327.8	100.0	-	415.8	282.0	697.8	1 162.4	62.5
MEXICO	2 073.4	1 452.3	100.0	25.0	-	1 089.2	1 089.2	984.2	47.5
NICARAGUA	2 140.4	1 273.5	100.0	50.0	32.4	604.3	636.8	1 503.7	70.3
PANAMA	1 597.2	1 075.7	100.0	25.0	89.2	717.6	806.8	790.4	49.5
PARAGUAY	1 295.6	794.4	100.0	50.0	0.2	397.0	397.2	898.4	69.3
PERU	2 215.2	1 522.5	100.0	50.0	-	761.3	761.3	1 454.0	65.6
TRINIDAD AND TOBAGO	1 395.2	883.6	84.0	-	0.6	883.0	883.6	511.6	36.7
ARUBA	54.8	34.7	3.3	-	-	34.7	34.7	20.1	36.7
NETHERLANDS ANTILLES	96.3	61.0	5.8	-	-	61.0	61.0	35.3	36.7
SURINAME	114.6	72.5	6.9	-	-	72.5	72.5	42.0	36.7
SUBTOTAL, TRINIDAD	1 660.8	1 051.8	100.0	-	0.6	1 051.2	1 051.8	609.0	36.7
URUGUAY	1 208.6	787.8	100.0	25.0	21.9	569.0	590.8	617.7	51.1
VENEZUELA	1 755.9	1 108.3	100.0	25.0	-	831.2	831.2	924.7	52.7
TOTAL, LATIN AMERICA AND THE CARIBBEAN	48 156.6	32 732.9	100.0	-	1 275.2	17 845.4	19 120.6	29 036.0	60.3
GRAND TOTAL	311 759.6	187 873.3	100.0	-	8 497.4	74 586.0	83 083.3	228 676.3	73.4

(Footnotes on following page)

(Footnotes to table)

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a/ For comparative purposes, the table is denoted in United States dollars although government local office cost contributions (GLOC) are a local currency obligation.

b/ Includes government contributions in kind.

c/ Includes government contributions in kind. For countries with a per capita gross national product (GNP) of $2,000 or more in 1989, it includes the cost of international staff except for the cost of the Resident Representative and Deputy Resident Representative (see Governing Council decision 85/16).

d/ If an office serves more than one country, the local office cost is apportioned according to the respective fifth cycle IPFs (1992-1996). However, 25 per cent of the office cost is separated as the initial obligation of the host country before the remaining 75 per cent is apportioned between all countries being served, including the host country. Following decision 90/34, the Governing Council will review the net contributor issue at its thirty-eighth session. Changes in IPF allocations will result in a modified office cost apportionment.

e/ Waiver percentages are determined by comparing 1989 per capita GNP levels with the following waiver bands: 75 per cent if per capita GNP is $750 or less; 50 per cent if per capita GNP is within the range of $751 and $1,500; 25 per cent if per capita GNP is within the range of $1,501 and $2,000; 25 per cent if per capita GNP is within the range of $2,001 and $3,000; and 0 per cent if per capita GNP is above $3,000 ($4,200 for small island countries with a population of less than 1 million). The waiver bands are the same as used during the fourth cycle which were established by Governing Council decision 85/16.

f/ Since some countries do not meet the minimum target contribution while others exceed it, the total of cash targets does not equal the Administrator's estimate of overall income from this source. Consequently, the net cost of UNDP is a theoretical figure in many instances.

g/ Newly established office.

h/ The programmes in Hungary, Malta and Portugal will continue to be served from New York. The target for these countries has been tentatively reflected at the 1990/1991 level adjusted for inflation. The situation with regard to Czechoslovakia is being reviewed.

i/ With the country having relinquished its IPF, most of the office cost is financed from the extrabudgetary account. Costs of the office financed under the core budget are those of the Resident Representative, two local staff and related operating expenses only. The remainder is financed from the extrabudgetary account.

(Footnotes to table) (continued)

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j/ The Resident Representative and one local staff post are included under the core budget. The remainder of the office cost is financed from the extrabudgetary account.

k/ In accordance with Governing Council decision 86/51, the targets for Romania and Yugoslavia are based on the premise that the operations do not result in an increased cost to UNDP.

l/ Total cost of the office financed from the core budget includes the costs of the Resident Representative, three local staff and related operating expenses. The remainder of the office cost is financed from the extrabudgetary account.

Annex II

ESTIMATED DISTRIBUTION OF 1992-1993 STAFFING REQUIREMENTS BY REGION AND FIELD OFFICE, DIFFERENTIATING BETWEEN SOURCES OF FINANCING

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
AFRICA																		
Angola																		
Budgetary	1990-1991 approved staffing	1	1	0	2	0	0	2	1	7	0	1	1	8	5	39	44	52
	1990-1991 temporary staffing	0	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1
	1992-1993 proposed staffing	1	1	0	2	0	0	2	1	7	0	1	1	8	5	39	44	52
	1992-1993 temporary staffing	0	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	2	0	2	0	0	2	1	8	0	1	1	9	5	39	44	53
	1992-1993 staffing	1	2	0	2	0	0	2	1	8	0	1	1	9	5	39	44	53
Benin																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	0	1	4	1	0	1	5	4	30	34	39
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	0	1	4	1	0	1	5	4	30	34	39
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Total	1990-1991 staffing	1	1	0	1	0	0	0	1	4	1	0	1	5	5	30	35	40
	1992-1993 staffing	1	1	0	1	0	0	0	1	4	1	0	1	5	5	30	35	40
Botswana																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	0	0	3	1	1	2	5	3	18	21	26
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	0	0	3	0	1	1	4	3	19	22	26
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	1	1	2	5	3	19	22	27
	1992-1993 staffing	1	1	0	1	0	0	0	0	3	0	1	1	4	3	20	23	27
Burkina Faso																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	0	1	6	0	0	0	6	6	36	42	48
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	7	36	43	48
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
Total	1990-1991 staffing	1	1	1	2	0	0	0	1	6	0	0	0	6	6	39	45	51
	1992-1993 staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	7	39	46	51

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Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Burundi																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	1	0	1	7	0	1	1	8	4	35	39	47
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	1	1	1	7	0	0	0	7	4	35	39	46
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7	7
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7	7
Total	1990-1991 staffing	1	1	1	2	0	1	0	1	7	0	1	1	8	6	40	46	54
	1992-1993 staffing	1	1	1	1	0	1	1	1	7	0	0	0	7	6	40	46	53
Cameroon																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	2	24	26	30
	1990-1991 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
	1992-1993 proposed staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	2	24	26	30
	1992-1993 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
Total	1990-1991 staffing	1	1	1	2	0	0	0	0	5	0	0	0	5	2	27	29	34
	1992-1993 staffing	1	1	1	2	0	0	0	0	5	0	0	0	5	2	27	29	34
Cape Verde																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	1	4	1	0	1	5	4	18	22	27
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	1	1	4	1	0	1	5	4	18	22	27
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	0	0	0	1	1	4	1	0	1	5	4	18	22	27
	1992-1993 staffing	1	1	0	0	0	0	1	1	4	1	0	1	5	4	18	22	27
Central African Republic																		
Budgetary	1990-1991 approved staffing	1	1	0	2	0	0	1	1	6	0	0	0	6	3	26	29	35
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	2	0	0	1	1	6	0	0	0	6	3	26	29	35
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	2	0	0	1	1	6	0	0	0	6	3	26	29	35
	1992-1993 staffing	1	1	0	2	0	0	1	1	6	0	0	0	6	3	26	29	35

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Chad																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	1	0	1	6	1	0	1	7	4	38	42	49
	1990-1991 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
	1992-1993 proposed staffing	1	1	1	1	0	1	0	1	6	1	0	1	7	4	38	42	49
	1992-1993 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	1
	1992-1993 proposed staffing	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	1
Total	1990-1991 staffing	1	1	1	2	0	2	0	1	8	1	0	1	9	4	38	42	51
	1992-1993 staffing	1	1	1	2	0	2	0	1	8	1	0	1	9	4	38	42	51
Comoros																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	0	1	4	1	0	1	5	2	18	20	25
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	1	1	5	0	0	0	5	2	18	20	25
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	1	0	0	0	1	4	1	0	1	5	2	18	20	25
	1992-1993 staffing	1	1	0	1	0	0	1	1	5	0	0	0	5	2	18	20	25
Congo																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	21	23	26
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	21	23	26
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	22	24	27
	1992-1993 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	22	24	27
Cote d'Ivoire																		
Budgetary	1990-1991 approved staffing	1	1	0	2	0	0	1	0	5	0	0	0	5	4	24	28	33
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	2	0	0	1	0	5	0	0	0	5	4	24	28	33
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	0	2	0	0	1	0	5	0	0	0	5	4	26	30	35
	1992-1993 staffing	1	1	0	2	0	0	1	0	5	0	0	0	5	4	26	30	35

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Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Equatorial Guinea																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	1	1	0	4	0	1	1	5	1	13	14	19
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	1	1	0	4	0	1	1	5	1	13	14	19
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	0	0	0	1	1	0	4	0	1	1	5	1	15	16	21
	1992-1993 staffing	1	1	0	0	0	1	1	0	4	0	1	1	5	1	15	16	21
Ethiopia																		
Budgetary	1990-1991 approved staffing	1	2	1	5	0	0	0	0	9	0	0	0	9	6	55	61	70
	1990-1991 temporary staffing	0	0	0	2	0	0	0	0	2	0	0	0	2	0	0	0	2
	1992-1993 proposed staffing	1	2	1	5	0	0	0	0	9	0	0	0	9	6	55	61	70
	1992-1993 temporary staffing	0	0	0	2	0	0	0	0	2	0	0	0	2	0	0	0	2
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	1
Total	1990-1991 staffing	1	2	1	7	0	0	0	0	11	0	1	1	12	6	55	61	73
	1992-1993 staffing	1	2	1	7	0	0	0	0	11	0	1	1	12	6	55	61	73
Gabon																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	15	17	20
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	15	17	20
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	20	22	25
	1992-1993 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	20	22	25
Gambia																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	1	0	4	0	0	0	4	2	18	20	24
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	1	0	4	0	0	0	4	4	23	27	31
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	3
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	3
Total	1990-1991 staffing	1	1	0	1	0	0	1	0	4	0	0	0	4	3	20	23	27
	1992-1993 staffing	1	1	0	1	0	0	1	0	4	0	0	0	4	5	25	30	34

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Ghana																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	6	37	43	48
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	6	37	43	48
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	6	37	43	48
	1992-1993 staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	6	37	43	48
Guinea																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	1	0	5	0	1	1	6	3	30	33	39
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	2	0	6	0	0	0	6	3	30	33	39
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	1	1	0	0	1	0	5	0	1	1	6	3	32	35	41
	1992-1993 staffing	1	1	1	1	0	0	2	0	6	0	0	0	6	3	32	35	41
Guinea-Bissau																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	2	1	6	0	1	1	7	1	24	25	32
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	2	1	6	0	1	1	7	1	24	25	32
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	1	0	0	2	1	6	0	1	1	7	1	24	25	32
	1992-1993 staffing	1	1	0	1	0	0	2	1	6	0	1	1	7	1	24	25	32
Kenya																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	5	34	39	43
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	5	34	39	43
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	10	12	12
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	10	12	12
Total	1990-1991 staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	7	44	51	55
	1992-1993 staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	7	44	51	55

Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Lesotho																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	1	1	1	6	0	0	0	6	2	26	28	34
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	1	1	1	6	0	0	0	6	2	26	28	34
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	0	1	0	1	1	1	6	0	0	0	6	2	28	30	36
	1992-1993 staffing	1	1	0	1	0	1	1	1	6	0	0	0	6	2	28	30	36
Liberia																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	3	19	22	25
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	3	19	22	25
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	3	20	23	26
	1992-1993 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	3	20	23	26
Madagascar																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	5	32	37	41
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	5	32	37	41
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	5	32	37	41
	1992-1993 staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	5	32	37	41
Malawi																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	0	1	6	0	0	0	6	3	24	27	33
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	0	0	1	6	0	0	0	6	4	26	30	36
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	2	0	0	0	1	6	0	0	0	6	3	24	27	33
	1992-1993 staffing	1	1	1	2	0	0	0	1	6	0	0	0	6	4	26	30	36

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Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Mali																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	1	1	7	0	0	0	7	5	40	45	52
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	0	1	1	7	0	0	0	7	5	40	45	52
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	2	0	0	1	1	7	0	0	0	7	5	40	45	52
	1992-1993 staffing	1	1	1	2	0	0	1	1	7	0	0	0	7	5	40	45	52
Mauritania																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	0	4	1	0	1	5	3	28	31	36
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	0	0	4	1	0	1	5	3	28	31	36
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	1	1	0	0	0	0	4	1	0	1	5	3	29	32	37
	1992-1993 staffing	1	1	1	1	0	0	0	0	4	1	0	1	5	3	29	32	37
Mauritius																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	12	14	16
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	12	14	16
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	14	16	18
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	14	16	18
Mozambique																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	1	0	1	7	0	1	1	8	4	35	39	47
	1990-1991 temporary staffing	0	0	0	4	0	0	0	0	4	0	0	0	4	0	0	0	4
	1992-1993 proposed staffing	1	1	1	2	0	1	0	1	7	0	1	1	8	4	35	39	47
	1992-1993 temporary staffing	0	0	0	4	0	0	0	0	4	0	0	0	4	0	0	0	4
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
Total	1990-1991 staffing	1	1	1	6	0	1	0	1	11	0	1	1	12	4	39	43	55
	1992-1993 staffing	1	1	1	6	0	1	0	1	11	0	1	1	12	4	39	43	55

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Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Namibia																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	1	1	1	6	1	1	2	8	1	17	18	26
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	1	1	1	6	1	1	2	8	1	17	18	26
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	0	1	0	1	1	1	6	1	1	2	8	1	18	19	27
	1992-1993 staffing	1	1	0	1	0	1	1	1	6	1	1	2	8	1	18	19	27
Niger																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	0	1	6	1	0	1	7	4	27	31	38
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	0	1	5	1	0	1	6	6	27	33	39
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	15	15
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	15	15
Total	1990-1991 staffing	1	1	1	2	0	0	0	1	6	1	0	1	7	4	42	46	53
	1992-1993 staffing	1	1	1	1	0	0	0	1	5	1	0	1	6	6	42	48	54
Nigeria																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	0	0	5	0	1	1	6	5	43	48	54
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	4	0	0	1	0	8	1	0	1	9	8	56	64	73
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	1	24	25	26
	1992-1993 proposed staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	1	24	25	26
Total	1990-1991 staffing	1	1	1	3	0	0	0	0	6	0	1	1	7	6	67	73	80
	1992-1993 staffing	1	1	1	5	0	0	1	0	9	1	0	1	10	9	80	89	99
Rwanda																		
Budgetary	1990-1991 approved staffing	1	1	0	2	0	0	1	1	6	0	1	1	7	3	34	37	44
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	2	0	0	1	1	6	0	1	1	7	3	34	37	44
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6	6
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6	6
Total	1990-1991 staffing	1	1	0	2	0	0	1	1	6	0	1	1	7	3	40	43	50
	1992-1993 staffing	1	1	0	2	0	0	1	1	6	0	1	1	7	3	40	43	50

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Sao Tome and Principe																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	1	3	1	0	1	4	2	12	14	18
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	1	3	1	0	1	4	2	12	14	18
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	0	0	0	0	1	3	1	0	1	4	2	12	14	18
	1992-1993 staffing	1	1	0	0	0	0	0	1	3	1	0	1	4	2	12	14	18
Senegal																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	5	33	38	43
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	5	33	38	43
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
Total	1990-1991 staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	5	37	42	47
	1992-1993 staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	5	37	42	47
Sierra Leone																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	3	29	32	37
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	0	0	1	6	0	0	0	6	4	33	37	43
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	1	1	0	0	0	1	5	0	0	0	5	3	30	33	38
	1992-1993 staffing	1	1	1	2	0	0	0	1	6	0	0	0	6	4	34	38	44
Swaziland																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	17	19	22
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	17	19	22
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	19	21	24
	1992-1993 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	19	21	24

Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Togo																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	1	4	0	0	0	4	3	28	31	35
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	1	1	4	0	0	0	4	3	29	32	36
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
Total	1990-1991 staffing	1	1	0	0	0	0	1	1	4	0	0	0	4	3	32	35	39
	1992-1993 staffing	1	1	0	0	0	0	1	1	4	0	0	0	4	3	33	36	40
Uganda																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	0	0	5	1	0	1	6	6	30	36	42
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	0	1	0	6	1	0	1	7	7	31	38	45
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	1	0	0	1	0	0	0	1	0	15	15	16
	1992-1993 proposed staffing	0	0	0	0	0	1	0	0	1	0	0	0	1	0	15	15	16
Total	1990-1991 staffing	1	1	1	2	0	1	0	0	6	1	0	1	7	6	45	51	58
	1992-1993 staffing	1	1	1	2	0	1	1	0	7	1	0	1	8	7	46	53	61
United Republic of Tanzania																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	1	1	7	0	0	0	7	6	42	48	55
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	0	1	1	7	0	0	0	7	9	46	55	62
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	13	15	15
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	13	15	15
Total	1990-1991 staffing	1	1	1	2	0	0	1	1	7	0	0	0	7	8	55	63	70
	1992-1993 staffing	1	1	1	2	0	0	1	1	7	0	0	0	7	11	59	70	77
Zaire																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	0	0	5	0	1	1	6	5	37	42	48
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	0	0	0	5	0	1	1	6	5	37	42	48
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
Total	1990-1991 staffing	1	1	1	2	0	0	0	0	5	0	1	1	6	5	40	45	51
	1992-1993 staffing	1	1	1	2	0	0	0	0	5	0	1	1	6	5	40	45	51

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Zambia																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	1	0	6	0	1	1	7	4	30	34	41
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	0	1	0	6	0	1	1	7	4	30	34	41
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
Total	1990-1991 staffing	1	1	1	2	0	0	1	0	6	0	1	1	7	4	35	39	46
	1992-1993 staffing	1	1	1	2	0	0	1	0	6	0	1	1	7	4	35	39	46
Zimbabwe																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	1	0	4	0	1	1	5	4	19	23	28
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	1	0	4	0	1	1	5	4	19	23	28
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
Total	1990-1991 staffing	1	1	0	1	0	0	1	0	4	0	1	1	5	4	23	27	32
	1992-1993 staffing	1	1	0	1	0	0	1	0	4	0	1	1	5	4	23	27	32
SUBTOTAL, Africa																		
Budgetary	1990-1991 approved staffing	42	43	21	53	0	6	21	22	208	10	13	23	231	149	1 167	1 316	1 547
	1990-1991 temporary staffing	0	1	0	8	0	0	0	0	9	0	0	0	9	0	0	0	9
	1992-1993 proposed staffing	42	43	21	53	0	6	26	22	213	9	10	19	232	163	1 198	1 361	1 593
	1992-1993 temporary staffing	0	1	0	8	0	0	0	0	9	0	0	0	9	0	0	0	9
Extrabudgetary	1990-1991 approved staffing	0	0	0	1	0	2	0	0	3	0	1	1	4	9	143	152	156
	1992-1993 proposed staffing	0	0	0	1	0	2	0	0	3	0	1	1	4	9	143	152	156
Total	1990-1991 staffing	42	44	21	62	0	8	21	22	220	10	14	24	244	158	1 310	1 468	1 712
	1992-1993 staffing	42	44	21	62	0	8	26	22	225	9	11	20	245	172	1 341	1 513	1 758

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Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
ARAB STATES AND EUROPE																		
Albania																		
Budgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	2	8	10	12
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	2	8	10	12
Algeria																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	24	27	29
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	24	27	29
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7	7
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7	7
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	4	30	34	36
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	4	30	34	36
Bahrain																		
Budgetary	1990-1991 approved staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	6	7	9
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	6	7	9
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6	6
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6	6
Total	1990-1991 staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	12	13	15
	1992-1993 staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	12	13	15
Bulgaria																		
Budgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	2	6	8	9
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	2	6	8	9

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Cyprus																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	8	9	11
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	8	9	11
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	10	11	13
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	10	11	13
Democratic Yemen c/																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	1	0	4	1	0	1	5	2	26	28	33
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	1	0	0	1	0	4	1	0	1	5	2	26	28	33
	1992-1993 staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Djibouti																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	0	3	0	1	1	4	3	15	18	22
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	1	0	3	0	1	1	4	3	15	18	22
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	0	0	0	0	1	0	3	0	1	1	4	3	16	19	23
	1992-1993 staffing	1	1	0	0	0	0	1	0	3	0	1	1	4	3	16	19	23
Egypt																		
Budgetary	1990-1991 approved staffing	1	1	1	0	0	0	0	0	3	0	0	0	3	5	34	39	42
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	0	0	0	0	0	3	0	0	0	3	5	34	39	42
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	13	14	14
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	13	14	14
Total	1990-1991 staffing	1	1	1	0	0	0	0	0	3	0	0	0	3	6	47	53	56
	1992-1993 staffing	1	1	1	0	0	0	0	0	3	0	0	0	3	6	47	53	56

Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Iraq																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	19	21	23
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	19	21	23
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	18	18	19
	1992-1993 proposed staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	18	18	19
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	37	39	42
	1992-1993 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	37	39	42
Jordan																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	4	21	25	27
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	4	21	25	27
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	4	24	28	30
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	4	24	28	30
Kuwait																		
Budgetary	1990-1991 approved staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	1	1	2	3
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	1	1	2	3
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	13	13	14
	1992-1993 proposed staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	13	13	14
Total	1990-1991 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	1	14	15	17
	1992-1993 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	1	14	15	17
Lebanon																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	19	20	22
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	18	20	22
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	19	20	22
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	18	20	22

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Libyan Arab Jamahiriya																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	1	0	1	3	0	10	10	13
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	1	0	1	3	0	10	10	13
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	1	0	0	1	0	0	0	1	0	8	8	9
	1992-1993 proposed staffing	0	0	0	0	0	1	0	0	1	0	0	0	1	0	8	8	9
Total	1990-1991 staffing	1	1	0	0	0	1	0	0	3	1	0	1	4	0	18	18	22
	1992-1993 staffing	1	1	0	0	0	1	0	0	3	1	0	1	4	0	18	18	22
Morocco																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	4	27	31	34
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	4	27	31	34
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
Total	1990-1991 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	4	30	34	37
	1992-1993 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	4	30	34	37
Oman																		
Budgetary	1990-1991 approved staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	9	10	12
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	9	10	12
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	10	11	13
	1992-1993 staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	10	11	13
Poland																		
Budgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	2	6	8	9
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	2	6	8	9

Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	APP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Qatar																		
Budgetary	1990-1991 approved staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	1	2
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	1	2
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	1	10	11	12
	1992-1993 proposed staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	1	10	11	12
Total	1990-1991 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	1	11	12	14
	1992-1993 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	1	11	12	14
Romania																		
Budgetary	1990-1991 approved staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	1	6	7	8
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	1	6	7	8
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	1	7	8	9
	1992-1993 staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	1	7	8	9
Saudi Arabia																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	9	10	12
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	9	10	12
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	3	0	0	0	0	3	0	0	0	3	0	30	30	33
	1992-1993 proposed staffing	0	0	0	3	0	0	0	0	3	0	0	0	3	0	30	30	33
Total	1990-1991 staffing	1	1	0	3	0	0	0	0	5	0	0	0	5	1	39	40	45
	1992-1993 staffing	1	1	0	3	0	0	0	0	5	0	0	0	5	1	39	40	45
Somalia																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	1	0	1	7	0	1	1	8	5	42	47	55
	1990-1991 temporary staffing	0	0	0	2	0	0	0	0	2	0	0	0	2	0	0	0	2
	1992-1993 proposed staffing	1	1	1	2	0	1	0	1	7	0	1	1	8	5	42	47	55
	1992-1993 temporary staffing	0	0	0	2	0	0	0	0	2	0	0	0	2	0	0	0	2
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	4	0	1	0	1	9	0	1	1	10	5	42	47	57
	1992-1993 staffing	1	1	1	4	0	1	0	1	9	0	1	1	10	5	42	47	57

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Sudan																		
Budgetary	1990-1991 approved staffing	1	2	1	4	0	0	1	1	10	0	0	0	10	5	46	51	61
	1990-1991 temporary staffing	0	0	0	2	0	0	0	0	2	0	0	0	2	0	0	0	2
	1992-1993 proposed staffing	1	2	1	4	0	0	1	1	10	0	0	0	10	5	46	51	61
	1992-1993 temporary staffing	0	0	0	2	0	0	0	0	2	0	0	0	2	0	0	0	2
Extrabudgetary	1990-1991 approved staffing	0	0	0	4	0	0	1	0	5	0	0	0	5	2	7	9	14
	1992-1993 proposed staffing	0	0	0	4	0	0	1	0	5	0	0	0	5	2	7	9	14
Total	1990-1991 staffing	1	2	1	10	0	0	2	1	17	0	0	0	17	7	53	60	77
	1992-1993 staffing	1	2	1	10	0	0	2	1	17	0	0	0	17	7	53	60	77
Syrian Arab Republic																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	23	25	27
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	23	25	27
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	23	26	28
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	23	26	28
Tunisia																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	24	27	29
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	24	27	29
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	26	29	31
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	26	29	31
Turkey																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	23	25	28
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	23	25	27
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	24	26	29
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	24	26	28

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
United Arab Emirates																		
Budgetary	1990-1991 approved staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	0	3	3	4
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	0	3	3	4
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	11	11
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	11	11
Total	1990-1991 staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	0	14	14	15
	1992-1993 staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	0	14	14	15
Yemen c/																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	0	0	5	1	0	1	6	2	30	32	38
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	2	1	2	0	0	0	0	6	1	0	1	7	6	36	42	49
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
Total	1990-1991 staffing	1	1	1	2	0	0	0	0	5	1	0	1	6	2	34	36	42
	1992-1993 staffing	1	2	1	2	0	0	0	0	6	1	0	1	7	6	40	46	53
Yugoslavia																		
Budgetary	1990-1991 approved staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	2	10	12	13
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	2	11	13	15
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	2	10	12	13
	1992-1993 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	2	11	13	15
SUBTOTAL, Arab States and Europe																		
Budgetary	1990-1991 approved staffing	24	18	4	9	0	1	5	2	63	5	2	7	70	51	436	487	557
	1990-1991 temporary staffing	0	0	0	4	0	0	0	0	4	0	0	0	4	0	0	0	4
	1992-1993 proposed staffing	26	18	4	10	0	1	3	2	64	4	2	6	70	60	436	496	566
	1992-1993 temporary staffing	0	0	0	4	0	0	0	0	4	0	0	0	4	0	0	0	4
Extrabudgetary	1990-1991 approved staffing	0	0	0	10	0	1	1	0	12	0	0	0	12	6	140	146	158
	1992-1993 proposed staffing	0	0	0	10	0	1	1	0	12	0	0	0	12	6	140	146	158
Total	1990-1991 staffing	24	18	4	23	0	2	6	2	79	5	2	7	86	57	576	633	719
	1992-1993 staffing	26	18	4	24	0	2	4	2	80	4	2	6	86	66	576	642	728

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Country/source of funds		PROFESSIONAL STAFF								FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	BC a/ TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
ASIA AND THE PACIFIC																	
Afghanistan																	
Budgetary	1990-1991 approved staffing	1	1	1	2	0	1	0	0 6	1	1	2	8	4	50	54	62
	1990-1991 temporary staffing	0	0	0	1	0	0	0	0 1	0	0	0	1	0	0	0	1
	1992-1993 proposed staffing	1	1	1	2	0	1	0	0 6	1	1	2	8	4	50	54	62
	1992-1993 temporary staffing	0	0	0	1	0	0	0	0 1	0	0	0	1	0	0	0	1
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	3	0	1	0	0 7	1	1	2	9	4	50	54	63
	1992-1993 staffing	1	1	1	3	0	1	0	0 7	1	1	2	9	4	50	54	63
Bangladesh																	
Budgetary	1990-1991 approved staffing	1	1	1	5	0	0	1	0 9	0	0	0	9	10	71	81	90
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	5	0	0	1	0 9	0	0	0	9	11	69	80	89
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	5	0	0	1	0 9	0	0	0	9	10	71	81	90
	1992-1993 staffing	1	1	1	5	0	0	1	0 9	0	0	0	9	11	69	80	89
Bhutan																	
Budgetary	1990-1991 approved staffing	1	1	1	1	0	1	0	0 5	0	1	1	6	1	31	32	38
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	1	0	0 5	0	0	0	5	2	31	33	38
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	5	5	5
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	5	5	5
Total	1990-1991 staffing	1	1	1	1	0	1	0	0 5	0	1	1	6	1	36	37	43
	1992-1993 staffing	1	1	1	1	0	1	0	0 5	0	0	0	5	2	36	38	43
Cambodia																	
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	0 4	0	3	3	7	0	19	19	26
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	2	0	0 7	1	3	4	11	0	20	20	31
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	1	0	0	0	0 4	0	3	3	7	0	19	19	26
	1992-1993 staffing	1	1	1	2	0	2	0	0 7	1	3	4	11	0	20	20	31

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Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	EC	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
China																		
Budgetary	1990-1991 approved staffing	1	1	1	4	0	2	0	0	9	0	2	2	11	10	38	48	59
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	4	0	2	0	0	9	0	2	2	11	10	38	48	59
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	1	0	1	0	0	2	0	0	0	2	3	2	5	7
	1992-1993 proposed staffing	0	0	0	1	0	1	0	0	2	0	0	0	2	3	2	5	7
Total	1990-1991 staffing	1	1	1	5	0	3	0	0	11	0	2	2	13	13	40	53	66
	1992-1993 staffing	1	1	1	5	0	3	0	0	11	0	2	2	13	13	40	53	66
Democratic People's Republic of Korea																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	0	3	0	2	2	5	2	15	17	22
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	1	1	0	4	0	2	2	6	1	15	16	22
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	0	0	0	1	0	3	0	2	2	5	2	15	17	22
	1992-1993 staffing	1	1	0	0	0	1	1	0	4	0	2	2	6	1	15	16	22
Fiji																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	1	0	1	7	0	0	0	7	3	21	24	31
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	1	0	1	7	0	0	0	7	4	20	24	31
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	2	0	1	0	1	7	0	0	0	7	3	21	24	31
	1992-1993 staffing	1	1	1	2	0	1	0	1	7	0	0	0	7	4	20	24	31
India																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	0	0	5	0	0	0	5	11	68	79	84
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	0	0	0	5	0	0	0	5	11	68	79	84
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	10
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	10
Total	1990-1991 staffing	1	1	1	2	0	0	0	0	5	0	0	0	5	11	78	89	94
	1992-1993 staffing	1	1	1	2	0	0	0	0	5	0	0	0	5	11	78	89	94

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Indonesia																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	1	0	0	6	0	1	1	7	7	43	50	57
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	1	0	0	6	0	0	0	6	7	43	50	56
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	2	0	1	0	0	6	0	1	1	7	7	43	50	57
	1992-1993 staffing	1	1	1	2	0	1	0	0	6	0	0	0	6	7	43	50	56
Iran (Islamic Republic of)																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	4	24	28	31
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	3	24	27	30
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	4	25	29	32
	1992-1993 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	3	25	28	31
Lao People's Democratic Republic																		
Budgetary	1990-1991 approved staffing	1	1	1	2	0	0	1	1	7	1	1	2	9	4	32	36	45
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	2	0	0	1	1	7	1	1	2	9	4	32	36	45
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
Total	1990-1991 staffing	1	1	1	2	0	0	1	1	7	1	1	2	9	4	35	39	48
	1992-1993 staffing	1	1	1	2	0	0	1	1	7	1	1	2	9	4	35	39	48
Malaysia																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	20	21	23
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	0	0	0	0	0	1	0	0	0	1	2	19	21	22
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	11	11	12
	1992-1993 proposed staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	11	11	12
Total	1990-1991 staffing	1	1	0	2	0	0	0	0	3	0	0	0	3	1	31	32	35
	1992-1993 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	2	30	32	34

Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Maldives																		
Budgetary	1990-1991 approved staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	8	9	11
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	8	9	11
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	0	0	0	0	0	0	0	1	1	0	1	2	1	8	9	11
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	8	9	11
Mongolia																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	1	1	2	4	1	9	10	14
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	1	1	2	4	2	11	13	17
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	1	1	2	4	1	9	10	14
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	1	1	2	4	2	11	13	17
Myanmar																		
Budgetary	1990-1991 approved staffing	1	1	1	3	0	1	0	0	7	0	0	0	7	8	55	63	70
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	3	0	1	0	0	7	0	0	0	7	8	55	63	70
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	3	0	1	0	0	7	0	0	0	7	8	55	63	70
	1992-1993 staffing	1	1	1	3	0	1	0	0	7	0	0	0	7	8	55	63	70
Nepal																		
Budgetary	1990-1991 approved staffing	1	1	1	3	0	0	0	0	6	0	1	1	7	7	53	60	67
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	3	0	0	0	0	6	0	0	0	6	7	44	51	57
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	25	25
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	25	25
Total	1990-1991 staffing	1	1	1	3	0	0	0	0	6	0	1	1	7	7	78	85	92
	1992-1993 staffing	1	1	1	3	0	0	0	0	6	0	0	0	6	7	69	76	82

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Pakistan																		
Budgetary	1990-1991 approved staffing	1	1	1	3	0	0	0	0	6	0	0	0	6	6	46	52	58
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	3	0	0	0	0	6	0	0	0	6	6	46	52	58
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	1	3	0	0	0	0	6	0	0	0	6	6	48	54	60
	1992-1993 staffing	1	1	1	3	0	0	0	0	6	0	0	0	6	6	48	54	60
Papua New Guinea																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	2	13	15	18
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	3	13	16	19
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	2
Total	1990-1991 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	3	14	17	20
	1992-1993 staffing	1	1	0	0	0	0	1	0	3	0	0	0	3	4	14	18	21
Philippines																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	6	40	46	49
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	6	40	46	49
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6	6
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6	6
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	9	43	52	55
	1992-1993 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	9	43	52	55
Republic of Korea																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	22	24	27
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	1	17	18	20
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	22	24	27
	1992-1993 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	1	17	18	20

Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Samoa																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	14	17	19
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	14	17	19
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	16	19	21
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	16	19	21
Sri Lanka																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	7	42	49	53
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	7	39	46	50
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	7	7
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	7	7
Total	1990-1991 staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	7	49	56	60
	1992-1993 staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	7	46	53	57
Thailand																		
Budgetary	1990-1991 approved staffing	1	2	1	2	0	0	0	0	6	0	0	0	6	6	37	43	49
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	2	1	2	0	0	0	0	6	0	0	0	6	6	37	43	49
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
Total	1990-1991 staffing	1	2	1	2	0	0	0	0	6	0	0	0	6	6	41	47	53
	1992-1993 staffing	1	2	1	2	0	0	0	0	6	0	0	0	6	6	41	47	53
Viet Nam																		
Budgetary	1990-1991 approved staffing	1	1	1	3	0	2	0	1	9	0	2	2	11	4	44	48	59
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	3	0	2	0	1	9	0	2	2	11	5	44	49	60
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	1	3	0	2	0	1	9	0	2	2	11	4	44	48	59
	1992-1993 staffing	1	1	1	3	0	2	0	1	9	0	2	2	11	5	44	49	60

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	APP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
SUBTOTAL, Asia and the Pacific																		
Budgetary	1990-1991 approved staffing	24	24	15	39	0	9	4	3	118	4	15	19	137	110	815	925	1 062
	1990-1991 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
	1992-1993 proposed staffing	24	23	15	40	0	12	4	3	121	4	12	16	137	114	797	911	1 048
	1992-1993 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
Extrabudgetary	1990-1991 approved staffing	0	0	0	2	0	1	0	0	3	0	0	0	3	7	76	83	86
	1992-1993 proposed staffing	0	0	0	2	0	1	0	0	3	0	0	0	3	7	76	83	86
Total	1990-1991 staffing	24	24	15	42	0	10	4	3	122	4	15	19	141	117	891	1 008	1 149
	1992-1993 staffing	24	23	15	43	0	13	4	3	125	4	12	16	141	121	873	994	1 135
LATIN AMERICA AND THE CARIBBEAN																		
Argentina																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	16	19	21
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	16	19	21
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	29	31	31
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	29	31	31
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	5	45	50	52
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	5	45	50	52
Barbados																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	1	0	1	3	3	16	19	22
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	1	0	0	3	0	0	0	3	3	16	19	22
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	1	0	1	3	3	16	19	22
	1992-1993 staffing	1	1	0	0	0	1	0	0	3	0	0	0	3	3	16	19	22
Bolivia																		
Budgetary	1990-1991 approved staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	4	18	22	26
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	4	18	22	26
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	10
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	10
Total	1990-1991 staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	4	28	32	36
	1992-1993 staffing	1	1	1	1	0	0	0	0	4	0	0	0	4	4	28	32	36

Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Brazil																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	3	29	32	35
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	3	29	32	35
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	15	16	16
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	15	16	16
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	4	44	48	51
	1992-1993 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	4	44	48	51
Chile																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	20	21	23
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	20	21	23
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	7	7
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	7	7
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	27	28	30
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	27	28	30
Colombia																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	18	20	22
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	18	20	22
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	7	19	26	26
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	7	19	26	26
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	9	37	46	48
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	9	37	46	48
Costa Rica																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	10	13	15
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	10	13	15
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	12	15	17
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	12	15	17

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Cuba																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	14	16	18
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	14	16	18
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	14	16	18
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	14	16	18
Dominican Republic																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	14	15	17
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	14	15	17
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	2
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	14	17	19
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	14	17	19
Ecuador																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	16	19	21
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	16	19	21
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	14	14
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	14	14
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	30	33	35
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	30	33	35
El Salvador																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	13	16	18
	1990-1991 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	13	16	18
	1992-1993 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	12	12
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	12	12
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	3	25	28	31
	1992-1993 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	3	25	28	31

Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Guatemala																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	13	16	18
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	13	16	18
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	18	21	23
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	18	21	23
Guyana																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	13	14	16
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	13	14	16
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	18	19	21
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	18	19	21
Haiti																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	1	1	0	4	0	0	0	4	5	26	31	35
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	1	1	0	4	0	0	0	4	5	26	31	35
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	0	0	0	1	1	0	4	0	0	0	4	5	27	32	36
	1992-1993 staffing	1	1	0	0	0	1	1	0	4	0	0	0	4	5	27	32	36
Honduras																		
Budgetary	1990-1991 approved staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	14	16	19
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	14	16	19
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	5
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	19	21	24
	1992-1993 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	2	19	21	24

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Jamaica																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	15	18	20
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	15	18	20
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	17	19	19
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	2	17	19	19
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	5	32	37	39
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	5	32	37	39
Mexico																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	17	19	21
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	17	19	21
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	4
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	4
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	20	23	25
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	20	23	25
Nicaragua																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	18	21	23
	1990-1991 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	18	21	23
	1992-1993 temporary staffing	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Total	1990-1991 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	4	18	22	25
	1992-1993 staffing	1	1	0	1	0	0	0	0	3	0	0	0	3	4	18	22	25
Panama																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	11	12	14
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	11	12	14
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	12	13	15
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	1	12	13	15

Annex II (continued)

Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	APP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Paraguay																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	13	15	17
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	13	15	17
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	16	18	20
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	16	18	20
Peru																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	20	22	24
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	20	22	24
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	14	15	15
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	14	15	15
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	34	37	39
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	34	37	39
Trinidad and Tobago																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	13	15	17
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	13	15	17
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	17	19	21
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	2	17	19	21
Uruguay																		
Budgetary	1990-1991 approved staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	2	10	12	14
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	2	10	12	14
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Total	1990-1991 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	2	12	14	16
	1992-1993 staffing	1	0	0	1	0	0	0	0	2	0	0	0	2	2	12	14	16

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Country/source of funds		PROFESSIONAL STAFF									FIELD SERVICE STAFF			TOTAL INT'L STAFF	LOCALLY RECRUITED STAFF			GRAND TOTAL b/
		RR	DRR	OM	ARP	ARA	PO	ADM	EC a/	TOTAL b/	ADMIN	SEC	TOTAL		NO	GS	TOTAL	
Venezuela																		
Budgetary	1990-1991 approved staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	18	21	23
	1990-1991 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	1992-1993 proposed staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	3	18	21	23
	1992-1993 temporary staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	7	8	8
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	1	7	8	8
Total	1990-1991 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	4	25	29	31
	1992-1993 staffing	1	1	0	0	0	0	0	0	2	0	0	0	2	4	25	29	31
SUBTOTAL, Latin America & the Caribbean																		
Budgetary	1990-1991 approved staffing	24	23	1	4	0	1	1	0	54	1	0	1	55	59	385	444	499
	1990-1991 temporary staffing	0	0	0	2	0	0	0	0	2	0	0	0	2	0	0	0	2
	1992-1993 proposed staffing	24	23	1	4	0	2	1	0	55	0	0	0	55	59	385	444	499
	1992-1993 temporary staffing	0	0	0	2	0	0	0	0	2	0	0	0	2	0	0	0	2
Extrabudgetary	1990-1991 approved staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	18	175	193	193
	1992-1993 proposed staffing	0	0	0	0	0	0	0	0	0	0	0	0	0	18	175	193	193
Total	1990-1991 staffing	24	23	1	6	0	1	1	0	56	1	0	1	57	77	560	637	694
	1992-1993 staffing	24	23	1	6	0	2	1	0	57	0	0	0	57	77	560	637	694
GRAND TOTAL, ALL REGIONS																		
Budgetary	1990-1991 approved staffing	114	108	41	105	0	17	31	27	443	20	30	50	493	369	2 803	3 172	3 665
	1990-1991 temporary staffing	0	1	0	15	0	0	0	0	16	0	0	0	16	0	0	0	16
	1992-1993 proposed staffing	116	107	41	107	0	21	34	27	453	17	24	41	494	396	2 816	3 212	3 706
	1992-1993 temporary staffing	0	1	0	15	0	0	0	0	16	0	0	0	16	0	0	0	16
Extrabudgetary	1990-1991 approved staffing	0	0	0	13	0	4	1	0	18	0	1	1	19	40	534	574	593
	1992-1993 proposed staffing	0	0	0	13	0	4	1	0	18	0	1	1	19	40	534	574	593
Total	1990-1991 staffing	114	109	41	133	0	21	32	27	477	20	31	51	528	409	3 337	3 746	4 274
	1992-1993 staffing	116	108	41	135	0	25	35	27	487	17	25	42	529	436	3 350	3 786	4 315

a/ Economist posts funded from programme support and development activities (PSDA) starting in the 1992-1993 biennium.

b/ Includes Economist posts funded from PSDA starting in the 1992-1993 biennium.

c/ On 22 May 1990, Democratic Yemen and Yemen merged to form a single State. Since that date they have been represented as one Member of the United Nations with the name "Yemen". The data are reported separately here since the study was completed prior to the merger.